Good morning colleagues,

As many of you know, as part of the Yorkshire & Humber response to the <u>DHSC's International</u> <u>Recruitment Fund</u>, we are working to strengthen communities of practice and encourage networking between different organisations involved in supporting this displaced or sponsored workers.

As we have limited contacts outside of existing partners, <u>PLEASE SHARE THIS EMAIL ACROSS</u> <u>YOUR NETWORKS AND WITH CONTACTS</u> you think may find it useful or interesting.

If you chair any networks or newsletters, please share this email with those groups.

The purpose of this email, and the associated survey linked below is:

- 1. to identify areas of need within the sector,
- 2. to identify existing training/support resources,
- 3. to plan a response bringing these together,
- 4. and potentially to **commission new training/support resources** to fill the gaps.

As well as supporting both Providers and individual workers, we also want to support our partners working in different **Local Authority or ICB departments** who have contact with sponsored workers in different ways, and those in the **VCSE/3rd Sector** who are involved in working with migrant communities across the Yorkshire & Humber area, with a focus on **sponsored workers in the care sector** as an under-supported and overlooked group, though with the awareness that many of the issues faced by these communities are shared by refugees and asylum seekers and other migrant populations.

The survey should only take a few minutes, and asks about your involvement with these communities, any training/support you are aware of or deliver, and any gaps or needs you have identified in your organisation or the sector more widely.

The survey will be live **until Friday 4th of April**, at which point we will start compiling answers and planning a response.

Survey link - https://surveys.leeds.gov.uk/s/YHIRTrainingSurvey/



In addition to the main task (finding new sponsored roles for displaced workers), we are also looking to build capacity, knowledge, and resources around issues related to sponsored workers and their families. We have previously delivered <u>webinars to support Providers with compliance and best practice</u>, the recordings and slides of which can be found online. We intend to update and expand these sessions for Care Providers soon.

We aim to ensure that <u>Workers know their rights</u> and <u>Care Providers know their responsibilities</u>. To support this YHIR will continue to strengthen the <u>website</u> as the 'legacy and selfsustainable' tool of support and aim to improve ease of use.