



To submit any material for the bulletin, the deadline is 5pm the day before the next edition is due. Please ensure any information you consult is from a reliable source, including the NHS, or Public Health England.

Thursday 12th October 2023

KEY DATES FOR YOUR DIARY

Upcoming events can also be viewed in the [EVENTS CALENDAR](#) in the Provider Zone!

- Black history month until 31st October
- Registered managers webinar 'I'm a technophobe' – 8th October
- Cancer screening and welfare event 9th October
- Hate crime awareness week – 8th – 16th October
- Service of Hope and Remembrance – 14th October
- Cost of living fund deadline -16th October
- New Vision Bradford Launch Event – 17th October
- Care Association Alliance Conference 2023 - 18th October 2023
- Registered manager webinar integrated care – 25th October
- Dying matters workshop – 26th October
- Saying Goodbye Service – 29th October
- 'State of...' report – 18th November

BDCFT VOLUNTEER RECRUITMENT IS NOW OPEN – and is our biggest recruitment yet! With the greatest number of individual roles and variety of roles. We have some fantastic opportunities available in services such as our Mental Health units, Estates and Facilities teams, Administration Services and Children's Services.

All roles can be viewed and applied for here: <https://www.bdct.nhs.uk/get-involved/volunteering-2/>

If applicants will have difficulties applying online, we can offer an alternative method.

All volunteers will have access to a personalised package of support.

If there are any queries, we'd be delighted to discuss - please get in touch on volunteer@bdct.nhs.uk

SAYING GOODBYE SERVICE AT BRADFORD CATHEDRAL

Saying Goodbye is a service for people who have suffered the loss of a baby or have not been able to have children. All are welcome regardless of the type or circumstances of loss they have experienced. The service will take place at Bradford Cathedral on Sunday 29 October from 3.30pm. [Find out more and book your place at the service](#)

Do you need to know about **accessibility** in Bradford?



 AccessAble is your Accessibility Guide

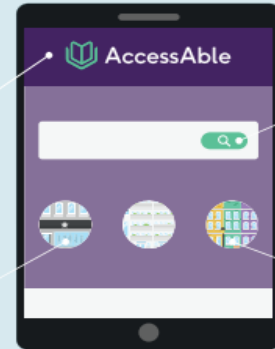
The City of Bradford is working in partnership with AccessAble

Why do over **5 million** disabled people a year use AccessAble?

- **Access Guides** to venues across Bradford
- Everywhere **visited** and **surveyed**
- **Detail** that's important to you
- 100% **facts, figures** and **photographs**
- Kept **up to date** and **free** to use

Plan in advance

Save guides that matter to you



Filter results by what matters to you

Use on the go

To find out more visit

www.AccessAble.co.uk

#KnowMoreGoMore #AccessAbleBradford



Scan here to view

To access to poster links please click here – [flyer](#), [digital flyer](#)

Training Needs Analysis Survey

Nursing and Residential Care Home Staff

October 2023

Hi! Would you mind taking 5 minutes to complete this form? It would be great if you can submit your response by Oct 18, 2023. Thank you!

[Start now](#)

FREE INTRODUCTORY OFFER TO 30 BRADFORD CARE HOMES

IMPAQT FOR CARE digital system is a comprehensive, day to day management, performance and quality tool that is designed to support Registered Managers, Nominated Individuals and Quality Leads within care homes, to drive robust governance, evidence compliance, support safety and quality, and demonstrate continuous improvement.

The system provides a range of functions including audits, templates, monitoring and reflective tools, action plans, prompts / notifications, a number of key reports to identify themes and trends, and also connects to other digital systems, including Person Centred Software (PCS) digital care planning records and Skills for Care's ASC-WDS.

IMPAQT FOR CARE has been built and piloted with the support of several Bradford Care Homes and for a limited time is available completely FREE of charge for 12 months.

To request a system demo, please contact Rachael Ross on 07813 321570 or email rachael@careimpagt.org

For further information, visit the website www.impagtcare.com or read the flyer [HERE](#).

REAL LIVING WAGE REVIEW – HEALTH AND CARE PARTNERSHIP

We recognise that a core part of sustaining the health and wellbeing of our local communities, is by ensuring that those working within Health and Care are able to maintain their own wellbeing at a time when the cost of living challenges continue. The West Yorkshire Partnership Board has requested a piece of work be undertaken to identify across the West Yorkshire Health and Care Partnership, the proportion of organisations who are not currently able to pay their staff the Real Living Wage, (currently a maximum of £10.90 per hour), so that we can form a greater understanding of the current wage challenges within our sectors.

A small working group has been established representing sectors across the Partnership which I chair. We are keen to understand the current potential wage gap across the system and have therefore developed the attached short survey which we would ask that you complete in order that a case for any proposed changes can be developed. Please may we ask that you complete this survey no later than **close of play, Wednesday 25th October.**

<https://www.smartsurvey.co.uk/s/K074CP/>

NEW GAMBLING RESOURCES FOR ORGANISATIONS

Gambling Understood is a new campaign by the Association of Directors of Public Health Yorkshire and Humber to help plug the knowledge gap on prevalence, harms, tactics and support. The campaign focusses on the facts which will encourage and empower people to talk and seek further information. View and download the materials at www.gamblingunderstood.co.uk

SERVICE OF HOPE AND REMEMBRANCE (NATIONAL HATE CRIME AWARENESS WEEK)

This year's National Hate Crime Awareness Week, starting on Saturday 14 October, is focusing on 'religiously motivated hate' and Bradford Cathedral is hosting an interfaith service to, again, celebrate our city's long and meaningful history of interfaith relationships. Working closely with Bradford City Council and Bradford Hate Crime Alliance, Bradford Cathedral will begin the week by standing alongside people of other faiths and sharing, from our different faith traditions, how we are called to honour and respect people across religious divides. [For more information and to book your place, please visit Eventbrite.](#)

NEW VISION BRADFORD LAUNCH EVENT

New Vision Bradford provides support for people experiencing issues with substance use across Bradford District and Craven. On Tuesday 17 October, New Vision will be holding an official launch event at Victoria Hall in Saltaire from 9.30am - 2.30pm. We will be talking about who we are, how we support people with issues with substances and alcohol and how we can work with you. [Find out more and register to attend.](#)

NATIONAL EVENT FOR NOMINATED INDIVIDUALS

Wednesday 29 November | 11:00 – 12:30

Skills for Care is hosting its third national event for nominated individuals, where the focus will be digital leadership and digital transformation. This event will support you to develop your own digital strategies and help you identify ways to develop the digital capabilities and skills for your workforce. You'll hear from providers about their own digital journey and how they've developed their digital leadership skills. There will also be regional break-out discussions, where you'll discover more about Skills for Care's support and resources aimed at nominated individuals, including our networks and handbook.

Register now [HERE](#) or contact Denise.baran@skillsforcare.org.uk

LOWEST LEVELS OF AIR POLLUTION EVER SINCE INTRODUCTION OF BRADFORD CLEAN AIR ZONE

The Clean Air Zone has been in place for 12 months, to improve illegally high levels of air pollution and improve the health of our residents. Thanks to businesses and transport operators taking advantage of grants and investing in upgrading their vehicles we have seen significant improvements in air quality levels. You can read more about [12 months of the Clean Air Zone in our press release.](#)

GUIDANCE FOR STAFF

BEST PRACTICE FOR COVID AND INFLUENZA MANAGEMENT OVER WINTER

With Winter fast approaching it is worth reminding ourselves of the measures that can be taken to keep our service users, colleagues, and ourselves healthy through the cold dark months to come.

BE PREPARED

Now is the time to make sure you are fully prepared for whatever the winter season may bring. With the potential for both flu and Covid 19 to be circulating as well as coughs and colds make sure you and your staff are fully up to speed with the most up to date guidance on managing both single cases and outbreaks of respiratory infections in your setting.

The latest guidance for managing Covid 19 in care homes is here:

[COVID-19 supplement to the infection prevention and control resource for adult social care - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/covid-19-supplement-to-the-infection-prevention-and-control-resource-for-adult-social-care)

This includes;

- the latest testing and isolation advice for service users and staff,
- how to obtain covid 19 tests,
- advice on the management of service users (and staff) who may be at greater risk from respiratory illness and therefore may be offered anti-viral medication by the GP,
- advice on discharges to the care home from hospital
- advice on preventing the spread of respiratory illnesses through ventilation, managing waste, PPE etc

There is further advice for those who may be at greater risk from respiratory illness here:

[COVID-19: guidance for people whose immune system means they are at higher risk - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/covid-19-guidance-for-people-whose-immune-system-means-they-are-at-higher-risk)

Guidance on managing flu outbreaks can be found here:

[Guidance on outbreaks of influenza \(flu\) in care homes \(publishing.service.gov.uk\)](https://publishing.service.gov.uk/guidance/flu-outbreaks-in-care-homes)

GUIDANCE FOR STAFF

BEST PRACTICE FOR COVID AND INFLUENZA MANAGEMENT OVER WINTER

VACCINATIONS

Both Influenza and Covid 19 vaccinations are currently being rolled out across social care. Many of your service users will already have had their vaccinations or will be having them soon, but it is just as important for staff to have their vaccinations too. Frontline social care staff are eligible for free Flu and Covid 19 vaccinations which can be accessed through the link below:

[National Booking Service - NHS Digital](#)

Or by calling **119**

You may also be able to speak to your local pharmacy about undertaking flu vaccinations for staff on the premises or in other convenient locations although they may charge for the service.

This year several different Covid 19 vaccinations have been approved by the Joint Committee on Vaccinations and Immunisations. All of these are tried and tested vaccinations which add to those which have been used in previous years and work in similar ways.

Recent reports from care homes in our area which have had Covid 19 outbreaks in the last few months report that in most cases staff are much more poorly with Covid 19 than their service users. This is probably due to staff immunity having reduced over time therefore it is important to ensure you have a winter booster.

Similarly, each year the flu vaccination is designed to be effective against the flu strains which will be around during the winter, which is why it is important to ensure you have a flu vaccination every year as well.

Finally keeping well over winter isn't just about vaccinations and managing outbreaks. The leaflet below contains further information on keeping warm and healthy over winter which may be useful for you and your service users.

[502660 NHS HUYH STAYWELL 12PP LEAFLET AW 7 a Web.pdf \(assets.nhs.uk\)](#)

LAST CHANCE TO BOOK!!!

Both programmes below are fully funded by the Skills for Care Workforce Development Fund (WDF) and BCA.

Well Led Programme

The fully funded **Well-led programme** is aimed at experienced **Registered Managers, Clinical Leads and Nominated Individuals**.

It will enable individuals to enhance their skills to lead and transform care services, and develop strategies to lead change, e.g. to **CQC's new single assessment framework!!**

The programme runs over 4 days (9.30am to 3.30pm), with attendance required on each day, and it starts on 19th October.

There is an induction session on 06/10/23 at 10am (on MS Teams hosted by BCA)

The dates of the course are: 19/10/23, 14/11/23, 12/12/23, 09/01/24, and it is being delivered by Leeds Leadership Academy at Keighley College.

To book a place on the induction meeting & course follow this link -

<https://www.eventbrite.co.uk/e/well-led-course-induction-meeting-tickets-711235633927?aff=oddtcreator>

Find out more - <https://www.skillsforcare.org.uk/resources/documents/Developing-your-workforce/Endorsement/Licenced-programmes/Well-led.pdf>

Lead to Succeed Programme

The fully funded **Lead to Succeed programme** is aimed at **new Registered Managers (with less than 12 months experience), Deputies, Registered Nurses and Aspiring Managers**. It will enable individuals to develop their leadership skills, plus to learn approaches to manage the soon to come change to **CQC's single assessment framework**.

The programme runs over 5 days (9.30am to 3.30pm), with attendance required on each day, and it starts on 19thOctober. There is an induction session on 10/10/23 at 11.30am (on MS Teams hosted by BCA)

The dates are: 19/10/23, 14/11/23, 12/12/23, 11/01/24, and 15/02/24 and it is being delivered by Leeds Leadership Academy at Scorex House, Bradford and Keighley College.

To book a place on the induction meeting & course, follow this link -

<https://www.eventbrite.co.uk/e/lead-to-succeed-induction-meeting-tickets-732048746507?aff=oddtcreator>

Find out more - <https://www.skillsforcare.org.uk/resources/documents/Developing-your-workforce/Endorsement/Licenced-programmes/Lead-to-succeed.pdf>

Dementia Training Modules for Adult Social Care Staff in West Yorkshire

This is an opportunity for Adult Social Care staff across West Yorkshire to attend a range of training webinars to raise awareness, develop knowledge and increase skills when supporting individuals living with dementia.

Webinars will take place on Microsoft Teams and include a range of interactive activities.

There are 3 different modules listed below. Staff can choose to attend one, two or all three sessions dependent on the content that is most relevant to their roles.

Dementia Awareness
(1 hour)

Person-centred Dementia Care
(2 hours)

End of Life Dementia Care
(2 hours)

Delivered in partnership with St Gemma's Hospice Academic Unit of Palliative Care



Who is eligible?

Places are fully funded and open to staff working within the Adult Social Care sector, including Personal Assistants, based in West Yorkshire.



How do I book a place?

For more details and to book a place using the Eventbrite page, please click [this link](#) and follow the instructions.

If you have any questions, please contact AHOWDTrainingCalendar@leeds.gov.uk.

In partnership with



FULLY FUNDED CLINICAL PROGRAMME 2023

VENUE: BRADFORD

18th October	PEG Feeding / Stoma Care
26th October	Tracheostomy Care
10th November	Wound Care and Management
24th November	Venepuncture and Cannulation
1st December	Female and Male Catheterisation

Limited places available

Staff must be able to attend all days: 10am – 4pm

Lunch and refreshments included

Please complete attached spreadsheet and email to
rachael@medexgroup.co.uk



To book places care providers need to complete the [attached spreadsheet](#) and return to rachael@medexgroup.co.uk

FULLY FUNDED CLINICAL PROGRAMME 2023

VENUE: HUDDERSFIELD

24th October	Oxygen and Nebuliser Therapy / Suction (Oral and Nasopharyngeal)
3rd November	Sepsis, NEWS & Vital Signs
17th November	PEG Feeding / Stoma Care
28th November	Female and Male Catheterisation
14th December	Diabetes including Blood Glucose Monitoring & Administration of Insulin

Limited places available

Staff must be able to attend all days: 10am - 4pm

Lunch and refreshments included

Please complete attached spreadsheet and email to
rachael@medexgroup.co.uk



To book places care providers need to complete the [attached spreadsheet](#) and return to rachael@medexgroup.co.uk

FULLY FUNDED CLINICAL PROGRAMME 2023

VENUE: LEEDS

20th October	Epilepsy including administration of Buccal Midazolam & Rectal Diazepam
31st October	PEG Feeding / Stoma Care
13th November	Oxygen and Nebuliser Therapy / Suction (Oral and Nasopharyngeal)
27th November	Diabetes including Blood Glucose Monitoring & Administration of Insulin
8th December	Female and Male Catheterisation

Limited places available

Staff must be able to attend all days: 10am - 4pm

Lunch and refreshments included

Please complete attached spreadsheet and email to rachael@medexgroup.co.uk

To book places care providers need to complete the [attached spreadsheet](#) and return to rachael@medexgroup.co.uk

LEARN ABOUT HOW
**BREAST
SCREENING
WORKS!**

SATURDAY 21ST OCTOBER

12 - 4PM

**SAINSBURY'S CAR PARK
KEIGHLEY**

**Come see what it's like without
having an examination.**

All welcome but we want to
encourage those in the learning
disability community to come
have a chat see our friendly staff!

NHS



**GUIDANCE FOR STAFF: BEST PRACTICE FOR
COVID AND INFLUENZA MANAGEMENT OVER
WINTER**

Please click [HERE](#).

HPoC PGM Grant Making awards opens for applications	02 Oct 2023. 12 noon
HPoC PGM Grant Making awards closes for applications	03 Nov 2023. 5pm
£500 to £6000	
Delivery area	Bradford District and Craven

VCSE organisations, groups and individuals can apply for grant awards to support one or more marginalised/ Inclusion groups; these are people and communities that are impacted hardest by health inequalities and inequities; these Inclusion Groups and areas of inequality are:

- Gypsy and traveller health
- Roma Health
- Black women's health and pregnancy outcomes
- Asylum seekers and migrant population health
- The Homeless and health
- Learning disabilities and health
- TRSE - Transport Related Social Exclusion

The HPoC partnership of VCSE infrastructure organisations are really excited by this innovative approach to funding. PGM is a method of grant making that is centred around equity and transparency, and places affected communities at the centre of grant-making by giving them the power to decide who and what to fund.

The following link is to a short video of how Participatory Budgeting works, Participatory Grant Making is no different: <https://bit.ly/PGMGrantMaking>

Applications can be submitted for either revenue or capital funding but must detail how they will support one, or more of the highlighted Inclusion groups.

Any and all VCSE not-for-profit organisations can apply but will be required to attend a Participatory Grant Making event in November 2023 where ***applicants will pitch their ideas and also vote on who and what should be funded.***

Because this is a process that will be new to many, The VCS Alliance is running 3 online support and advice events to support applicants around what for many will be a totally new way of applying for a grant award.

Harnessing the Power of Communities (HPoC) is a programme of transformation funded through the West Yorkshire and Harrogate Health and Care Partnership with money from the West Yorkshire Integrated Care Board. It is an undertaking to reduce

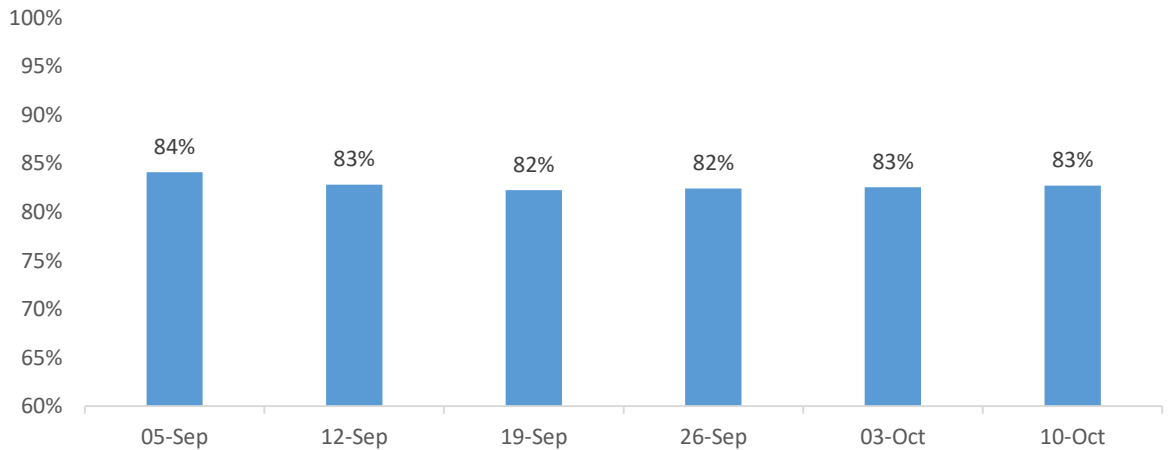
More information about this grant award process, advice, and how to apply can be found on The VCS Alliance website: [HPoC Participatory Grant Making Award - The VCS Alliance](#) or you can contact The VCS Alliance Grants Manager: david@thevcsalliance.org.uk/ 07865 599209.

The following link is to a short video of how Participatory Budgeting works, Participatory Grant Making is no different: https://www.youtube.com/watch?v=hKdIII_MhrA0

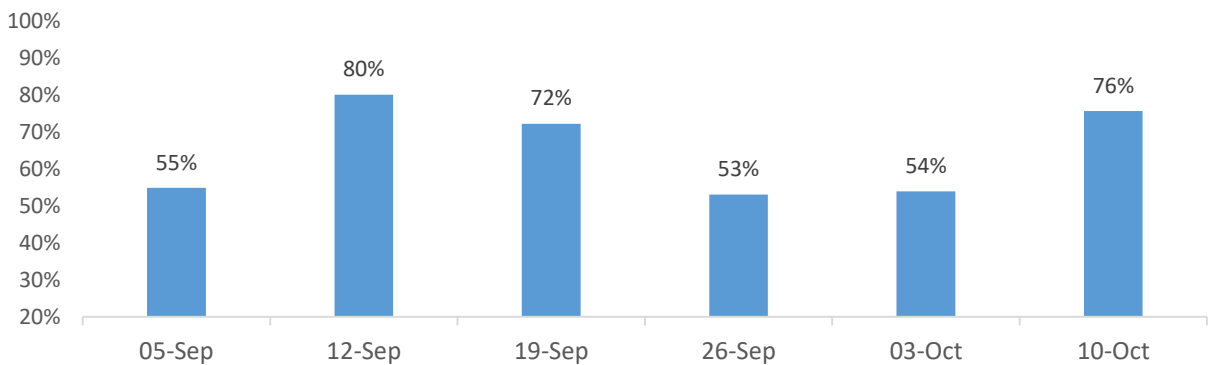
BRADFORD CARE HOMES WEEKLY UPDATE

Please find the data below on Care Homes in the Bradford District for your information. The following data has been provided by the Council's Senior Management Team in the Contract and Commissioning Team.

Bradford Care Home Occupancy Rate



Bradford Care Home Completed Tracker in last 7 days



Data Sources:

Weekly Deaths, Office National Statistics.

Covid Infections, Occupancy and Tracker, NESC Capacity Tracker. Bradford

Outbreaks, HPT