

Dear Partner

I am writing to provide you with some information on Bradford Council's proposals for local management of another Kickstart bid. I am sending this email to all Council partners, and ask that you share this across your networks.

Please could you express an interest by using this link  
<https://surveys.bradford.gov.uk/snapwebhost/s.asp?k=160761079039>.

The Kickstart scheme is a real opportunity for us to work together to provide outstanding employment opportunities for our young people. Further information on the scheme can be found here: [www.gov.uk/kickstart](http://www.gov.uk/kickstart). A summary of the key facts of the programme are provided at the end of this email.

Bradford Council are looking to submit another District-wide consortium bid that would be managed and coordinated through the Skills House Partnership.

If you're interested in being part of the consortium bid, please register your interest here [Kickstart@bradford.gov.uk](mailto:Kickstart@bradford.gov.uk) by the 31 December 2020.

We will be back in touch following this date with further information and next steps.

We are really hopeful that across our local organisations and businesses we can create a range of employment opportunity that will span from entry level jobs through to graduate level. The timescales to submit the consortium bid are fairly tight, it would therefore be really helpful if you could start to think about the number and types of jobs that you could offer into the scheme now.

If you're a large employer and you are planning to submit your own application, Skills House will be able to help you with your recruitment. Skills House work closely with the Job Centre and other partners and will be able to help with recruiting young people who are in receipt of Universal Credit (a requirement of the scheme). To register your interest to work with Skills House, please email [kickstart@bradford.gov.uk](mailto:kickstart@bradford.gov.uk).

### **Kickstart Scheme Key facts**

- The Kickstart programme, launched on the 2<sup>nd</sup> September 2020, is designed to support young people at risk of long term unemployment into 6 month paid work placements.
- The Kickstart Scheme provides funding to employers to create job placements for 16 to 24 year olds.
- Young people should be referred via the jobcentre, and only those on UC are eligible initially
- **The Kickstart roles must be new jobs that will provide young people with the experience and support that they need to help improve their chances of gaining permanent employment.** Including:
  - support to look for long-term work, including career advice and setting goals
  - support with CV and interview preparations

- supporting the participant with basic skills, such as attendance, timekeeping and teamwork
- **The Kickstart scheme will fund national minimum wage at 25 hours per week plus NI contributions**
- **There is an addition payment of £1,500 per person to cover start up, support and training costs**
- The job roles should not require people to undertake extensive training before they begin the job placement
- On agreed placement, payment is made to intermediary or directly to employer
  - £300 per placement set up costs for intermediary
  - £1,500 wraparound support to intermediary or employer depending on who is providing that
  - Wages are made every 2,4 and 6 months to the intermediary to pass to the employer, or direct to the employer if no intermediary is present
  - Young person should be paid in accordance with employer payroll, i.e every week/month

Kickstart scheme – guide for employers: [A Guide for Employers](#)

If you have any queries, please contact via [kickstart@bradford.gov.uk](mailto:kickstart@bradford.gov.uk).

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