

PROVIDER BULLETIN

NEXT 10 DAYS - KEY DATES FOR YOUR DIARY

- Tuesday 14 December 10:30-11:30 – BCA Provider Update
- Upcoming events can be viewed in the '[EVENTS CALENDAR](#)' within the Provider Zone.

DECEMBER COMMUNICATIONS CAMPAIGN – #2021 HIGHLIGHTS

Skills for Care is committed to supporting the adult social care workforce to lead, deliver and grow.

This year we launched [our strategy](#) that sets out Skills for Care's direction over the next four years. The strategy will inform our work, and ultimately help support adult social care to meet the needs of our families and communities now and in the future.

We've continued to deliver more of our offer online to make sure our support continues to be accessible during these challenging times.

Visit our [#2021 Highlights webpage](#) to see what we've done this year to support the adult social care workforce. You'll also find blogs and articles showcasing some of the amazing work happening across the sector. Get involved on social media with #2021 Highlights.

IMPORTANT MESSAGE REGARDING UPDATING COVID-19 BOOSTER VACCINATION INFORMATION

Thank you for everything you are doing to continue to support the response to the COVID-19 pandemic. The data that you report each day is invaluable to central government, CQC and local councils to identify the key challenges and where action and support is most needed.

As you are no doubt aware, incidences of the Omicron variant are being reported in the UK. Due to this, booster vaccinations have become a key part of Government strategy in managing the risks to those receiving care.

As a vital first step DHSC are urging you to check that what your location is reporting for booster uptake reflects the current situation. If your data needs amending, please do so at the earliest opportunity.

If you have questions or queries regarding how to update the data and where to report specific scenarios, please contact Capacitytracker-guidance@dhsc.gov.uk

Finally if you are experiencing technical issues with Capacity Tracker, please contact necsu.capacitytracker@nhs.net or the Capacity Tracker Support Centre on 0191-691-3729

TIPS TO ENCOURAGE VACCINE UPTAKE

1) Group sessions

Plan for a group of staff to accompany each other to a hub to get vaccinated together

2) Pharmacy Support (Potential to visit services, especially for flu jabs)

You can find pharmacies offering the flu vaccine near you with this link:

<https://www.nhs.uk/service-search/pharmacy/pharmacy-nhs-flu-vaccine-service>

It is also worth contacting local pharmacies directly to see if they will come to your services to vaccinate staff and services users.

3) Vaccine Fund to pay staff time (ICTF)

If you have applied for the vaccination part of the ICT Fund you can use the money to pay staff their wage when they go to receive a Covid-19 or Flu vaccination. If you have not yet applied and would like to find out more please contact Covid19SupportTeam@Bradford.gov.uk

4) Airedale Pathway (Provider Zone)

Don't forget that if your staff are ineligible for the vaccine they can get an exemption from Airedale General Hospital. Information about this pathway can be found here:

<https://bradford.connecttosupport.org/provider-zone/covid-19-vaccination-exemptions/>

For non-care home staff, we would encourage you to make time to have open conversations around the reasons behind hesitancy and see if a solution can be agreed.

The adult social care sector and workforce - Yorkshire and the Humber

Key findings

Source: Skills for Care workforce estimates and ASC-WDS data, 2020/21

[Download PowerPoint](#)

Hover over charts to view more information

Press here to view more data from the report

159,000 jobs

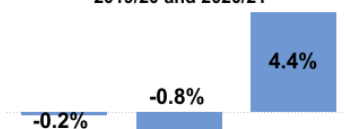
147,000 people



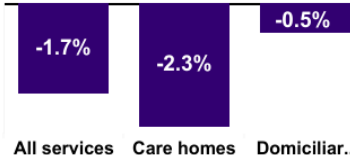
in adult social care in the Yorkshire and Humber region

Jobs (filled posts) trends

Change in jobs between 2019/20 and 2020/21



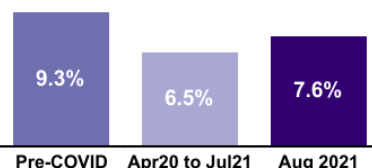
Change in jobs since March 2021



Between 2019/20 and 2020/21 the number of adult social care jobs decreased by 300. Since March 2021 the number of jobs (filled posts) has continued to decrease.

6,800 vacancies

were being advertised on an average day 2020/21

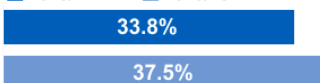


Staff vacancy rates decreased during the pandemic in 2020/21. Since March 2021, the vacancy rate has increased and is now climbing back to pre-pandemic levels. This suggests the fall in jobs is related to recruitment and retention difficulties rather than a decrease in demand.

Care worker turnover

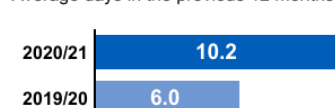
Leavers in the previous 12 months

■ 2020/21 ■ 2019/20



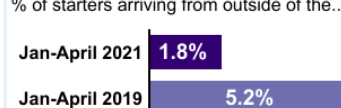
Absence

Average days in the previous 12 months



Nationality

% of starters arriving from outside of the..



To view up to date monthly information on how the adult social care workforce has changed since March 2021, due to COVID-19 and other reasons, press the button to go to our month tracking dashboards

[Press here to go to COVID-19 information](#)

To see the image on the left in greater detail, just click on it to download!

Alternatively you can visit the Provider Zone.

IT'S DECEMBER, THEREFORE CHRISTMAS IS AROUND THE CORNER!

Good News Stories

We want to share your good news stories across this festive period. To support this we ask that you send in your Festive/Christmas pictures to the covid19supportteam@bradford.gov.uk inbox and we will showcase the best ones in the bulletin!

Elf on a Shelf - Social Care

To support sharing the positives of social care across December, we would like you to encourage staff to share festive pictures whilst reflecting on "how social care has made a difference to me?". We would like to ask you and your staff to use Social Media to reply to the question and to post an image of an elf helping you provide care.

Some examples may be:

Elf wearing PPE (see picture for example)

Signing into Verify Plus

Getting their Covid test results

For all social media posts, please make sure to use the #BradfordCares and #MadewithCare, we will review these across the platforms and will promote the most creative and most inspiring posts!

BCA/IPC - Christmas Visiting

Make sure you attend next Tuesday's (7 December) BCA/IPC meeting for information and ideas on care home visiting around Christmas!

ADVERTISE YOUR VACANCIES!

If you are an organisation within social care that would like to advertise their vacancy with us, please email the covid19supportteam@bradford.gov.uk, with the following information.

Subject Title: FAO Ben - Care Vacancy

You must complete the following documents (these will download and are not able to view online):

[Social Care Vacancies](#) (must be completed and returned)

[Jobs And Apprenticeships Template](#) (to be used if you do not have a live vacancy that can be linked to)

If you have any queries on this process, please call our duty number on 01274 431999.

Help stop the spread of COVID-19

