

*We run 2 programmes for young people aged 16 - 24yrs in Bradford.
This is aimed at young adults with a learning disability, difficulty or autism
that have a current EHCP and wanting to gain independent paid employment.*

The Criteria: *A current EHCP and be capable of becoming an independent
traveller and an independent employee by the end of the Supported Internship.*

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1 YEAR ACCESS INTO SUPPORTED INTERNSHIP PROGRAMME.

This is a pre supported internship programme for those that are not quite ready for the workplace.

These learners may not have a great understanding, have very little work placement experience and may have little idea of their vocation but their end goal must be wanting to achieve paid employment.

This year will be all about building understanding around a workplace, how to be a good employee, the benefits of work, finding out their vocation by identifying their likes and dislikes and working with them to build a basic CV. We also work on self-confidence, common anxieties and understanding the world around them.

Work placements will be group based and include virtual work experience.
Guest speakers from different sectors will be part of the programme throughout the year

English, Maths and life skills are embedded in all sessions. We encourage learners to upskill their English & Maths and offer FS qualification from EL1 to L2.

This may take place as a specific extra session for groups of learners.

This programme will consist of 3 sessions a week from 10am – 4pm.

This will include some enterprise and community impact work. We also encourage some voluntary work during this year to give a taste of a work place environment.

Learners will be expected to attend 1:1 session at a specified time on a 4th day.

This will last approximately an hour and is there to check on learner welfare, discuss their progression that week and work on anything they are finding difficult in sessions.

Each learner will need to achieve 640 hours in the first year.

There will be an expectation of approx. 50 hours work placement towards the end of this year.

Attendance is an important part as it is an employment programme and attendance is vital to be able to retain paid employment.

Attendance must be 97% to achieve the outcomes.

Learners are supported by a tutor and an LSA.

Groups are no more than 14 learners, all with different abilities but with the same end goal.



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