

Thursday 16th July 2026

PROVIDER BULLETIN

To submit any material for the bulletin, the deadline is 5pm the day before the next edition is due. Please ensure any information you consult is from a reliable source, including the NHS, or Public Health England. Information should be sent to ProviderBulletin@bradford.gov.uk.

KEY DATES FOR YOUR DIARY

Upcoming events can also be viewed in the **EVENTS CALENDAR** in the Provider Zone

If you are aware of any upcoming events and would like to advertise on the Event Calendar, please visit [HERE](#) and post an entry.

COST OF CARE – GETTING READY FOR LAUNCH

The Council is launching our Cost of Care exercise managed by Grant Thornton. You can find out more about our approach [HERE](#). Grant Thornton will be piloting the templates for data collection this month, before sending them out to all providers in August. Please watch out for emails from the Council and Grant Thornton about the cost of care work and complete the template when you receive it. Support will be available. The more providers involved the more meaningful the outcome. This is your chance to influence decisions the Council takes about care fees.

NEW GUIDANCE FOR CARE PROVIDERS - MENTAL CAPACITY ACT 2005

CONSULTATION: ENDING ONE-SIDED FLEXIBILITY IN THE WORKPLACE

The government's manifesto committed to end one-sided flexibility and ensure all jobs provide a baseline of security and predictability.

The government has taken this forward through **3 measures in the Employment Rights Act 2025**, giving employees the right to:

- guaranteed hours, where the number of hours offered reflects the hours worked by a qualifying worker during a reference period
 - reasonable notice of shifts and changes to these
- payment for shifts cancelled, curtailed or moved at short notice

These measures have not yet taken effect. This consultation seeks input on details of the new rights, which will be set out in regulations.

Following consultation, the government will develop final policy positions. We encourage everyone with a view on these reforms to answer as many consultation questions as they feel comfortable with.

We strongly encourage you to respond via the online platform. Using the online survey will assist our analysis of the responses, enabling more efficient and effective consideration of the issues raised."

Respond online

Consultation on ending one-sided flexibility: reforms of zero hours and similar contracts

STILL TIME TO BOOK YOUR CHILD A FREE PLACE AT A HAF HOLIDAY CLUB

Children who get benefit-related free school meals or have special educational needs or disabilities are eligible for a free place at holiday club in the school summer holidays through the Holiday Activities and Food programme – HAF.

There are clubs running at venues across the district. They offer lots of fun activities including sports, arts and crafts. Every child who attends also gets a free healthy meal.

The clubs are popular and places fill up fast so don't delay, book your child a place so they don't miss out.

Find out more

DELAYS WITH CoS ALLOCATIONS - THE NEXT STEPS

Are delays with your Certificate of Sponsorship (CoS) allocation affecting your recruitment plans?

Many care providers are currently experiencing delays with CoS allocation requests, leaving vacancies unfilled, overseas recruitment on hold, and uncertainty around the next steps. Understanding your options and knowing how to respond can help minimise disruption to your business.

Aston Brooke Solicitors, in collaboration with Yorkshire & Humber Care Association Alliance, is pleased to host this exclusive webinar for members.

 **Tuesday 21st July 2026**

 **12:00pm – 1:00pm**

Hosted by **Kashif Majeed**, Director at Aston Brooke Solicitors and immigration law specialist with over 28 years of experience.

In this session, we'll cover:

- ✓ Why CoS allocation requests are being delayed
- ✓ The current Home Office approach to allocation requests
- ✓ The practical impact on care providers and overseas recruitment
- ✓ Options if your allocation request has been delayed or refused
- ✓ How to minimise disruption to your recruitment plans
- ✓ Live Q&A with our immigration law specialist

This webinar is essential for care providers, Authorising Officers, HR managers, recruitment teams, compliance leads, and anyone responsible for managing sponsor licences and overseas recruitment.

Registration link: <https://events.teams.microsoft.com/event/565095af-6ad3-4778-b7e0-905fe0219ccf@3753e823-5c83-4cb9-ad89-7fe6944b53d2>

NEW WEST YORKSHIRE HEALTH AND CARE APPRENTICESHIP RESOURCE FOR VCSE AND SOCIAL CARE EMPLOYERS

A new practical apprenticeship resource is now available for VCSE organisations, social care providers and smaller employers across West Yorkshire.

If you're looking to recruit new staff, develop existing employees or better understand apprenticeship funding, the resource provides straightforward guidance on how apprenticeships work, how to access levy transfer funding, and where to find support locally.

The resource includes:

- A practical employer guide
- A short introductory webinar
- West Yorkshire case studies

All Resources are found here: [Apprenticeships in health and care :: West Yorkshire Health & Care Partnership](#)

Whether you're new to apprenticeships or looking to expand your current activity, the resources are designed to make apprenticeships easier to understand, access and use as part of workforce development

VOCATIONAL REHABILITATION LEVEL ONE TRAINING

As part of the healthy working life programme, we are delighted to share we can now offer further vocational rehabilitation level one training dates. The training will be delivered by Cathi Ridding who is an Occupational Therapist and Vocational Rehabilitation expert in our system.

Last year we trained staff and volunteers working in cardiac, pulmonary and stroke rehabilitation teams. Of the 146 people who have already attended the training 82% rated the session as 'very good' or 'excellent'.

Vocational rehabilitation enables people to overcome obstacles associated with illness, injury or health conditions that impact their ability to work. It can help people enter or return to work or remain in employment, training or an alternative occupation.

Here's an opportunity to access bespoke vocational rehabilitation training to support conversations that can help people stay in work. You'll learn about:

- the importance of work and health for wellbeing
- vocational rehabilitation – what it is and how we do it in practice
- reasonable adjustments, relevant policies and legal protections
 - having return-to-work conversations
- supporting people to advocate for themselves in employment discussions
- signposting and the range of services and resources available

If you work or volunteer for a health or social care service in West Yorkshire, this training is for you. Just select which session you'd like to attend and click the link to register.

Monday 13th July 2026 - 1.00pm to 2.30pm

Friday 24th July 2026 - 2.00pm to 3.30pm

Thursday 20th August 2026 - 9.00am to 10.30am

Tuesday 8th September 2026 - 11.00am to 12.30pm

This activity is part of Healthy Working Life, a joint programme of the West Yorkshire Combined Authority and NHS West Yorkshire Integrated Care Board. To find out more, go to wypartnership.co.uk and search 'Healthy Working Life'.

THE VETERANS' CAFÉ HAS A BRAND-NEW NAME!

Spellman Care's monthly gathering returns this **Friday, 17th July**, at Steeton Court Nursing Home. However, they have some exciting news to share with you first!

After listening to your lovely feedback, Spellman Care have decided to refresh the name of their 'Veterans Café's to our 'Community Cafes'. This new name better encompasses the wider community who visit us each month to socialise and support our local veterans. Please rest assured that the cafes and homes absolutely remain proudly Veteran Friendly and want to emphasise that everyone is warmly welcome to join us, whether you have a forces connection or not.

To celebrate this new chapter, Spellman Care are introducing a special theme to each of their gatherings. They are kicking things off with 'Exchange a Garden Trimming', which couldn't be a more perfect theme for the beautiful weather we have been experiencing lately.

Please do come along from the usual time of 2pm for an afternoon filled with wonderful community spirit, camaraderie, a hint of gardening, delicious food, and great conversation. They also have some incredibly special highlights lined up for the first refreshed session. Basil, a relative of Steeton Court, will join the session to deliver an engaging talk on his time in the forces.

Alongside this, there will be delightful live music to enjoy, courtesy of the talented Esmae.

The afternoon is completely free to attend, so please feel free to bring a neighbour, friend, or relative along with you.

CareCubed

We are sharing below information received from iEse about the most recent update of the tool. For more detail, please see [HERE](#).

Annual Data Model Update: Summary

The CareCubed cost model is reviewed twice-annually to ensure that it continues to provide an excellent basis for the negotiation of care packages. For this annual update, the CareCubed model was refreshed in March 2026.

In brief, the following changes were applied:

- Hourly rates were updated and compliant with National Living Wage changes and Real Living Wage where applicable
- On costs updated in line with revised hourly rates and HMRC (HM Revenue & Customs) published rates for employer NI contributions and pension
- Cover costs updated and compliant with Oliver McGowan training requirements where applicable
 - Non-staff costs updated in line with inflation
- Property prices updated in line with Land Registry/Registry of Scotland data

The overall impact on CareCubed guide prices will vary from case to case.

DEVELOPMENT OPPORTUNITY FOR NEW-TO-CARE REGISTERED NURSES

The last few places have now been made available on a fully-funded 12-month development programme for social care Registered Nurses living or working in West Yorkshire. The preceptorship programme has now been opened to include any Registered Nurse new into role (employed within the last 12 months within a social care setting).

Commitment is a 2-hour virtual session each month and the programme starts in September 2026. All that's asked is support from the employer and the commitment of individual to the programme.

The programme sessions include:

1. Welcome to Social Care Nursing
2. The NMC Code: What It Looks Like in Social Care Practice
3. Communication, Language, and Confidence
4. Assessment, Decision-Making, and Clinical Judgement
5. Medicines Management and Accountability in Social Care
6. Mental Capacity, Consent, Safeguarding Adults and UK Law
7. Infection Prevention, Pressure Area Care, and Long-Term Conditions
8. Leadership, Supervision, Delegation, and Working with the Wider Team
9. Documentation, Digital Confidence, and Information Governance
10. Resilience, Wellbeing, and Professional Self-Care
11. Career Development and Social Care Nursing in the UK
12. Reflection, Revalidation, and Programme Completion

Please contact leadership.academy@leeds.gov.uk for an application form.

Application closing date is Tuesday 21st July 2026.

THANK YOU FOR YOUR NOMINATIONS!

Nominations for the Bradford Cares Excellence Awards 2026 are now closed.

We'd like to say a huge thank you to everyone who took the time to recognise the incredible people and teams working across adult social care in Bradford. Our judging panels will now begin the difficult task of selecting this year's finalists.

What Happens Next?

Finalists will be announced in early September 2026.

All nominations will be reviewed by independent judging panels made up of representatives from the local authority, NHS/ICB, people with lived experience, and members of the BCA Leadership Team.

To ensure the awards process is fair, transparent and impartial, every step has been taken to maintain the integrity of the judging process. No BCA Board members or adult social care providers are involved in the screening or judging of nominations.

All nominations will be anonymised before being reviewed, with judges assessing submissions solely on the information provided against the award criteria. This helps ensure that every nomination is considered fairly and consistently.



CARING IS LIVING

Personal Assistants (PAs) needed

Personal Assistants (PAs) are people employed directly by an individual needing social care support rather than an agency – to help them live independently at home and in the community. They offer personalised, flexible support for daily tasks, personal care, and social activities, often funded through Direct Payments.



Find out more about how you can help:

www.bradford.gov.uk/personalassistantdirectory

SUMMER AT MIND THE GAP

SONGS OF RESISTANCE

Political Songwriting with
Maddie Morris
4th to 6th August

ALL THE FEELINGS

Sensory Sculpture with YAYA
11th to 13th August

GET IT IN WRITING

Poetry with Hope Shooter
18th - 20th August



For people with a learning disability
and/or autism aged 18+



Free to attend



MTG Studios, Patent Street,
BD9 4SA



10.30am to 2.30pm



No experience needed - if you have
something to say, we want to hear
from you!



Get in touch to find out more:

Email community@mind-the-gap.org.uk
Phone 01274 487390
WhatsApp 07564 939642



ARTS COUNCIL
ENGLAND



City of
BRADFORD
METROPOLITAN DISTRICT COUNCIL