

To submit any material for the bulletin, the deadline is 5pm the day before the next edition is due. Please ensure any information you consult is from a reliable source, including the NHS, or Public Health England.

Thursday 14th September 2023

KEY DATES FOR YOUR DIARY

Upcoming events can also be viewed in the [EVENTS CALENDAR](#) in the Provider Zone!

- Flu and Covid vaccination delivery programme begins – 11th September.
- North East & Yorkshire Falls and Frailty Conference – 19th September
- Dying matters workshop – 19th September
- Medication Quality Workshop – 19th September
- Special live episode of 'The care exchange' podcast – 28th September
- Black history month - 1st-31st October
- Pay and reward adult social care survey – 2nd October
- BCM AGM conference - 3rd October
- Registered managers webinar 'I'm a techaphobe' – 8th October
- Cancer screening and welfare event 9th October
- Hate crime awareness week – 8th – 16th October
- Cost of living fund deadline -16th October
- Dying matters workshop – 26th October

FREE INTRODUCTORY OFFER TO 30 BRADFORD CARE HOMES

IMPAQT FOR CARE digital system is a comprehensive, day to day management, performance and quality tool that is designed to support Registered Managers, Nominated Individuals and Quality Leads within care homes, to drive robust governance, evidence compliance, support safety and quality, and demonstrate continuous improvement.

The system provides a range of functions including audits, templates, monitoring and reflective tools, action plans, prompts / notifications, a number of key reports to identify themes and trends, and also connects to other digital systems, including Person Centred Software (PCS) digital care planning records and Skills for Care's ASC-WDS.

IMPAQT FOR CARE has been built and piloted with the support of several Bradford Care Homes and for a limited time is available completely FREE of charge for 12 months.

To request a system demo, please contact Rachael Ross on 07813 321570 or email rachael@careimpagt.org

For further information, visit the website www.careimpagt.com or read the attached flyer.

FLU AND COVID-19 AUTUMN VACCINE PROGRAMMES BROUGHT FORWARD

NHS England have announced that it is bringing forward the rollout of this year's Autumn/Winter Flu and COVID-19 vaccination delivery programme to begin on 11 September.

To read the Department of Health and Social Care's letter, please click [HERE](#).

COVID VACCINATIONS

Rimmington's Pharmacy will be taking part in covid vaccinations to Care homes in PCN 5, PCN 6, Bingley Bubble and possibly Ilkley moor and WISHH.

We will be contacting G.P Surgeries and Older care homes starting in the next couple of days to arrange visits for Covid-19 vaccinations.

The vaccination eligibility is for all the residents in the Older People care homes and for all the staff working in the care home.

Vaccinating all the residents and staff members ensures maximum protection for the elder most vulnerable residents.

Flu vaccinations may be provided with G.P Surgeries consent, though this is something we will discuss with the individual surgeries and inform the care homes if we will offer this service from the Pharmacy or whether the G.P will arrange and provide.

Vaccinations for homes will start from 11th September and care homes will be contacted regarding arrangements for this.

Please encourage staff to come forward for their Covid vaccination to protect vulnerable residents as uptake with carers was very low on previous cohorts.

Flu Immunisation Pop-Ups at Community Events

Flu Season is Nearly Here Again!!!!

The Reducing Inequalities Health Team, (Bfd NHS), are looking for potential opportunities for flu vaccination teams to attend community events where large numbers of people would attend.

This would be to offer flu vaccinations to 2-3 year old, school aged children and adults potentially.

If you are hosting an event between September and March (ideally September to December) and would be interested in potentially hosting a pop-up flu vaccination point please email: darren.desouza@bradford.nhs.uk

If you know of any events taking place in your area, please pass this on to the event organiser.

BCA LEADERSHIP SUPPORT OFFER

The Bradford Care Association (BCA) recognises the importance of Registered Managers, Clinical Leads and Nominated Individuals, the Leaders who play a crucial role in driving and maintaining quality of care services. BCA aims to support these Leaders through a BCA Leadership Support offer, that includes access to funded development programmes, regular networks and quality workshops, mentors, and peer support.

BCA seeks to support you whether you are experienced leader, new to a leadership role or aspiring to progress into a more senior role in a social care organisation. BCA has been working to provide funding to offset the costs, or make them fully funded, for leadership development programmes.

BCA has recently become a Skills for Care Workforce Development Fund (WDF) Partnership. BCA are also providing funds to support some of the costs of programmes and have gained access to West Yorkshire Skills Connect funding via Calderdale College.

[Click here for the BCA Leadership Support Offer Brochure](#) which includes all information on funding, programmes and how to book your place.

For further information please contact the BCA Workforce Lead, Rachael Ross via email at workforce@bradfordcareassociation.org

COVID Booster & Flu Vaccination Programme

Dear Providers, We are aware that this Autumn's COVID Booster and Flu vaccination programme has commenced. Further to the **comms issued last week**, these fields will be available in Capacity Tracker as part of the next system release on the 20th September. This will be the earliest you can report any of this year's Autumn COVID Boosters.

Please DO NOT utilise the existing COVID Spring Booster field to record the Autumn Data as this field will be removed and data archived as part of the system release.

Kind regards,

DHSC

CAPACITY TRACKER UPDATE

What's Coming to Capacity Tracker

As part of the continuous improvement of the Capacity Tracker, we draw your attention to the following update that will take place on 20th September 2023.

System Refinements

Following recent advice from the Department of Health and Social Care, confirming the rollout of this year's Autumn/Winter Flu and COVID-19 Booster vaccination programme, please note the following:

Vaccinations: Additional Fields relating to Flu and COVID-19 Booster Vaccinations will be added to the Provider Update page

Bulk Template: The Bulk Update Template will be amended to include the new vaccination data fields

Reports: Vaccinations, ASC Home Care Collection and Comparative Analysis reports will be updated to include additional vaccination data fields

Further information is available [here](#).

Important Reminders Winter Planning Guidance

The NHSE has published a set of recommended winter roles and responsibilities which build on the objectives outlined in the 'Winter Letter' to deliver a resilient winter period, with specific reference to Capacity Tracker. Please see the link to the full document below:

[Working together to deliver a resilient winter: System roles and responsibilities](#)

Updating Capacity Tracker? We recommend that there is more than 1 user registered at each location who can update Capacity Tracker to cover periods of absence (*if you are an approver, you will be able to approve new users immediately*)

Going Abroad? Users are reminded that Capacity Tracker is not accessible outside of the UK

Need Help? Provider Training Sessions are available - see [here](#) - and remember to share these with colleagues who are also welcome to join our sessions!

Need Additional Support? Please contact our Support Centre, Mon - Fri (excluding Public Holidays) 8am - 5pm by phoning 0191 691 3729 or emailing necsu.capacitytracker@nhs.net

RECRUITMENT EVENT IN BRADFORD 27/09/2023 AT ALDERMANBURY HOUSE JOBCENTRE

The Jobcentre part of Department for Work and Pensions can:

- promote your job opportunities across Bradford cluster
- Run information session on your recruitment to booked candidates
- Complete sifting (avoiding of you receiving unsuitable CVs)
 - Support with Job applications
 - Invite you to interview sifted candidates

They also host various recruitment events across Bradford Jobcentres, to book your business [CLICK HERE](#). Please note there are limited slots available for each event, depending on the size of the Jobcentre.

This is an event to attend at no extra charge to you as an employer, helping you to shape your future workforce.

Their plea to you as a local employer is to work with them to help support residents into work. To do this, they are holding a multi-sector event giving you the opportunity to promote current or upcoming vacancies.

The event will take place on

Date: Wednesday 27/09/2023

Time: 09:30am – 2:30pm (doors open to the public at 10am)

Location: Aldermanbury House Jobcentre, Godwin Street, Bradford BD1 2ST

Please only book one ticket per organisation

If you require any further information, please do not hesitate to contact the Department for Work and Pensions on 07388852347 or alternatively you can email me.

We look forward to seeing you on the day.

Are you an Autistic person or a person with a Learning Disability who would like a job?

Employment Matters is a Bradford Supported Employment Scheme specifically for Autistic People and people with a Learning Disability needing support to find job.

Employment Matters' mission is to support you to find and keep a job. We have partnered up with United Response to give you access to a Job Coach.



If you are 18 or over, not in paid employment or full time education and not currently on any other employment scheme, this might be the scheme for you

We will support you with:

- A tailored package to meet your specific employment needs over 12 months
- Access to a dedicated Job Coach
- Support to find employment and support when you start work.

For further information or to arrange an informal chat to see if this could be the right scheme for you please get in touch.

✉ employment.matters@bradford.gov.uk

☎ 07816117793

Part of The DWP Funded Local Supported Employment Initiative.

The wording in this publication can be made available in other formats such as large print and Braille. Please call 01274 435400.

EMPLOYMENT MATTERS

Employment Matters is a Bradford Supported Employment Scheme specifically for Autistic people and people with a Learning Disability needing support to find a job who live in the Bradford District. Our mission is to support people to find and keep a job. We have partnered up with United Response to give people access to a job coach for up to 12 months.

If you work with or know someone who might be interested in the scheme please get in touch at employment.matters@bradford.gov.uk or on 07816117793 for further information.



Skills for Work

Teaching Assistant Level 2 Award

This course will help to develop your knowledge and understanding working as a teaching assistant within a school environment.

This FREE course will be delivered in St Peters House - Bradford Centre and also in Keighley.

CONTACT US:

T: 01274 433648

E: familylearning@bradford.gov.uk

 Skills for Work Bradford

www.bit.ly/skillsforworkbradford



City of
BRADFORD
METROPOLITAN DISTRICT COUNCIL

Course Covers:

- Child & Young Person Development
- Safeguarding
- Communication
- Equality, Diversity & Inclusion
- Schools as Organisations

**West
Yorkshire**
Combined
Authority

Ofsted
Good
Provider

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Skills for Work

Level 3 Certificate in Supporting Teaching and Learning in Schools

This course will provide you with an understanding of the knowledge needed when working directly with children/young people in a school.

You will need to show competence in both skills and knowledge therefore ideal if you are already working in a school or volunteering, if not a work placement will be arranged.



City of
BRADFORD
METROPOLITAN DISTRICT COUNCIL

Course Covers:

- Communication and professional relationships
- Schools as organisations
- Support learning activities
- Promote equality, diversity and inclusion
- Engage in personal development in children's setting
- Plus many more additional topics

CONTACT US:

T: 01274 433648

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What is Black History Month? (1 - 31 October 2023)

The 1st of October marks the start of Black History Month (BHM), a celebration of the huge contribution that Black men and women have made to British society. This month-long celebration recognises the events and people who have shaped and continue to shape our society. Black History Month provides us with the opportunity to learn more about Black histories, going beyond racism and slavery to also spotlight Black achievement.

Join Us for Saluting our Sisters - Hosted by UoB Studios – capacity 100 places

The theme for BHM this year is **'Saluting our Sisters'**, with a recognition of the role Black women have made to society in relation to literature to health care and more. Our event this year will be **held online on the 4th October from 10-11.15am** hosted by the University of Bradford, Studios. To book your place, please visit;

<https://www.eventbrite.com/e/saluting-our-sisters-celebrating-and-recognising-black-women-tickets-713613576417?aff=oddttdtcreator> is important that as organisations we continue to highlight, celebrate and support this important month to create a fairer society. Show your support and commitment to learning, by joining us on the 4th October.

What is Hate Crime Awareness Week? (8th- 16th October 2023)

National Hate Crime Awareness Week takes place every October, in Bradford district and Craven we're recognising this between the 8th and 16th October 2023. The week of action aims to encourage local authorities, key partners and communities affected by hate crime to work together to tackle local hate crime.

We all remember the awful circumstances that surrounded the death of Jo Cox's murder in 2016, and we are reminded recently this year as two men in London are stabbed in a homophobic attack. The message for Hate Crime Awareness Week is HOPE, by working together and playing a role we can put an end to hate – by actively working towards being strong allies, creating closer connections and understanding with people we normally wouldn't interact with on a daily basis and developing higher levels of trust.

Autumn round of RCN foundation grants now open

Education grants for nurses, midwives, nursing associates, nursing and midwifery students and health care support workers. You don't need to be a member of the RCN to apply. See [poster](#) for more details

PAY AND REWARD IN ADULT SOCIAL CARE SURVEY

Would you like to help shape the future of pay and rewards in the adult social care sector?

The Department of Health and Social Care has commissioned an independent group of researchers led by Manchester Metropolitan University to work with Skills for Care to help understand the motivational power of pay and reward for care workers. We have designed a survey and need your help! What motivates your care workers and what is the role of pay and reward?

Please fill in the survey and tell us your views - your response will form part of a report to the Department of Health and Social Care and could make a real difference to pay and reward in the sector. The survey won't take more than 20 minutes to fill in. The deadline is the 2nd of October 2023.

If you work for an organisation with multiple providers or locations, please send this link out to each workplace location to capture their individual information – i.e. to each CQC registered establishment. In the survey, we ask for CQC numbers (location ID) so it is important that responses are provided in this way.

This link will take you to a page with more information at the start of the survey

<https://online1.snapsurveys.com/1z87z4>

If you have any questions, comments or complaints or wish to discuss the consent process or our data management approach please contact:

Principle Investigator – Prof Carol Atkinson at c.d.atkinson@mmu.ac.uk

Registered Manager webinar

I'm a technophobe, get me out of here – taking the fear out of digital for social care managers

Wednesday 8 October | 14:00 – 15:00 | Zoom. [See poster](#)

[Find out more and book your place](#)

Dementia Training Modules for Adult Social Care Staff in West Yorkshire

For more details and to book a place using the Eventbrite page, please click this link and follow the instructions. If you have any questions, please contact

AHOWDTrainingCalendar@leeds.gov.uk. [See poster](#)

CQC POLICY POSITION ON RESTRICTIVE PRACTICES

Read their blog [HERE](#) outlining the policy, Rebecca Bauers, Interim Director of People with a Learning Disability and Autistic People, and Chris Dzikiti, Director of Mental Health, talk about what the policy means for providers and people receiving healthcare services.



*DYING MATTERS WORKSHOPS FOR
PEOPLE WITH LEARNING
DISABILITIES AND THOSE THAT
SUPPORT THEM*

Please feel free to attend our free workshops to support improving conversations about death and dying for people with learning disabilities.

The workshops are new and so we are testing out what people need or want.

They are open to anyone with a learning disability, family members or paid carers who might be working with people with learning disabilities. They will be a safe, informal space where people can share thoughts, talk and learn from each other.

The sessions for 2023 are :

Tuesday 19th September, 10 – 12 at Marie Curie Hospice, Maudsley St, Bradford BD3 9LE

Games, refreshments, & conversations to think about ReSPECT (Planning for emergency care & treatment)

Thursday 26th October, 10am – 12 at Manorlands Hospice (Day therapy room), Keighley Rd, Oxenhope, BD22 9HJ

Games, refreshments & conversations to help support people who have been bereaved, led by Family Support Team Leader Sue Brayson.

Please contact Sandeep on Sandeep.kaur@bdct.nhs.uk or 01274 497121 to say you will be attending. We can then let you know if there are any changes to the planned time table.

The Department for Digital, Culture, Media & Sport has recently launched a £76 million **Community Organisations Cost of Living Fund** that will be delivered by The National Lottery Community Fund. Organisations that offer critical services around at least one of the following can apply for support: food and emergency supplies; emergency shelter; safe spaces; warmth and financial or housing advice to low-income families and individuals. To apply, organisations must be seeing increased demand and increased delivery costs for those critical services. They must also be registered with the Charity Commission or be an incorporated not-for-profit company, providing services to local communities in England. Applications are open now, with details on how to apply [here](#).

With the ageing population, the need for care workers is on the rise, reflecting an expected trend. To shed light on this profession, we are delighted to present our latest comprehensive guide: **How to Become a Care Worker**.

<https://www.homeinstead.co.uk/recruitment/become-carer/>.

The guide offers valuable insights on various aspects, including:

- Informal vs professional care
- Reasons to go into care
- What skills and values do you need
- What to expect as a care professional
- Pathways into a Career in Care

FREE BRITISH RED CROSS WORKSHOPS

Olivia, Community Education Coordinator for the British Red Cross in West Yorkshire is delivering free workshops for groups in our area! Here's a little more information about each of the workshops we have available right now:

Youth First Aid (10-19 years)

Help young people learn life-saving skills using the objects around them.

Youth Coping with Challenges (10-19 years)

Help young people understand what resilience is and how they can develop this in their lives to cope with challenges.

Empathy plus migration (10 – 19 years) – NEW!

Empathy is the ability to imagine, understand and share the feelings or perspectives of others. By developing empathy, it can help us increase our awareness and understanding of others, our willingness to support others, and create more inclusive, resilient communities.

Adult First Aid (over 19 years)

Build confidence and willingness to help in a first aid emergency using the objects around you.

Adult Tackling Loneliness (over 19 years)

41% of adults have reported feeling loneliness since lockdown. Learn skills to help yourself and others who may be suffering from loneliness.

Adult Adapt & Recover (over 19 years)

Learn to help themselves and others adapt and recover from challenges by identifying practical and emotional skills that help when faced with a crisis.

All of these workshops are available over Zoom and Teams, or Face to Face in our area.

If you would like to book a face to face workshop, you can check my availability by clicking [here](#).

For adult digital workshops, you can book by clicking [here](#).

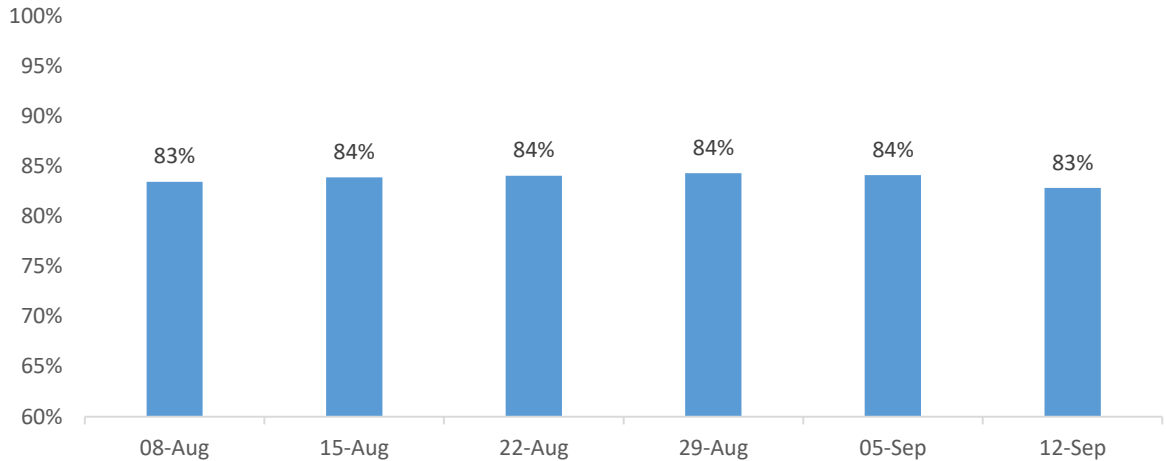
For youth digital workshops, you can book by clicking [here](#).

If you have any questions about any of the above, I'd be more than happy to help! You can contact me via email on oliviayoung@redcross.org.uk or via phone call on 07514725947.

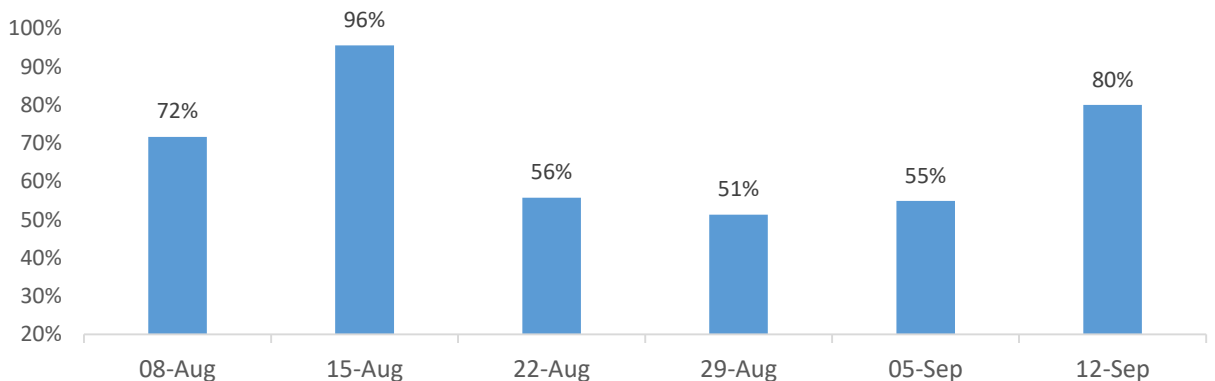
BRADFORD CARE HOMES WEEKLY UPDATE

Please find the data below on Care Homes in the Bradford District for your information. The following data has been provided by the Council's Senior Management Team in the Contract and Commissioning Team.

Bradford Care Home Occupancy Rate



Bradford Care Home Completed Tracker in last 7 days



Data Sources:

Weekly Deaths, Office National Statistics.

Covid Infections, Occupancy and Tracker, NESC Capacity Tracker. Bradford

Outbreaks,
HPT