

Thursday 24<sup>th</sup> July 2025



To submit any material for the bulletin, the deadline is 5pm the day before the next edition is due. Please ensure any information you consult is from a reliable source, including the NHS, or Public Health England. Information should be sent to [ProviderBulletin@bradford.gov.uk](mailto:ProviderBulletin@bradford.gov.uk).

## **KEY DATES FOR YOUR DIARY**

Upcoming events can also be viewed in the **EVENTS CALENDAR** in the Provider Zone.

- Zip the cow (BCA) 26<sup>th</sup> July
- Free family fun day (Bradford bulls) – 31<sup>st</sup> July
- Bradford council Roma strategy review and refresh – 7<sup>th</sup> August
- Health and wellbeing event for people with learning disabilities – 10<sup>th</sup> September

*If you are aware of any upcoming events and would like to advertise on the Event Calendar, please visit **HERE** and post an entry.*

## **IMPORTANT: PRE-PAYMENT CARDS**

The supplier of the Council's prepaid payment cards has informed us of an ongoing technical issue with their system, which may prevent individuals from using their cards as intended. This issue is affecting numerous cardholders across the UK.

The problem began on Monday, 14 July 2025, and have been assured by the supplier that resolving it is a top priority. They are working to restore full functionality and hope to have the matter resolved as soon as possible.

If you are concerned that this may impact the care or support for any person with whom you work with, or if they have any further questions, please contact:

[Financial.Protection.Team@bradford.gov.uk](mailto:Financial.Protection.Team@bradford.gov.uk) or call **01274 433500**

**Opportunity for Homecare Services with West Yorkshire ICB**

# **PUBLIC HEALTH NOTIFICATION RE: BURKHOLDERIA STABILIS**

## **Background:**

A recent UKHSA alert for the bacteria Burkholderia Stabilis has been issued due to a recent number of cases in the Care Sector. Since 2018 there have been 48 cases of Burkholderia sp. with 3 cases being found recently across England, Scotland & Republic of Ireland. These recent cases have been linked to the use of non-sterile alcohol-free cleansing wipes; several brands have been implemented. The bacteria itself reside predominantly in the environment and is an opportunistic bacteria when it comes to infecting humans. Burkholderia sp. is known to contaminate medical products such as ultrasound gel and non-sterile alcohol-free wipes, and it can infect & colonise people with weakened immune systems or with invasive devices such as catheters & intravenous lines. Burkholderia sp. Are known to be very difficult to treat and is resistant to many antibiotics.

## **Symptoms of the infection include:**

- High fever & chills
- Localised signs of infection such as reddening to the skin & hot to the touch

## **What can we do?**

- Don't use non-sterile alcohol-free wipes on severely broken skin or wounds
- Don't use non-sterile alcohol-free wipes around drip sites, catheters, or any invasive device
- Adhere to and carry out Standard Precautions of IPC when in contact with any resident, service user or patient

## **What we know about Burkholderia sp.:**

- It is not a communicable disease
  - Not spread by person-to-person contact
  - Not spread by airborne or aerosol method
- Not a risk to people who have a normally functioning immune system

For any further information please contact a member of the Infection Prevention and Control (IPC) team at CBMDC Public Health Department

[Michael.horsley@bradford.gov.uk](mailto:Michael.horsley@bradford.gov.uk)

[Darren.fletcher@bradford.gov.uk](mailto:Darren.fletcher@bradford.gov.uk)

[Cheryl.tonks@bradford.gov.uk](mailto:Cheryl.tonks@bradford.gov.uk)

## **EQUALITIES DATA – ANNUAL QUESTIONNAIRE | OCTOBER 2025**

We're pleased to let you know that, following the success of last year's initiative, the Adults Commissioning and Contract Teams will once again be collecting equalities data from our providers as part of our annual process.

The response in 2024 was excellent, and the information gathered has proven to be extremely valuable in helping us better understand and support the diverse communities we serve.

This October, you will receive a link to our Equalities Questionnaire, which will include a unique service ID.

More information will be available in the coming weeks in the Provider Bulletin.

### **'I Statements'**

'I Statements' are a tool which give people who use care and support services a voice in saying how well services are working. The Co-Production Partnership has been working with people with lived experience to develop some for Bradford. We are now wanting to work with providers to make sure these will work from their perspective, before we begin using them more widely later in the year. To help with this please contact [willq@equalitytogether.org.uk](mailto:willq@equalitytogether.org.uk) or call/text 07432 264 881.

**The whole sector Workforce – Part Two: Nurturing & Retaining your Workforce Quality Workshop took place on Tuesday 8th July 2025 at Mercure Bradford Banfield Hotel from 1 – 4pm.**

**The event was highly successful with over 50 providers in attendance on the day. We hope those that attended found it both informative and valuable.**

**Visit Connect to Support for the Resource Pack from the day including slides, resources and contact details.**

**Do you have a full or part-time Registered Nurse vacancy in your care service?**

BCA has been approached by 10 newly qualified nurses, who trained at the University of Bradford and who are interested in gaining employment in social care.

All are currently waiting for their NMC PIN and are happy to work as senior care workers until their PIN comes through.

If you have a vacancy and would like their contact details, please email Rachael at [workforce@bradfordcareassociation.org](mailto:workforce@bradfordcareassociation.org)

The BCA are currently working with system partners to gain access to a preceptorship programme for newly qualified nurses (and other nurses new to social care too, e.g. overseas nurses) to complete within the first 12 months of starting work as a qualified nurse - further details on this will be shared on this as soon as we can.

**We'd like to share an educational video that was produced by Justice and Care and the Gangmasters and Labour Abuse Authority (GLAA).**

The video is designed to **support international care workers in the UK and raise awareness of their rights following the closure of the Social Care Visa Route**, which comes into effect today (22nd July 2022).

Between January and September 2023, over 117,000 health and care visas were granted, an increase of 133% on the previous year. While many employers follow the rules, we've seen a rise in exploitation cases, including workers arriving in the UK burdened by excessive recruitment fees, often after selling property or taking on debt.

The video features real-life accounts from care workers and urges prospective workers to avoid agencies that charge illegal recruitment fees or impose exploitative conditions. It provides clear, practical guidance on visa sponsorship, daily life in the UK, and how to spot signs of labour abuse.

We're hoping to share this widely, so we'd be incredibly grateful if you could amplify it across your networks and on social media, particularly in light of the rule change.

**Please find the video links below:**

English: <https://youtu.be/vbCnZuzo-2w>

Hindi: [https://youtu.be/Tz5g8UE\\_4NA](https://youtu.be/Tz5g8UE_4NA)

Malayalam: <https://youtu.be/RnO9l0k0m8o>

Tamil: <https://youtu.be/KyYOb6PO3lc>

### **Introduction to preceptorship in adult social care. What your organisation needs to know to be preceptorship ready**

Webinar: Introduction to social care nursing preceptorship. What your organisation needs to know to be preceptorship ready Date: 3 September 2025 Time: 10:30 - 12:00 Location: Online via Zoom When you book your place, you'll receive a confirmation email with joining instructions. Book your place

**[www.skillsforcare.org.uk](http://www.skillsforcare.org.uk)**

# For Adult Social Care Learning and Development Support Scheme Click [HERE](#)

## **Still time to book your child a free place at a HAF holiday club**

Children who get income-based free school meals or have special educational needs or disabilities are eligible for a free place at a holiday club in the school summer holidays through the Holiday Activities and Food programme – HAF.

There are clubs running at venues across the district. They offer lots of fun activities including sports, arts and crafts. Every child who attends also gets a free healthy meal.

The clubs are popular, and places fill up fast so don't delay, book your child a place so they don't miss out.

**[Find a club near you and book your child a place now.](#)**

**[Find out more](#)**

## **EVISA SUPPORT SESSIONS**

As you may be aware, the Home Office is replacing expired physical immigration documents with eVisas (electronic visas). Anyone with longer than 3 months immigration permission to remain in the UK will require an eVisa to travel abroad, prove their rights and entitlements and to generate a share code. This can be used as proof of ID to access key services such as housing, benefits, education, and employment. This applies to people with different types of immigration status of all ages, including dependent children. Migrant Help are running some further sessions in partnership with Bevan Healthcare (Bradford) & The Salvation Army (Keighley) throughout July to support participants to access their eVisas. These are run on a drop-in basis; no appointment is needed. All support is free and interpreters can be used to provide support in someone's own language if needed.

eVisa Support Sessions Bradford & Keighley: July 2025  
Bradford Bevan, Keighley Salvation Army

- Wednesday 30th July, 10am – 12pm
- Wednesday 30th July, 1 – 3pm

If you support anyone who would like help but is unable to attend the drop-in sessions, please fill in the referral form below and we will get in touch with them to make sure they get the support they need.

Referrals:

**[Transition to eVisa support | Migrant Help](#)**



# Keighley Festival of Sports



**Join IMAS  
for fun in the park!**

**Monday 4<sup>th</sup> August 11 am 3 pm  
Victoria Park, Keighley**

**All ages and abilities welcome!**

**Look for the giant ball!**



**[Festival of sport schedule](#)**



## **2025 Care Home Survey**

**Have your say—help us improve care across  
Bradford**

Bradford Council is inviting feedback on care home services.  
Your thoughts and experiences matter and will help us  
enhance care and support for residents.

### **Who should take part?**

- Care home residents
- Family members or carers supporting a resident

### **Your answers are confidential**

No personal details are required.

If you'd like to raise any concerns, you can share contact  
details at the end of the survey.

**To complete the survey please scan the QR code  
below, or visit**

**<https://forms.office.com/e/Ffurz0jPXD>**

Care Home Survey 2025





## Residential and Nursing Homes

The TENA logo is positioned within a blue, wave-like graphic element that spans across the top of the page.

### Please see below your local TENA Team:

Jo Gledhill Senior Account Specialist – 07824 889189

jo.gledhill@essity.com

Becky Middleton Key Account Manager – 07768 428843

becky.middleton@essity.com

Sarah Murray Senior Clinical Consultant – 07831 112381

sarah.murray@essity.com



We are here to support you with all your TENA product needs product training and product assessment.

Please do contact us if we can support you at all in anyway.

### Training

We offer face to face TENA product training alongside monthly virtual TENA product training sessions. The dates are listed at the below.

If you would like to arrange face to face training please get in touch with Jo Gledhill

TRAINING



### Virtual Training Dates

11<sup>th</sup> August

22<sup>nd</sup> September

All sessions take place at 2pm and last up to an hour.

If you require the TEAMS links to these training sessions, please contact Jo Gledhill.



### PATH

PATH, Essity's customer training platform - Professional Accredited Training for Healthcare Professionals. This has a wealth of education from e learning modules to webcasts to support all learning styles.

If you would like more information about this valuable free resource, please contact Jo Gledhill or register at the site below-  
<https://essityacademies.co.uk/login/index.php>



## **Our Active Community – Impact Survey**

We would like to hear about your experience of Our Active Community.

Our Active Community is taking place in your community to support people with a learning disability to become more physically active, healthy and happy.

A Community Partner is working with your community until March 2027. They will be listening to, bringing people and organisations together and funding ideas that will get people with a learning disability more active.

We are looking to collect some information via the link below through a survey for organisations in the community. I would really appreciate it if you could spare 5 minutes to fill out the survey. When answering questions in this survey please think about the Our Active Community and about physical activity.

<https://survey.alchemer.eu/s3/90774110/Our-Active-Community-Impact-Survey-stakeholders>

Many thanks for your support.

## **BCA Provider update – workforce update**

Please find slides from the BCA's recent Provider Update July 2025 released with this edition of the Provider Bulletin

You can access the document on Connect to Support as a link supplied below the Provider Bulletin link.

- The update includes important information on
  - Oliver McGowan Mandatory Training
  - Bradford District Credit Union Offer
- The dates of the next Schwartz round for wellbeing
  - And more

## International Recruitment Update – July 2025

Recruitment from the Domestic Workforce remains as the first place to look for employees in the care sector

- It is cheaper – NLW is less than immigration minimum salary
- Employment can be more flexible to suit employees and the service
- There are no licence compliance issues which are a significant burden for SMEs

International recruitment has played a valuable role in helping grow the adult social care workforce and given the health and care sectors the benefit of the skill and commitment of overseas workers who wish to work in the UK.

However, it is the Government's policy to reduce reliance on international recruitment in adult social care and improve domestic recruitment and retention, which is why the Health and Care visa is being closed.

The details are:

**From 22<sup>nd</sup> July 2025** the visa route will be closed – licence holders will no longer be able to apply for Defined Certificate of Sponsorship to support recruitment of Care Workers and Senior Care Workers from Overseas. There are no exceptions for individual countries. *If applications are in process, there are specific rules.*

**From 22<sup>nd</sup> July 2025 - 22<sup>nd</sup> July 2028** there will be a transition period (to be kept under review) where in-country applications (including from other visa routes) will continue to be permitted for care workers and senior care workers, provided individuals are already working in these roles in the adult social care sector.

This means, for example, that care providers will continue to be able to access students and individuals on the graduate route who we know have provided a vital role in workforce capacity in recent years.

People with Health and Care visas will (subject to having a sponsor) be able to

- Extend their visa with their current employer
- Change jobs within the sector and then apply for a new visa
- *Change from care worker to senior care worker if they are promoted*
- Undefined CoS remain subject to the current rules around needing to show a genuine vacancy

Individuals with a right to work in the UK may apply for a health and care visa if

- They have worked legally for the provider who is applying to sponsor them for 3 months prior to the sponsorship being applied for
- The same genuine vacancy rules apply as for any other UCoS request
- This includes, those with dependent visas as well as students, PSW visa holders

There is no need for someone who holds a health and care visa and is merely changing jobs to work for the new sponsor for 3 months before a CoS is assigned.

There will no longer be a requirement for providers to engage with regional hubs (although continued engaged is strongly advised) before applying for a UCoS, but they remain as a support system for displaced workers and have access to details of many individuals who may be suitable to fill vacancies (and in some regions may have funding to support the recruitment of displaced workers).

### **From 23<sup>rd</sup> July 2028**

No new entrants to Health and Care visa from other visas will be permitted

Visa holders in the care sector will continue to be able to extend their visa and change employers to a new sponsor

*All of the above is subject to review and may change in Government policy changes.*