

Thursday 9<sup>th</sup> October 2025

To submit any material for the bulletin, the deadline is 5pm the day before the next edition is due. Please ensure any information you consult is from a reliable source, including the NHS, or Public Health England. Information should be sent to [ProviderBulletin@bradford.gov.uk](mailto:ProviderBulletin@bradford.gov.uk).



## **KEY DATES FOR YOUR DIARY**

Upcoming events can also be viewed in the **EVENTS CALENDAR** in the Provider Zone.

- THE STATE OF THE ADULT SOCIAL CARE SECTOR AND WORKFORCE IN ENGLAND 2025: REGIONAL LAUNCH EVENT - 23<sup>rd</sup> October

- BCA Annual Conference – 13<sup>th</sup> November - Click [HERE](#)

- Understanding and responding to self neglect conference – 21<sup>st</sup> November

*If you are aware of any upcoming events and would like to advertise on the Event Calendar, please visit [HERE](#) and post an entry.*

## **CARE HOME BROKERAGE – CONNECT TO SUPPORT WORKSHOPS**

If you'd like to see a demonstration of the Connect to Support brokerage system in preparation for the new Care Home Brokerage service launch on 3<sup>rd</sup> November, we're running a workshop on two dates. The workshop will provide a quick overview of the Connect to Support system and be a chance to ask any questions you may have. You only need to attend one session:

- Monday 27<sup>th</sup> October 10:00 – [follow this link to join](#)
- Thursday 30<sup>th</sup> October 12:00 – [follow this link to join](#)

## **UPDATE: ADULTS COMMISSIONING AND CONTRACT TEAMS' EQUALITIES DATA COLLECTION 2025**

The Adults Commissioning and Contract Teams' Equalities Data Collection for 2025 is now in progress, and we would like to thank you for your continued support as we begin this important work.

You should now be actively collecting equalities data across your services. This initiative is a vital part of our shared commitment to ensuring that the services we commission are inclusive, fair, and reflective of the diverse communities we serve.

The information you gather will help us identify gaps, improve accessibility, and shape services that better meet the needs of all individuals.

If you have any questions, encounter any issues, or need additional support, please don't hesitate to reach out to us at: [CommissioningInbox@bradford.gov.uk](mailto:CommissioningInbox@bradford.gov.uk)

## **GUIDANCE ON FORCED MARRIAGES**

Please find the links to the factsheet and poster below. These resources provide essential guidance on identifying and responding to forced marriage. It is intended for use in staff training and awareness raising within health and social care settings.

### **FORCED MARRIAGE FACTSHEET** **FORCED MARRIAGE POSTER**

## **FINDING LOW-COST FOOD IN BRADFORD DISTRICT**

A leaflet has been developed with a wide range of low-cost and free food options to support people experiencing food insecurity in Bradford district. You can find out more by clicking the link below and **download the leaflet.**

**<https://mylivingwell.co.uk/eating-well/finding-low-cost-food-2/>**

You can also get hard copies to share with staff by e-mailing: **[lydia.carter@bradford.gov.uk](mailto:lydia.carter@bradford.gov.uk)**. These copies can be collected from Britannia House.

## **HAPPI HOUR WEBINAR - SHAPE (SUITABLE HOUSING FOR AN AGEING POPULATION EVIDENCE) EXCHANGE**

Join this special HAPPI Hour to explore **SHAPE Exchange**, building on the **[Housing our Ageing Population Panel for Innovation \(HAPPI\)](#)** and **[Technology for our Ageing Population: Panel for Innovation \(TAPPI\)](#)** initiatives to promote care-ready, age-friendly homes and communities, and support independent living through adaptations and technology.

For more information, please click **[HERE](#)**.

## **Leadership Development Sessions Flyer**

## **UPDATE FROM IMMEDICARE TO SERVICE USERS**

As of the 1st October, Immedicare training sessions will be available 24/7 7 days a week. All training sessions have been recorded and can be accessed via the Immedicare training [website](#)

Our hope is that this change will provide greater flexibility to complete training at a time that suits your service needs, and that this approach will support wider participation and ensure all staff can continue to benefit from the sessions.

To support you in accessing the recorded sessions, we have a user guide that can be accessed [here](#) which provides step by step instructions on how to access the recorded sessions.

From the email sent last week detailing the timetable for training sessions in October, you will notice that the number of live training sessions has been reduced, to focus on delivering our core service.

From the 1st October 2025 the number of live training sessions will be reduced from three live sessions per week, to one live session per week starting this Thursday at 2pm.

Certificates will be provided as normal for attending live sessions, but these will not be available for the recorded sessions.

Finally, a polite reminder that the Immedicare training is for staff currently working in nursing or residential homes with the Immedicare 24/7 clinical assessment service in place only.

## **END OF LIFE BEST PRACTICE WORKSHOP-18<sup>th</sup> NOVEMBER**

Y&H Care Home Support Network

MSTeams 14:00 – 16:30

Please book via [academy@yhia.nhs.uk](mailto:academy@yhia.nhs.uk) stating your role and we will confirm a place for you, as numbers will be limited.

This workshop is aimed at frontline staff, so please let your teams know. NB. We will be using breakout rooms, so you'll need to log in via a laptop or desktop, as the breakout rooms don't work from mobile phones.

## **WINTER VACCINATION CAMPAIGN**

The Winter Vaccination Campaign started on 1<sup>st</sup> October. The letter contains links to an Action Checklist and to record sheets for resident and staff vaccinations.

Care staff are urged to get their free flu vaccinations which are available through their GP practice or community pharmacy as soon as possible to protect themselves and those under their care.

You can find the letter [\*\*HERE\*\*](#).

## **SURVEY ON ACCESSING FUNDING TO SUPPORT INTERNATIONALLY TRAINED NURSES WORKING IN WEST YORKSHIRE IN SOCIAL CARE**

West Yorkshire Global Partnerships has funding available to support internationally trained nurses working in social care (employed as Registered Nurses, senior care or care workers) in West Yorkshire.

The Global Partnerships team is working alongside the West Yorkshire Care Associations to find out the number of internationally trained nurses who are employed in social care in West Yorkshire and scope what may benefit these workers to remain in their current employment.

*(Note – internationally trained nurses are those who are qualified as a nurse in their own Country but who are employed in social care as either Registered Nurses, senior care workers or care workers)*

Please can you help us by completing the survey monkey questions in the link below by **Friday 17th of October 2025**. It should only take 5 minutes to complete. Thank you.

[\*\*https://www.surveymonkey.com/r/DQRP2XB\*\*](https://www.surveymonkey.com/r/DQRP2XB)

## **NEW RM WEBINAR | MANAGING MEDS WITH CONFIDENCE | TUES 9 DEC | 14:00 – 15:00 | ONLINE**

In partnership with The Outstanding Society, join this webinar and learn how to strengthen your approach to medicines optimisation — a key part of safe, high-quality care and CQC assessments.

- ✓ Best practice tips
- ✓ Avoid common CQC pitfalls
- ✓ Build staff confidence
- ✓ Support person-centred care

[\*\*https://bit.ly/3IWX9r3\*\*](https://bit.ly/3IWX9r3)

## **Well Together Autumn Newsletter**

## Important Announcement

Dear Provider

Just to make you aware that from 1<sup>st</sup> of October 2025 until June 30<sup>th</sup> 2026 the Bradford Care Association (BCA) is contracted by the YHIR Regional Partnership to support Bradford care providers to recruit international workers from the displaced worker talent pool (displaced due to their previous sponsor's HOAS license being revoked or through a closure of business).

Ami Brodie, BCA Engagement Officer, is now actively working with local Home Office Approved Sponsor (HOAS) providers to try to find genuine full-time vacancies for displaced workers to be matched to.

Ami is also keen to hear from providers who may be considering becoming a HOAS, as a potential solution to recruitment challenges and will be pleased to discuss the business benefits of this solution.

The latest written statement from the DHSC will hopefully reassure you about the longevity of employing overseas workers and can assist you to provide a stable and consistent staff team.

*"Sponsored workers **will not** have to leave the UK after 22<sup>nd</sup> July 2028. International workers who are already sponsored to work legally in the sector by the end of the transition period **will be able to continue to extend their stay, change sponsors and, when qualified, apply to settle**".*

Please can we also remind you that there are bursaries available from the YHIR Regional Partnership to support the cost of employing displaced workers (£1750 per displaced worker employed) and to support the full cost of a new HOAS application. Additionally, there is one-to-one support available through the Partnership to assist in becoming a HOAS.

Finally, if you come across any displaced workers, please signpost them urgently for assistance to: <https://nyresourcing.co.uk/yorkshire-and-humber-regional-international-recruitment-hub/help-for-workers-whose-employer-has-had-their-sponsorship-licence-revoked/>

Ami can be contacted at [ami@bradfordcareassociation.org](mailto:ami@bradfordcareassociation.org)

With best wishes,

The BCA team

# Getting staff back to work sooner following sickness!

Do you have staff currently off work with stress, anxiety, back pain, repeated infections or chronic illness ?

Healthy Working Life is a new initiative in Bradford District and Craven that enables you and your staff to access FREE support on the following:

- specialist occupational health services
- rapid access to counselling and talking therapies
- rapid access to physiotherapy
- holistic care to improve wellbeing and support for long-term health conditions
- support with career choices and transition to other roles

Interested to know more and/or refer for someone for support?

[Click here](#)



# AN ONLINE MASTERCLASS ON TRANSITIONAL SAFEGUARDING

WEDNESDAY 19 NOVEMBER 2025 | 9.30 AM - 12.30 PM | MS TEAMS

Transitional Safeguarding – as defined by Holmes & Smale (2018) – is “an approach to safeguarding adolescents and young adults fluidly across developmental stages which builds on the best available evidence, learns from both children’s and adult safeguarding practice and prepares young people for their adult lives.”

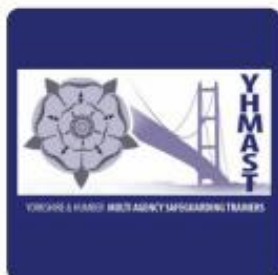
**This 3-hour interactive masterclass will:**

- Clarify what Transitional Safeguarding is, and is not -
- Explore the evidence base and six key principles -
- Share learning from local areas innovating in this space -
- Support participants to consider how this approach could be applied -

**Transitional Safeguarding is not a practice level intervention but an issue of whole systems change that requires collaborative systems leadership. Practitioners will have much expertise to contribute, however it is essential that managers and senior leaders also attend.**



**About our speaker.** Dez Holmes is Director of Research in Practice and Strategic Director of Practice & Programmes at the National Children's Bureau. She has extensive experience in training, leadership development and youth justice/early help practice. Dez leads national programmes on Transitional Safeguarding and child exploitation, and chairs the Contextual Safeguarding UK Advisory Group.



This masterclass is funded by YHMAST and free-to-access for Yorkshire and Humber professionals.

Register your place now:  
<https://qrco.de/YHMAST>



## Time Out For Dads

This is an evidence-based programme that aims to enable dads to increase confidence in their parenting; learn how to develop the dad/child relationship now and for the future and work out strategies for dealing with anger and conflict. It will also give dads an opportunity to meet other dads and share experiences in a supportive and encouraging environment.

**Aimed At: Suitable for dads/stepdads of children 0-19**  
**Course Duration: 2 hours a week for 5 weeks**

### PROGRAMME OVERVIEW

- Parenting goals, the impact of our own fathers and aspirations of being a dad.
- Children's temperaments and needs along with building emotional security.
- The importance of time and family life. The power of words and recognising children's feelings.
- Discipline and setting boundaries. Different parenting styles and positive parenting.
- The importance for time for yourself, letting off steam and handling conflict

### COURSE DETAILS

**Date: TBC**

**13<sup>th</sup> January 2026**

**6pm to 8pm**

**Venue: Bradford City Club**

**Contact Details: Barkerend**

**Hub: 01274 437523**

**01274 437523**



### HOW TO REFER:

**[HTTPS://FYI.BRADFORD.GOV.UK/PARENTING-PROGRAMME-PATHWAY](https://fyi.bradford.gov.uk/parenting-programme-pathway)**

*Please let us know if you require any reasonable adjustments*

# Continence pads provision

We provide continence pads for adults in Bradford District and Craven who have had a specialist assessment of their needs. Due to greatly increased costs, we need to make some changes to:

- the type of pads provided
- the number of pads provided
- how regularly we deliver pads

**We'd like your feedback on these proposed changes.**

Scan the QR code for full details of why we need to make these changes and how you can feedback online or in person.



**better lives, together**

W: [www.bdct.nhs.uk](http://www.bdct.nhs.uk)

X: @BDCFT

[Continence pads provision](#)

[Continence pads provision easy read](#)



## **Grants of £2500-£4500 available NOW to local groups and organisations**



(\*Total Grant Pot is £14,000)

Grant applicants must be based,  
or operate, in the communities  
served by Saltaire & Windhill  
Medical Partnership and/or Idle  
Medical Centre



**For an application pack - or more information - contact:**

**Sean Johnson**

**07905-048504**

**seankjohnson@outlook.com**



**CLOSING DATE:**

**FRI 24<sup>th</sup> OCTOBER 5pm**



**Our priority population groups are:**

- People living on their own aged 60+ with one or more long term health conditions
- Individuals (children, young people and adults) who are Neurodiverse
- Carers
- Care leavers (aged 16 +)
- Physically disabled adults

