



Leadership Development Programmes

Following the huge success of the Leadership Development Programmes last year, Bradford Care Association (BCA) is planning to support Registered Managers, Clinical Leads and Nominated Individuals during 2025/2026.

Once again, we have arranged access to the Skills for Care practical leadership development programmes, Understanding Self Management, Understanding Performance Management and Understanding Workplace Culture.

These learning programmes will be delivered by Leeds Leadership Academy, in October 2025 and November 2025 and further details are shown below.

Care providers are required to pay £135 per person to attend each of the 1 day training courses.

Leeds Leadership Academy has the right to charge in full for non-attendance, if a booked place is not cancelled prior to a programme commencing.

However, upon successful completion of a training course, eligible adult social care employers can claim reimbursement of the costs from the Learning Development Support Scheme (LDSS).

Funding is available for members of the adult social care workforce in England, and in order to qualify, their employer must meet all of the following criteria:

- Provide an adult social care service.
- Directly employ care staff in England.
- Have completed the Adult Social Care Workforce Data Set (ASC-WDS) and have an up to date account.

Further information about the Learning Development Support Scheme , including funding eligibility criteria, can be found [here](#).

Places for the above programmes are available on a first come, first served basis and should be booked as soon as possible.

Understanding Self Management

This course is delivered through a single interactive module that helps managers understand the full performance management cycle, including how to handle different types of performance, give effective feedback, and manage difficult conversations. It also explores strategies for improving and retaining high-performing staff, fostering a culture of accountability, and using role modelling, coaching, and mentoring to support team development. [Click here for more information about this training.](#)

Understanding Performance Management

This course is delivered through a single interactive module that equips managers with the skills to navigate the performance management cycle, address poor performance, and foster high-performing teams. It covers feedback techniques, managing difficult conversations, and building cultures of accountability through coaching and mentoring. [Click here for more information about this training.](#)

Understanding Workplace Culture

This course is delivered through a single interactive module that helps managers understand the relationship between culture, values and vision, and how to assess and influence organisational culture. It introduces practical approaches like nudge theory and activities to turn values into action and foster positive change. [Click here for more information about this training.](#)

1 Day Training Courses Details:

COURSE	DATE / TIME	VENUE	PRICE
Understanding Self Management	1 Day Course 14/10/25 9:30 - 4pm	Czajka Care Training Centre 3 Moorhead Ln, La, Shipley BD18 4JH	£135 (can be claimed back via LDSS)
Understanding Performance Management	1 Day Course 23/10/25 9:30 - 4pm	Czajka Care Training Centre 3 Moorhead Ln, La, Shipley BD18 4JH	£135 (can be claimed back via LDSS)
Understanding Workplace Culture	1 Day Course 05/11/25 9:30 - 4pm	Czajka Care Training Centre 3 Moorhead Ln, La, Shipley BD18 4JH	£135 (can be claimed back via LDSS)



For more information or to make a booking, please contact
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CONTACT US

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