City of BRADFORD METROPOLITAN DISTRICT COUNCIL

PROVIDER BULLETIN

Thursday 15th October 2026 Edition 331

To submit any material for the bulletin, the deadline is 5pm the day before the next edition is due. Please ensure any information you consult is from a reliable source, including the NHS, or Public Health England. Information should be sent to ProviderBulletin@bradford.gov.uk.

KEY DATES FOR YOUR DIARY

Upcoming events can be viewed in the

EVENTS CALENDAR in the Provider Zone

*If you are aware of any upcoming events and would like to advertise on the Event Calendar, please visit **HERE** and post an entry.*

EQUALITIES DATA – ANNUAL QUESTIONNAIRE | NOVEMBER 2026

Adults Commissioning, Contract Team will once again be collecting equalities data from our providers as part of our annual process.

The main manager contacts in your organisation will receive a resource pack in **mid-late October, you will receive this via email from your assigned Contract Officer** which includes:

- Guidance for data collection
- Unique ID codes for each service
- Easy read and audio guides
- Secure submission links

https://bradford.connecttosupport.org/provider-zone/equalities-data-people-commissioning-service/

Please ensure your teams are aware and ready to participate. Your contribution is vital in helping us build more inclusive service landscape If you have any questions or need support, please contact us at: **commissioninginbox@bradford.gov.uk**

Flu vaccination guidance for social care workers and carers

Click HERE for The Training Hub brochure of courses for October 2027

BRADFORD CARES EXCELLENCE AWARDS 2026

Don't Miss Bradford's Biggest Celebration of Care!

Tickets are selling fast for the **Bradford Cares Excellence Awards 2026** 🏆

This is your opportunity to join colleagues, friends and professionals from across the adult social care sector for an unforgettable evening celebrating the people who make care happen every day.

🗓️ **Thursday 5 November 2026**
📍 **Cedar Court Bradford**
🕛 **6pm - Midnight**
🤵 **Black Tie / Formal Dress**

Make a Night of It

For guests travelling from further afield or those wishing to extend the celebrations, Cedar Court Hotel has kindly provided exclusive accommodation discounts for awards attendees:

18% Off Room Only
https://reservations.travelclick.com/115189?RatePlanId=7838513&identifier=EVE18OFF

18% Off Bed & Breakfast
https://reservations.travelclick.com/115189?RatePlanId=9443947&identifier=EVE18OFFBB

Whether you're attending to support a finalist, celebrate your organisation's achievements, recognise your staff, or simply show your support for the sector, we'd love you to be part of the evening.
A ticket to the awards also makes a wonderful thank you gift for hardworking care staff who rarely take the time to celebrate their own achievements.

📢 **Book your place, gather your colleagues and join the biggest celebration of adult social care in Bradford.**

EMPLOYMENT RIGHTS ACT UPDATE: GET READY FOR OCTOBER CHANGES WEBINAR - 21st October 12PM

In partnership with Citation – essential guidance for members ahead of October reforms.

The Employment Rights Act is already reshaping employment law, with key changes introduced this past April – and further reforms set to take effect this October.

For care providers, the next phase brings a shift in focus from new employee rights to **increased employer responsibilities and legal risks**.

To help you prepare for the changes ahead, join this **free webinar** for **members** on **21 October at 12pm**, delivered in partnership with **YCHAA and Citation**.

Join **Emma McGrath Professional Support Lawyer**, as she covers:

- A recap of the April changes already in place
- What's changing in October and what it means for care providers
- Key risk areas, including harassment liability and tribunal exposure
- Practical steps to protect your care business and stay compliant

This session will give you clear, actionable guidance to navigate the next phase of reform.

Register now **Employment Rights Act 2025: Get ready for October changes**

Don't miss this opportunity to stay informed and prepared.

Bradford Care Association

KEIGHLEY ASSOCIATION FOR WOMEN AND CHILDREN'S CENTRE EXPANDS

A transformative new chapter has officially begun for one of Keighley's most crucial, long-standing community organisations as vital expansion works have been completed.

At the heart of Keighley Association for Women and Children's Centre (KAWACC) is Chief Executive Naz Kazmi, whose deeply personal connection to the centre fuels its vital mission. Driven by the memory of her own mother using the centre, Naz has dedicated the past sixteen years to carrying forward that legacy of care.

For decades, KAWACC has been a sanctuary of strength, delivering life-changing guidance, education, training, and mental health services. The centre offers education and training, health and wellbeing services, youth provision, and above all a safe space for those most in need. Since Naz stepped into her role in 2010, she has seen the profound, enduring impact of KAWACC - watching with pride as four generations of some local families have passed through its doors for support, community, and empowerment.

Find out more

NEW SERVICE IS LAUNCHED TO SUPPORT PEOPLE AT RISK OF HOMELESSNESS

A key new early intervention support service has been introduced as part of our ongoing work to prevent homelessness.

Bevan Community Benefit Society will deliver the specialist support service, which offers tailored intervention to families currently in their own accommodation, but at risk of homelessness. Specialist workers will provide support covering areas such as budgeting, daily living skills, accessing local services and tenancy management.

Similar support will also continue to be provided for individuals through a restructured service called Onward, which is now delivered by national charity Waythrough.

The aim of both of these services is to deliver crucial support to those who have complex disadvantages and need help managing their tenancies, to enable them to stay in accommodation and avoid homelessness.

Find out more

LOCAL COMMUNITY SUPPORT GRANTS

The next round of Local Community Support Grants for projects starting on 1st April 2027 is now open for applications.

Please see link below for the guidance including a link to the application form here:
Local Community Support Grants | Bradford Connect to Support

Applications will close Friday 20th November 2026.
If you have any queries, please email ASCGrantsInbox@bradford.gov.uk.

AFRICAN MARKET IN BINGLEY

Food, drink, fashion, toys, jewellery and dance are just a few of the things available at the African Market, coming to Bingley's Damart as part of Black History Month.

Set up in partnership our Shipley Area Office, the event, which runs from 10am to 3pm, on Saturday 24 October, promises to be 'a vibrant day of culture and community'.

Among the goods being sold are toiletries, jewellery, clothing, bags, crafts, books, rag dolls and Caribbean-inspired food and drink.

There will also be two dance workshops, providing an opportunity to learn traditional African Caribbean dances led by multidisciplinary artist Joachim Keke. The workshops take place at 11am and 1pm and are aimed at children and young people aged ten and over.

To book onto Workshop 1 (11am) – go to Workshop 1.

To book onto Workshop 2 (1pm) – go to Workshop 2.

Damart is at Bowling Green Mills, Lime Street, Bingley BD97 1AD.

This event is one of many being held across the District to mark Black History Month. A full programme of events and activities has been organised for the entire month of October.

See more events

REGISTRATIONS ARE NOW OPEN ON EVENTBRITE FOR THE FPA EMPLOYER REPRESENTATION WEBINAR

Please see booking below:

FPA Employer Representation Webinar
Wednesday 21st October 2026, 1100 – 1200 on Teams
Booking link - **https://www.eventbrite.com/e/1680272041909?aff=oddtdtcreator**

BRADFORD COUNCIL'S EXECUTIVE DECISIONS – 8 OCTOBER

Our Executive met on Thursday. Below is a summary of the decisions taken:

- **Culture** - Updates on Leveraging the success of Bradford 2025 for long-term economic and social growth.
- **Flag Flying protocol** - Flying the Union Flag as the principal flag on Bradford City Hall and all Council-owned buildings.
- **£69m Transport Boost** - Approval for the externally funded project for A650 Connect, upgrading Wakefield Road and Tong Street.

Find out more

KINSHIP CARE IN BRADFORD

This Kinship Care Week, Foster for Bradford wants to hear from Bradford's kinship carers: grandparents, aunts, uncles, older siblings, family friends and others caring for a child when their parents are unable to.

Kinship care can be incredibly rewarding, but it can also bring challenges and pressures that others may not see.

As part of improvements to Bradford Children and Families Trust's support for kinship families, we're asking carers to share their experiences and help shape the Kinship Local Offer. Tell us what works, where the gaps are and what support would make a difference. Complete the consultation for a chance to win £50.

The Kinship Local Offer provides information about:

- Financial and legal support
- Training and support groups
- Education, housing and wellbeing.

View the Kinship Local Offer **here**

The Kinship Local Offer helps families access support so children can stay connected to people who know and love them, while remaining safe and able to thrive.

Kinship Care Consultation

FLU VACCINATION

It is important to get vaccinated every year, even if you have had a vaccine or been ill with flu before, as protection from the vaccine fades over time and flu viruses change each year.

Adults eligible for a free flu vaccination include:

- pregnant women;
- those aged 65 years and over;
- those aged 18 years to under 65 years in clinical risk groups (as defined by the Green Book Influenza);
- those in long-stay residential care homes;
- individuals staying at a voluntary managed hospice;
- carers in receipt of carer's allowance, or those who are the main carer of an elderly or disabled person;
- close contacts of immunocompromised individuals;
- rough sleepers and those using homeless hostels or night shelters aged 16 years and over
- frontline workers in a social care setting, including:
  - those working for a registered residential care or nursing home;
  - registered domiciliary care providers;
  - voluntary managed hospice providers; and
  - those that are employed by those who receive direct payments (personal budgets) or Personal Health Budgets, such as Personal Assistants.

How to access the flu vaccine

The adult flu vaccination programme starts from 1 October. We encourage those eligible to get vaccinated before winter to help protect themselves, their families and the people they care for.

If eligible staff cannot access the flu vaccine through their employer, they can get it through their GP, a participating community pharmacy or the general booking portal.

All other eligible people can access the flu vaccine from their GP, a community pharmacy, maternity services (if they are pregnant) or a care home (if they live in a care home).

You can find a pharmacy that offers free flu vaccination online now.
You can book, change or cancel a flu vaccination appointment online or in the **NHS App**.

COVID-19 VACCINATION

The COVID-19 vaccination programme helps protect those at increased risk of becoming seriously ill from COVID-19.
The autumn COVID-19 vaccination programme starts on 1 October 2026 for:
adults aged 75 years and over;
residents in older adult care homes; and
people aged 6 months and over who are immunosuppressed.

How to access the COVID-19 vaccine

Eligible people can get their COVID-19 vaccination through participating community pharmacies, their GP, or a care home (if they live in a care home).
You can book a **COVID-19 vaccination appointment online** or in the **NHS App** now.

One-off vaccines for winter respiratory protection

The following vaccines provide further protection against respiratory illnesses in the winter but are offered as a one-off year-round programme.

RSV and pneumococcal vaccinations

RSV vaccination is available for eligible older adults and pregnant women.
Pneumococcal vaccination is available for babies, adults aged 65 and over, and those at higher risk of serious illness.

Information on how to access the RSV and Pneumococcal vaccinations can be found on the NHS website: **RSV vaccine - NHS** , **Pneumococcal vaccine - NHS.**

FOR NURSING STAFF WORKING IN ADULT SOCIAL CARE

We are inviting you to our Adult Social Care Virtual Focus Group as part of the RCN's Branch Review Project.

The Branch Review Project is looking to understand what member participation looks like across the RCN in order for us to build a better future in which branches are built around member's experience and leadership.

The Focus Group will take place on:

🗓️ **16th November**

🕡 **6.30pm - 8pm**

📍 **Microsoft Teams**

🔗 **Sign-Up to receive a link here: Adult Social Care Virtual Focus Group Sign-Up Form – Fill in form**

The Focus Group will be an opportunity to discuss:

✅ What members value/ want from RCN.

✅ What helps members get involved.

✅ The barriers members face to participate.

✅ Ideas on how to strengthen branches.

✅ How branches can better support members to organise, influence and make a difference.

We recognise that you may have a unique perspective on RCN Branches and this is why we are keen to hear from you on how branches can better support members to organise, influence and make a difference within the Adult Social Care Sector.

You do not need to be an RCN member, or active in your local branch to attend. In fact, we are particularly eager to hear from people who have never attended their branch meetings or who feel that the existing structures do not reflect their experiences.

The Focus Group will be highly interactive and will include:

- **Small group discussions.**
- **Digital collaborative activities.**
- Live polling.
- Opportunities to share ideas directly with the Branch Review Team.

You can find out more about the Branch Review Project here: RCN Branch Review | Royal College of Nursing

We look forward to meeting you and hearing your thoughts on how RCN branches can be improved for the future.

If you have any questions, please don't hesitate to get in touch with Maria Feeney: maria.feeney@rcn.org.uk

The DASV team bring you a powerful learning event for International Men's Day 2026

This event will combine the latest research evidence, frontline practice insight, and a powerful lived experience exhibition to challenge the silence surrounding childhood sexual abuse and improve access to support - particularly for male survivors. We welcome all practitioners, and encourage male practitioners to join us.

The seminars will be led by Survivors West Yorkshire, showcasing Ben's Place, West Yorkshire's only large-scale specialist service for male survivors.
Dr Stacey Maher (University of Huddersfield) will present her latest research into male survivors.
Lee Cooper will speak about the event's key feature, Victorious Voices, a wraparound survivor-led photography exhibition, which brings together both male and female survivors to demonstrate the strength, solidarity, and allyship that exists across genders in the healing journey.

Event date: Friday 20th November 2026

Time: 10:00am - 3:00pm

Venue: Bronte Lecture Theatre, Bradford College, David Hockney Building, Great Horton Road, Bradford, BD7 1AY





Leadership Development Training
Well Led Programme

Following the success of last year's Leadership Development Programmes, Bradford Care Association (BCA) is pleased to once again support providers through access to the Skills for Care Well-Led Programme, delivered by Leeds Leadership Academy.

Leeds Leadership Academy is a Skills for Care quality-assured learning provider, recognised for delivering high-quality leadership development that meets the needs of the adult social care workforce and the people who rely on care and support services.

About the Programme
This programme consists of four full-day, face-to-face workshops designed specifically for leaders working in adult social care.

Developed in partnership with registered managers who understand the day-to-day realities and challenges of leading care services, the programme equips leaders with the skills, knowledge and confidence to deliver services that meet the expectations of a well-led organisation.

Why Attend?
The Care Quality Commission (CQC) expects leaders at all levels to be capable, compassionate, inclusive and credible, with the skills, knowledge, experience and integrity required to deliver safe, effective and person-centred care.

By attending, delegates will:

- Gain an understanding of what leaders in well-led organisations do to achieve high standards.
- Explore practical examples and approaches that can be applied within their own services.
- Strengthen their leadership skills to support the delivery of high-quality, person-centred care.
- Build confidence in meeting the expectations of the CQC Well-Led framework.

Costs: The programme costs £525 per person, which will be invoiced directly by Leeds Leadership Academy.

Funding Available
Yes. Adult social care employers in England may be able to claim the full cost of the programme through the ASC Learning and Development Support Scheme (LDSS), subject to eligibility criteria and successful completion of the course.

See next page for more details

Bradford Cares skillsforcare BCA Bradford Care Association

Well Led Programme

This programme consists of four interactive modules that help managers develop effective leadership skills in adult social care. It focuses on understanding what good leadership looks like, improving service quality, building confidence to lead in challenging environments, setting personal leadership goals, and learning through collaboration and networking with other professionals.

Click here for more information about this training.

Who Should Attend? This programme is suitable for:

- New and experienced Registered Managers
- Deputy Managers
- Service Managers
- Other managers working within adult social care services

Programme dates:

This course consists of four classroom sessions. Delegates **must attend all four sessions**. Individual sessions cannot be booked separately. Attendance by the same individual at all four workshops is essential to complete the course.

Module	Date & Time	Venue
Module 1	5 October 2026, 09:30-16:30	Czajka Training Centre 3-5 Moorhead Road Shipley, BD18 4JH United Kingdom
Module 2	19 October 2026, 09:30-16:30	
Module 3	4 November 2026, 09:30-16:30	
Module 4	26 November 2026, 09:30-16:30	

BOOK NOW

For more information & booking - CLICK HERE!

Bradford Cares skillsforcare BCA