



To submit any material for the bulletin, the deadline is 5pm the day before the next edition is due. Please ensure any information you consult is from a reliable source, including the NHS, or Public Health England.

Thursday 25th January 2024

KEY DATES FOR YOUR DIARY

Upcoming events can also be viewed in the **EVENTS CALENDAR** in the Provider Zone!

- ACAS webinars – 11th Jan – 29th February
- Targeting Active and Passive Candidates for your Social Care roles webinar 12th Jan – 10th April
- Yorkshire and Humber care homes network meeting – 30th January
- Nursing recruitment and retention toolkit webinar series – 30th January
- CQC single assessment framework quality workshop – 6th February
- CQC fundamental standards sessions – 28th February – 22nd May
- Palliative Care and End of Life Training 27th Feb – 25th April

CYBER SECURITY SURVEY

The National Care Forum (NCF) and Voluntary Organisations Disability Group (VODG) have been commissioned by the Better Security Better Care programme and Digital Care Hub to research the ways in which social care charities and not-for-profit organisations are particularly susceptible to cyber-attacks, and whether there are certain patterns/approaches that are used to target these organisations. The aim is to make recommendations for strengthening or targeting support for the sector. This project focuses particularly on social care which is frequently only considered alongside health.

Key to this work is hearing from providers that are charities/not-for-profit organisations. Their insights are vital to our work and will help shape key recommendations that will advance digital best practice in the sector.

Get involved by completing this Cybersecurity Survey today!

Click the link and complete survey [here](https://www.smartsurvey.co.uk/s/CharitiesCyber) or copy and paste the following link into your browser: <https://www.smartsurvey.co.uk/s/CharitiesCyber>

We are also looking for organisations to talk about their experience with cybersecurity as a charity/not-for-profit in social care. If you are willing to talk more in depth about this get in touch with Finn, one of the NCF's policy research and projects officers via:

finn.turner-berry@nationalcareforum.org.uk or VODG's associate Peter Loose via peter.loose@vodg.org.uk

GO4GROWTH TENDER READY TRAINING

Book your place on Eventbrite for our Go4Growth Tender Ready Training on Thurs 1 Feb at 14:00-15:30.

As part of our continued efforts in engaging and supporting the market, the Peoples Commissioning Team at Bradford Council have organised a Tender Ready Training session with Go4Growth to help with the following tenders. The indicative dates for the tenders to be advertised are as follows:

Procurement Activity	Indicative Tender Advert Date
Mental Health Supported Living Refender	06/05/2024
Advocacy Tender	24/04/2024
Homelessness Provision Tender	09/09/2024

MS AWARENESS TRAINING

This is your last chance to book a free space at our MS Awareness training for care providers. Please go to <https://www.ms-uk.org/free-ms-training-course-for-carers/> to book your slot. If you can't make the live session feel free to still register and you will be sent a copy of the recording.

Feel free to share with colleagues and we hope to see you there!

As part of the Active Travel Social Prescribing project, we would like to offer DAPL providers the opportunity to attend the [Skills for Teaching Independent Travel Training](#) 2-day course on Wednesday 28th February – Thursday 29th February 2024.

Please see attached documents ([Invite](#) [Expectations](#) [Monthly Form](#)) in relation to this training. The course capacity is 12 thus please ensure you complete and return the Travel Training Invite document as soon as possible. We hope to put another Travel Training course later in the year should you be unsuccessful in gaining a place on this occasion.

If you have any questions, please get in touch directly with Jaspreet Kullar, Active Travel Social Prescribing Officer, Planning, Transportation & Highways M: 07890 971328
E: Jaspreet.Kullar@bradford.gov.uk

WEBINARS

As we kick off a new year, we wanted to let you know about this month's FREE webinar for professionals working in the Social Care sector - **Targeting Active and Passive Candidates for your Social Care roles**

Whether you're seeking active job seekers or passive candidates who may not be actively looking for new opportunities, this event is designed to equip you with the necessary tools and insights.

Our expert speaker will share their expertise on leveraging social media platforms, job boards, and networking to attract top talent. You'll learn how to create compelling job postings, engage with potential candidates, and build a strong employer brand.

We also have the below webinars running over the next few months...

The Struggle To Recruit Care & Support Staff and What You Can Do About It

Fri, 26 Jan 2024 10:30am - 11:30am

[BOOK](#)

Using Job Boards to attract social care staff

Wed, 20 Mar 2024 10:30am - 11:00am

[BOOK](#)

Values based recruitment in Social Care

Wed, 10 April 2024 10:30am - 11:00am

[BOOK](#)

All of the training that Social Care People deliver is completely free and designed to help recruiters in the sector develop their knowledge and expertise.

Can't make the live sessions? You can catch up on all of our past webinars via our webinar archive: <https://socialcarepeople.co.uk/webinar-archive/>

NURSING RECRUITMENT AND RETENTION TOOLKIT WEBINAR SERIES

Recruiting and retaining the nursing workforce within the social care sector is now more important than ever.

This series of webinars is designed for those invested in the social care nursing workforce and may be relevant for the nursing workforce, student nurses and nursing associates, as well as social care employers, educators, academics and workforce leads.

With input from key stakeholders, the webinars will explore best practice around the recruitment and retention of the nursing workforce, including career opportunities, the new SIfE pathway, developing learning environments and supporting early careers nurses. The next webinar takes place on 'Developing nursing placements in social care settings – what do providers need to know?'

Tuesday 30 January 2024, 13:00 – 13:45

To book on the event please follow the [LINK](#)

Below are a list of upcoming Acas webinars you can register onto today. These events are free to attend. Please also feel free to forward details to any colleagues who may be interested in attending.

Inclusive workplaces: Making changes to better support neurodiversity

Wednesday 31 January 2024, 14:00 to 15:00

This webinar gives an introductory understanding of neurodiversity and the steps employers can take to better support it in the workplace.

[Register your place](#)

Managing a fair disciplinary procedure

Wednesday 14 February 2024, 10:00 to 11:00

This webinar looks at how to manage a fair disciplinary process step by step.

[Register your place](#)

Investigations and disciplinaries: how to manage and disclose information

Wednesday 21 February 2024, 14:00 to 14:30

This webinar addresses some of the most asked questions about disclosing information during the disciplinary process.

[Register your place](#)

Disciplinary procedures: dealing with the unexpected

Thursday 29 February 2024, 14:00 to 15:00

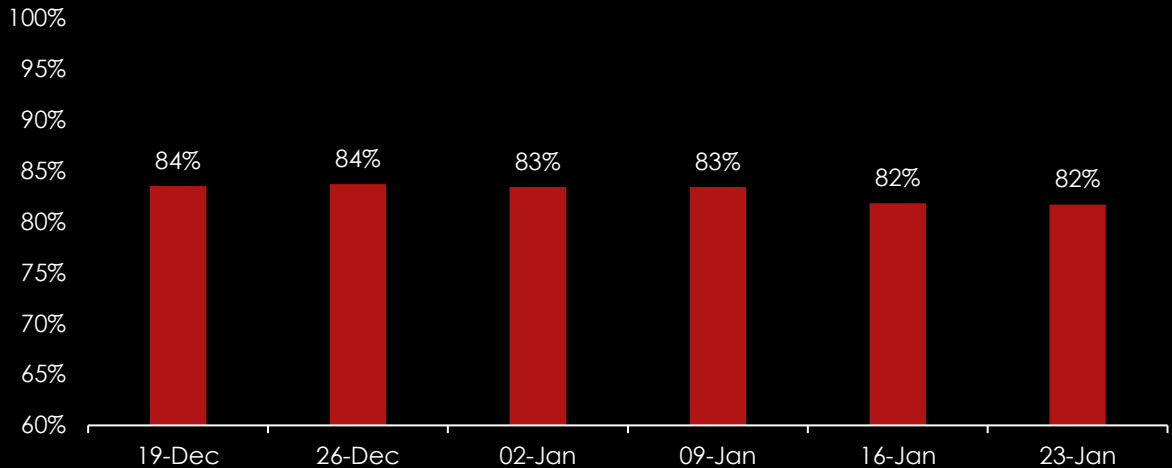
This webinar explores what employers can do when there are disruptions to a disciplinary process.

[Register your place](#)

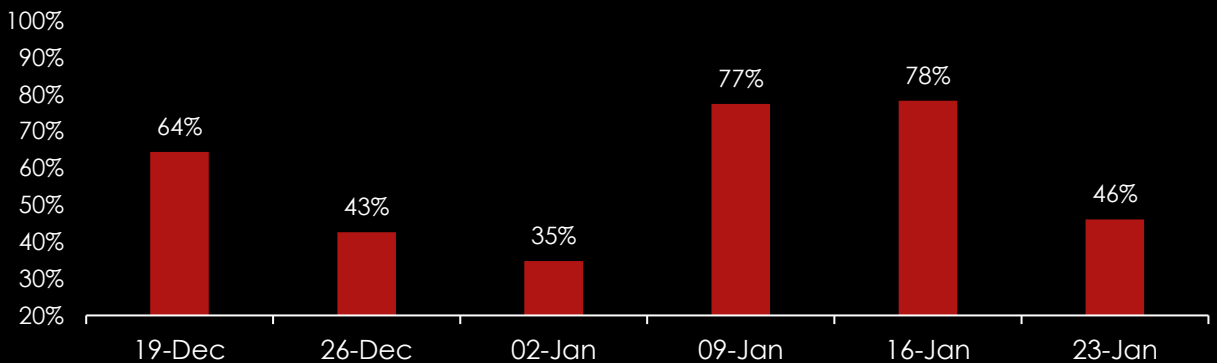
BRADFORD CARE HOMES WEEKLY UPDATE

Please find the data below on Care Homes in the Bradford District for your information. The following data has been provided by the Council's Senior Management Team in the Contract and Commissioning Team.

Bradford Care Home Occupancy Rate



Bradford Care Home Completed Tracker in last 7 days



Data Sources:

Weekly Deaths, Office National Statistics.

Covid Infections, Occupancy and Tracker, NESC Capacity Tracker. Bradford

Outbreaks, HPT