



Ministry
of Defence

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PARLIAMENTARY UNDER-SECRETARY OF STATE
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8 October 2020

Throughout the United Kingdom companies and employers are responding to the effect the COVID-19 pandemic has had on the economy and the UK employment market. Navigating these challenges and ensuring that organisations are positioned to respond to opportunities that will emerge through our national economic recovery, will require access to a high-quality workforce.

Each year over 14,000 people leave the Armed Forces bringing with them un-paralleled skills in planning, communication, teamwork and leadership, along with adaptability, drive and resilience. The Government believes these are just some of qualities which those who have served in the Armed Forces bring to our society and the economy. This is why we are continuing to invest in services and support which bring employers and veterans together for each other's benefit as we seek to make the United Kingdom the best place to be a veteran in the world. This includes introducing a national insurance holiday for those employing veterans within their first 12 months of leaving service, offering a Veterans' Railcard to support the cost of commuting, increasing the opportunities to join the Civil Service through a Veterans Interview Scheme and maintaining a permanent cadre of Armed Forces Champions in our Jobcentre Plus network. In addition, the £2bn Kickstart scheme launched in September 20 could also help those veterans who are aged 16-24, wholly unemployed and at risk of long term unemployment by offering six month placements

Alongside these opportunities' employers can also have access to the MOD's no cost Career Transition Partnership (CTP). CTP is a highly successful service which offers you direct access to this pool of Armed Forces talent as they receive additional

investment and training to enable them to successfully transition into civilian employment. Hundreds of organisations are already taking advantage of this service to help meet their employment needs and in 2018/19 86% of Service leavers using CTP's services were employed within six months of leaving the Armed Forces. We believe this service offers a great opportunity to both Service leavers and employers alike and we are encouraging employers and organisations to sign up to the CTP today.

By registering with CTP, employers gain access to CTP RightJob (a unique, no cost, online jobs board exclusively for Service leavers and veterans) to advertise job vacancies, they can attend employment fairs and other virtual events, and are assigned a CTP Employment Relationship Manager (ERM) who can guide them on how to achieve their recruitment needs through the CTP. Live job opportunities are widely promoted to those who are leaving the Services through the CTP and are a proven way for organisations to raise their brand and profile as supporters of the Armed Forces and reservists.

We would encourage all employers interested in accessing talented ex-Service personnel to register at www.ctp.org.uk/contact-registrations to see how this can benefit your business. Thereafter one of CTP's experienced ERMs will contact you to discuss your needs.



Johnny Mercer MP



Will Quince MP