



To submit any material for the bulletin, the deadline is 5pm the day before the next edition is due. Please ensure any information you consult is from a reliable source, including the NHS, or Public Health England.

Thursday 24th October 2024

KEY DATES FOR YOUR DIARY

Upcoming events can also be viewed in the **EVENTS CALENDAR** in the Provider Zone!

- Breast Screening Awareness Session – October 30th
- West Yorkshire Influenza Outbreak Info Session – November 5th
- Go4Growth Find Businesses to Partner With & Develop Collaborative Working – November 7th
 - BCA Annual Conference – November 12th
 - Men Only Active Bystander Session – December 10th

If you are aware of any upcoming events and would like to advertise on the Event Calendar, please visit [HERE](#) and post an entry.

THE RESIDENTIAL AND NURSING PROVIDER LIST CONTRACT

The Residential and Nursing Provider List Contract has been updated. Documents with a 2024 date in the title have been refreshed to include changes [any documents with a 2023 date in the title or no date have not been updated in this year's refresh]. The 2024 update includes changes to CQC terminology, as well as other system changes and a refresh of the Serious Concerns Procedure after a review of the policy. The Discharge to Assess Specification is also included, for those providers signed up to deliver this service. All updated contract documents are now in the Provider Zone on Connect to Support and can be accessed here: [The Care Home Contract | Bradford Connect to Support](#)

Any changes to the contract documents are initially presented at the Care Home Service Improvement Board [SIB]. To join the Care Home SIB then providers may express an interest via CommissioningInbox@bradford.gov.uk

EQUALITIES QUESTIONNAIRE – DEADLINE EXTENDED

A big THANK YOU to all the services that have supported people to complete the new [equalities questionnaire](#). We've had a fantastic 2,539 responses so far.

To allow time for more people to be involved, **we have extended the deadline for the survey to Sunday 10th November 2024.**

Lots of resources, including information in accessible formats, are available on the Provider Zone: <https://bradford.connecttosupport.org/provider-zone/equalities-data-people-commissioning-service/>

If you don't know your organisations Unique Service ID, please contact your Contract Officer or email ASCConsult@bradford.gov.uk.

ADULT WEIGHT MANAGEMENT SERVICES

Bradford Metropolitan District Council, are looking suitable providers to deliver the Adults Weight Management Service: Targeted Support. The Targeted Adult Weight Management Service will design and deliver a weight management intervention which specifically tailors itself one of two targeted groups: the South Asian population and men. The aim of the Service is to support adults with a BMI above twenty-five to maintain a healthy weight and to provide them with the skills and knowledge needed to be healthier and achieve the goals they set. The providers will be expected to evidence that they have previously delivered successful wellbeing interventions to the target populations in Bradford and provided in the Bradford district [Adults Weight Management Service: Targeted Support - Find a Tender \(find-tender.service.gov.uk\)](#)

A REMINDER FROM THE TASKFORCE FOR DIVERSITY IN NHS COMMUNICATIONS THAT OUR SURVEY IS NOW LIVE

A taskforce has been established, hosted by NHS Confederation and NHS Providers, in response to concern over a lack of diversity in NHS communication roles, particularly at a senior level.

If you're an ethnic minority communicator, marketer, or engagement specialist – current NHS, former, or non-NHS, please complete the [survey](#) by 31 October and share your experiences.

Your insight will help the taskforce develop practical recommendations for improving representation and diversity in the communications profession.

12TH NATIONAL CONFERENCE ON MALE VICTIMS OF DOMESTIC ABUSE

“Supporting Male Victims of Domestic Abuse”
Morning: 13 November 2024 (Weds): 9.30am – 12.30pm

Access the free course via the website: [Annual Conference: Supporting Male Victims of Domestic Abuse \(mankind.org.uk\)](#)

SURVEY - STATE OF THE DAYTIME ACTIVITIES MARKET **(link circulated to Day Activities providers on 14/10/2024)**

It will be greatly appreciated if Day Activities providers can complete and submit the simple online survey on/ before 30 October 2024. The information received will inform the People Commissioning Team with a better understanding the current state of the daytime activities market ahead of the new financial year.

International Men's Day 2024

Domestic abuse/coercive control

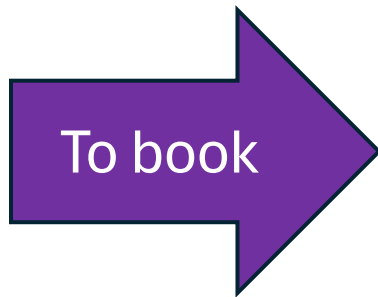
Men as victims

The DA&SV training consortium are launching a new, **free** learning module and staff from ALL agencies are welcome.

This session will be delivered by experienced practitioners and will focus on men's experience of domestic abuse and how we recognise, respond and signpost to specialist support services in our district.

Tuesday 19th Nov 2024, 9.30-1.00

The New Hockney Room, Britannia House, Hall Ings, Bradford BD1 1HX



Bradford council internal staff [click here](#) to book

Partner agency external staff [click here](#) to book

ALERT FOR CARE PROVIDERS! - DISPLACED WORKERS AND RIGHT TO WORK

Over a 4 week period from Monday 21st October, UKVI are sending out letters to all the displaced workers in Yorkshire and Humber to inform them that they have 60 days in which to find a new sponsor employer to allow the worker to remain in the UK.

[UKVI has not been writing out to displaced workers and there is now a 12-month backlog in the system where the worker may not know that their sponsor employer has had their sponsorship license revoked].

The YH International Recruitment Steering Group believe there may be over 5000 workers in YH involved in this backlog who may currently have no knowledge that their main sponsor employer has had their sponsor license revoked. But these workers will all be informed of this over the coming 4 weeks.

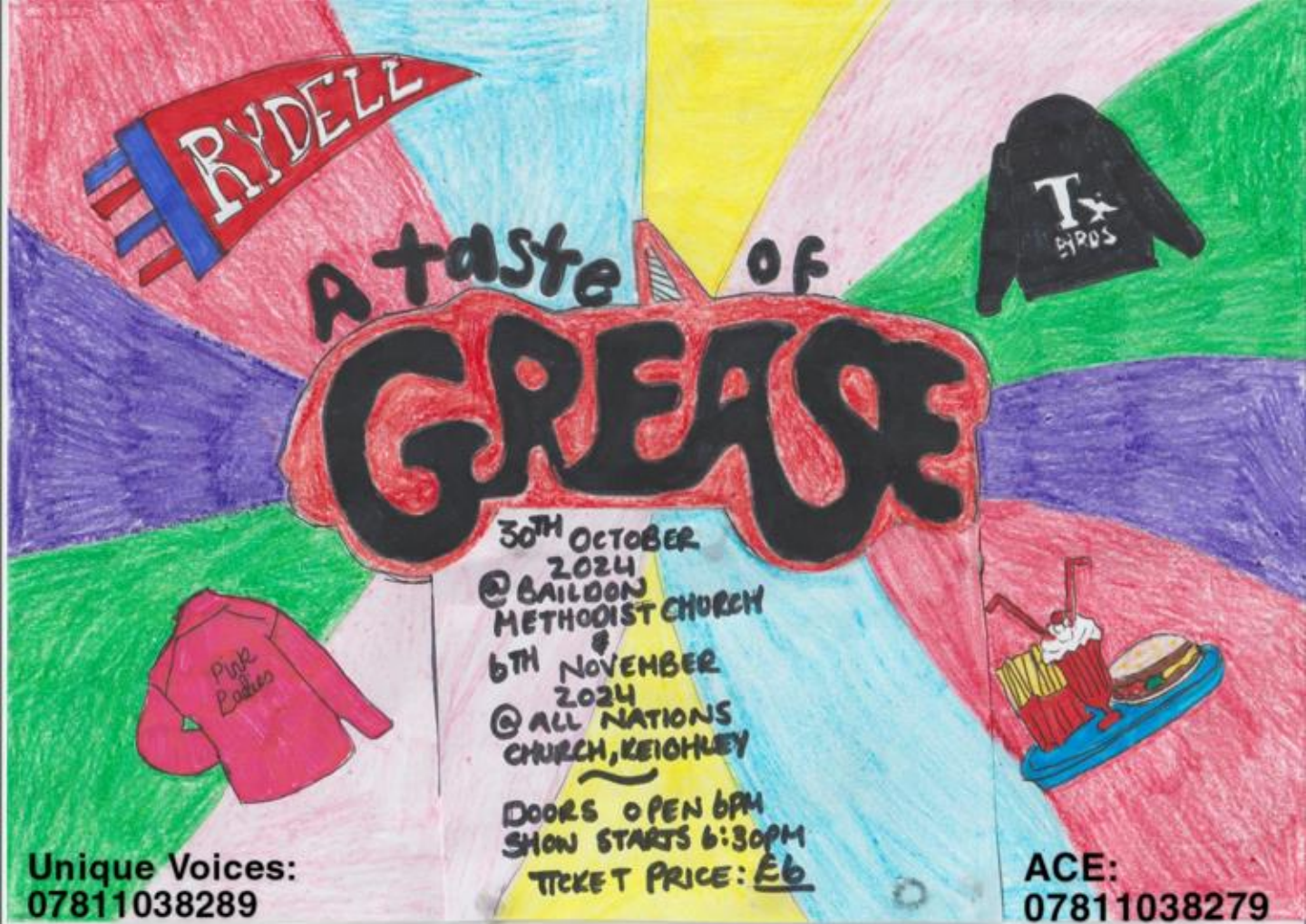
As a care provider you may currently be employing some of these displaced workers on the 20 hours additional time permitted by their sponsor visa. Once the worker receives the UKVI letter (in the next few weeks) and the 60-day period is over - you CANNOT employ the worker for the 20 hours as the worker then no longer have a right to work. Please see attached guidance document.

A Regional infrastructure involving a Regional Hub, 4 sub-regional Spokes and the 15 Local Authorities has been established (with funding from DHSC) in YH to help support these displaced workers and to try to match them to vacancies with new sponsor employers.

In Bradford, SkillsHouse will be undertaking this 'matching' service.

A process has been agreed with the DASS of each LA to send a letter of support to UKVI, to enable Home Office Approved Sponsors to quickly gain the Certificate of Sponsorship (CoS) for any displaced worker who is being employed.

If you are a Home Office Approved Sponsor but haven't alerted BCA that you have current vacancies for displaced workers, please contact Jeanine Willoughby, recently appointed as the Project Manager for the West Yorkshire Spoke supporting displaced workers, at: jeanine.willoughby@outlook.com



Unique Voices (New Choices) are performing a show called A Taste of Grease and would love for you to come and watch!

We are performing for two nights only, so get the tickets while you can! Give us a call at Unique Voices: 07811038289 or ACE: 07811038279 to purchase tickets.

Tickets will be £6 each & Carers come free.

Our **FIRST** show will take place **Wednesday 30th October** at:
Baildon Methodist Church, Baildon, Newton Way BD17 5NH (Doors will open 6.15pm & The Show will start at 6.30pm)

Our **SECOND** show will take place **Wednesday 6th November** at:
All Saints Church, North street, Keighley BD21 3AF (Doors will open 6.15pm & The Show will start at 6.30pm)

The show will **finish** around **8.30pm**.

Hope to see you all there,
Regards,

The Grease Team

Domestic Abuse & Coercive Control

(Recognising & Responding)

Sexual Violence and Abuse Module

The DA&SV training consortium are launching a new, **free** learning module. Staff from ALL agencies are welcome.

Date :- Wednesday 4th
December 2024

Time :- 9:30am - 1pm

Venue :- Bingley Town
Hall

Purpose and outcomes

Define Sexual Abuse and Sexual Coercion

Identify a Legal Definition and how to gather evidence

Define Consent

Identify how Affected People can be Impacted by SVA

Identify the Diverse Support Needs of Affected People

Recognise the Limitations and Barriers to Reporting SVA

Myths and Stereotypes

Knowledge of Support Services in the Bradford District



To book

Bradford council internal staff [click here](#) to
book

Partner agency external staff [click here](#) to
book

For any booking queries, please contact

Evolve@bradford.gov.uk

New Right to Work guidance from the Home Office

A sponsored migrant is only able to legally complete additional hours in a skill shortage occupation role (e.g. care work), and these hours are in addition to and cannot contravene their core status and core sponsored work.

The employer that is engaging them on additional hours, is doing so within the restrictions of the sponsored rights to work - in others words **the additional hours of employment entirely relies on the sponsored status.**

In the event that the sponsorship licence is revoked and sponsorship comes to an end (at 60 days after the worker receives the UKVI letter informing them that their sponsor employer has had their license revoked) the worker no longer has the legal ability to work the additional hours, as this is linked to their core right to work under sponsorship. Therefore, **the employer of the additional hours worker would not have any legal right to continue employing the worker on the additional hours.**

The employer of the additional hours worker would need to complete new right to work checks and employ the worker on a new sponsorship visa (with full-time hours), or if this is not possible (as the employer has not got Home Office Approved Sponsorship) the employer must cease to employ them.

The home office is in effect closing this loophole of employment.



Financial support in time for Christmas!

Facing financial hardship and on a low income?

BDCU are offering savings and loan facilities for employees working in adult social care, primary care, NHS Trusts and the VCSE, delivering health and social care activities in Bradford District and Craven.

Apply quickly to get your £30 savings bonus or loan in time for Christmas! See details below.

www://

bit.ly/HSC-Offer



Use code
HSC OFFER

SAVINGS SCHEME

- ✓ Open a Credit Union account
- ✓ Save £10 for three months in a row
- ✓ We'll put an extra £30 into your account

LOAN SCHEME

- ✓ £200 loan for staff with low credit rating*
- ✓ Build your credit score
- ✓ Qualify for savings scheme

*All applications will be considered regardless of credit history.



Credit Union
BRADFORD DISTRICT



WELLBEING NETWORK OPENS VIRTUAL HUB

The Wellbeing Network has now opened its Virtual Hub. The System Access Point (SAP) is a single point of contact for frontline workers to refer service users into the network. Our SAP staff will ensure that the person you referred is linked to the Hub that is right for them. The Network has three physical hubs: one in Thornbury, Manningham, and Tong. It can provide help and support with welfare benefits, loneliness/isolation, and mental wellbeing.

To refer someone visit: <https://wellbeingnetwork.org.uk/professionals/>. Referral criteria

1. All ages* and demographics can be referred.
2. Users of the service must be registered with GP practices in the Bradford District and Craven footprint or live within the local authority boundaries of the City of Bradford Metropolitan District Council and the footprint of the former Craven District Council.
3. The WBN has support for people with emotional/behavioural and social needs.
4. The WBN has support for people experiencing mild/moderate physical/ mental health needs including isolation/ loneliness.

**Please note that children (under 18) must be accompanied by an adult."*

THE BRADFORD SAFEGUARDING ADULTS BOARD ARE RUNNING A SAFEGUARDING CONFERENCE FOR SAFEGUARDING ADULTS WEEK.

Safeguarding Adults: A Multi-agency approach

Thursday 21st November 2024

9.30 – 13.30

To be held at City Hall in the Banqueting Suit

Bradford Safeguarding Adults Board are delighted to invite you to our Safeguarding Adults Conference on Thursday 21st November 2024. Join us to mark the national Safeguarding Adults Week where we will be launching the new multi-agency Self-Neglect Practice Guidance.

Self-Neglect is a priority for all partner members of Bradford Safeguarding Adults Board, and the conference will provide an important update on our multi-agency approach to better understand and respond to self-neglect.

At the conference we will also explore a multiagency approach to how we support adults at risk, and how to make a good quality referral to the safeguarding adults team. There will so be opportunities to learn about the legal framework safeguarding adults operates within.

The conference will benefit organisations that work with adults, and those with safeguarding responsibilities, including but not limited to:

- Voluntary, Community & Independent Sector
 - Housing
 - Probation Service
 - Police
 - Adult Social Care
- Drugs and Alcohol Services
 - Health Sector
- Fire and Rescue Service

To request your place please login into your Enable account. If you do not have an Enable account please click on the link below:

<https://bradfordsafeguardingpartnership.vc-enable.co.uk/Register>

TRAIN THE TRAINER

Following the train the trainer sessions delivered earlier this year, Feedback has been hugely positive with knowledge and understanding of spotting the signs of exploitation and how to report to the authorities increasing amongst participants. If you missed the events the MSOICU have further dates for delivery on **24th October then again on the 7th and 14th November from 10 – 11.30** These will consist of a 1 hour delivery and 30 minutes for Q&A. To book onto the sessions please access this link: **Train the Trainer Care Sector sessions.**

- **Train the trainer element:** The sessions are for care provider staff, both care workers and management, but the MSOICU require a train the trainer element, so would need **nominated train the trainers** ideally from the local force but local authority is also fine. Please can you send these through on a list to MSOIC at MSOIC@dc.police.uk when you have them confirmed.

- **Follow up sessions:** The MSOICU will be aiming to make contact with the nominated train the trainers at a later date to collate feedback on how many sessions were delivered by them. **Please can you advise the train the trainers nominated of this expectation.**

- **Calendar invites:** The calendar invites and Teams link for each session will be sent out to you, so that you can then **send onto your care provider links that are wishing to attend and your nominated train the trainer SPOCS.**

- **Care provider information:** please can you send the name of the care provider organisations you are sending onto to MSOICU at MSOIC@dc.police.uk so that the MSOICU have a collective list and if possible an idea of numbers of those attending on each session.

Full details of the resource can be found here: <https://www.npcc-msoicu.co.uk/about-msoic/training/modern-slavery-in-care-sector-training/>

Immedicare training timetable

Month: November

Training features:

- Monthly training sessions for all staff working in homes with Immedicare service
- Wide range of topics covered
- Post training evaluation available for delegates to submit feedback on the sessions
- Certificates sent to all delegates who complete a full session
- 2-3pm Tuesdays, Wednesdays and Thursdays
- Free of charge
- Easy to access via web page
- Accessible on any device

Available courses:

- Virtual Verification of Expected Death
- Urinary Tract Infections
- React to Red
- Nutrition and Hydration
- Leg and Foot Ulcers
- Catheter Care
- Medication Support
- Top to Toe
- MSK Common Injuries
- Falls Training
- End of Life Care
- Diabetes Training
- Restore2
- Introduction to recognising Distress Behaviours in Dementia
- Care Homes Medicines Policies
- Ordering and Administration Records
- CDs + High Risk Medicines: Special Requirements
- Creams, Eye Drops, Patches, Inhalers
- Refused and Missed Doses
- When Required and Homely Remedies

[Click here to access the training](#)

Important information:

Each person needs to create a training account with a valid email address and care home name prior to attending a training session, even if you intend to watch the session in a group from a single device. At each training session we also need you to write your name and email address in the chat box. Without an account and confirmation of attendance in the chat box, we cannot issue your certificate. Please allow up to 1 week to receive your certificate.

Contact information:

email: enquiries@immedicare.co.uk

telephone: 0330 088 336



BRADFORD
REGISTERED MANAGERS NETWORK



SPOTLIGHT ON...

FIRE SAFETY & REGULATIONS!



Tuesday 5th November

10:30am - 12pm

Online - MS Teams

Agenda:

- Provider Update (*approx 10:30 - 11am*)
- Introduction to fire safety and regulations
- Assessment
- Planning
- Drill Training
- Managing and Reviewing
- Common pitfalls
- Q&A

Email BCA for a calendar invite
admin@bradfordcareassociation.org

