

A DAY OF REFLECTION

Today marked a year of working differently, preserving life and helping our district respond to the COVID-19 pandemic – Thank You!!

Last year on 23 March, the Government told people in England to 'stay at home, protect our NHS and save lives.'

We had to change immediately how we live and work in so many ways, and we are still living with these changes.

We would like to say **thank you** to all our local social care and community support partners for your strength and resilience in what has been for many, such a difficult year.

NEW FUNDING FOR HOSPITAL DISCHARGE, INFECTION CONTROL AND RAPID TESTING

The Government has [announced new funding to support health and social care through the ongoing pandemic](#). £594 million has been made available for hospital discharge, £202.5 million has been allocated for a new round of Infection Control Funding in Adult Social Care, and £138.7 million will support rapid testing in adult social care from existing Test and Trace funding. Details, including grant conditions, are expected in the coming days.



WORKFORCE GROUP: PLACEMENT

WE NEED YOU!

The Covid-19 Support Team are asking for volunteers who would be willing to support budding Casual Staff Pool candidates in gaining important first-hand experience in your care setting. By offering candidates a placement at your organisation you would be contributing to the completion of their care certificate and opening the doorway to opportunities within the care sector.

Please be aware that all candidates will be DBS checked prior to a placement. If you would be interested in supporting the latest cohort of candidates please contact the [Covid-19 Support Team](#).



CARE@HOME NEWSLETTER – EDITION 12

This Newsletter has been produced by the Care@Home workstream - Supporting residents and staff in care homes, and frail older people living at home. Items include:

1. Care home residents to be allowed one visitor
2. Guidance on limiting staff movement between care homes and other settings
3. Information for patient and carers on ReSPECT
4. Important DNACPR and ReSPECT forms
5. Oximetry @home services for care home residents
6. Designated settings for people discharged to a care home – updated guidance
7. Enhanced Health in Care Homes: A guide for care homes
8. Dying Matters Awareness week 10-16 May 2021
9. Dementia and Older People Mental Health event
10. Care Connect portal in Emergency Departments
11. Supporting care homes with pulse oximetry
12. Aspiring Leaders Programme
13. Covid-19 Symptom management guide for care homes



COVID-19 VACCINATION AWARDS NOW OPEN TO ALL PROVIDERS!

To receive your award, you must send an email to the [Covid-19 Support Team](#) with the following included:

1. Evidence of updating capacity tracker with your most up to date vaccination data.
2. Those providers that do not have access to the capacity tracker to submit their data via the Bradford Service Update System (SUS).
3. If relevant, the number of people within your service that are not eligible for the vaccination and the reasons for this. We will not count these staff in your overall total, which may increase your level of award.
4. For staff that are eligible, but remain hesitant, please state their reasons why and any potential action you will be taking to mitigate the risk.

We will review your submission and award the relevant certificate to you signed by Iain Macbeath, Strategic Director of Health and Wellbeing, and Sarah Muckle, Director of Public Health, at Bradford Council.

There is no deadline for these awards and should your service become eligible for a higher award, we will issue your new award once the appropriate evidence is provided.

**STAY SAFE, MAKE SPACE
AND VENTILATE**



SUPREME COURT RULES THAT SLEEP-INS DO NOT QUALIFY FOR STATUTORY NATIONAL MINIMUM WAGE

MESSAGE FROM UKHCA

The Supreme Court confirms that the National Minimum Wage does not apply to staff undertaking sleep-in duties, where they are required to be at their place of work, but are allowed to sleep and are provided with suitable arrangements to do so.

This ruling effectively provides the final word on the current case law on this matter, although it is possible that Government might change the regulations at some point in the future.

Employing organisations who would have had exposure to back-payment of the National Minimum Wage (and the possibility of fines) have the assurance that this will not be the case, so long as they applied the Regulations correctly.

However, this judgement will be a disappointment to many members of the social care workforce and is a key point in the media release that UKHCA issued (click [HERE](#) to view).

We are clear that these cases, despite the judgement, underline the precarious position of social care funding which needs to be addressed by government in order to secure a sustainable social care system and proper recognition for our essential workforce.

UKHCA and our colleagues at the Care Provider Alliance will be meeting with government next week to consider the wider implications of this judgement.



EMPLOYERS AT THE HEART OF THE HEALTH AND CARE SKILLS SYSTEM: ARE YOU READY?

Date: Tuesday 30 March 2021 **Time:** 1.00pm - 4pm

This event will enable you to gain an understanding of Calderdale College's lead involvement in a number of innovative, national and regional skills programmes and initiatives aimed at enabling the current and future Health and Social care workforce to flourish, and how these link to wider developments within the sector to enable you to reflect and ask yourself 'Are we ready?' So join us to hear from our Key Note Speaker, Mark Nicholas Chief Social Worker and Digital Readiness Lead for Social Care at Health Education England* followed by a number of interactive carousel sessions that will enable you to participate in discussions that will ensure Calderdale's Health and Social Care sector is primed and ready.

To book you place register Here: <https://www.eventbrite.co.uk/e/142877842473>

*Mark Nicholas is a qualified and registered social worker with a background in both adult and children's social care. Mark is the national lead for social care at both Health Education England and NHS Digital. He has previous experience of designing skills development programmes and commissioned the [Digital Capabilities for Social Work](#) project which reported at the beginning of the pandemic last year. Mark previously worked in Calderdale for a number of years and knows the area well



COVID-19 NEWS

DHSC Adult Social Care update

DHSC has circulated the latest [Adult Social Care update](#). This week, Deborah Sturdy, Chief Nurse for Adult Social Care, invites contributions to the recently launched Women's Health Strategy call for evidence. Also shared are the details of the £7 billion COVID-19 recovery package announced yesterday.

NEW RESEARCH ABOUT THE USE OF PULSE OXIMETRY IN CARE HOMES IN ENGLAND

The National Institute of Health Research has commissioned researchers at the Birmingham, RAND and Cambridge Evaluation centre (BRACE), to help care homes learn from one another in using pulse oximetry with residents to manage COVID-19 and other health conditions, and to assess the impact of NHS support with this. Part of this study is an **online survey with care home managers**, so please share the below links with care homes in your local area.

The Care Provider Alliance (CPA) is encouraging all care homes to complete [the survey about the use of pulse oximetry in care homes](#). The survey will remain open until 06 April.

CENSUS ARRANGEMENTS FOR CARE HOMES

There are [specific arrangements](#) in place for completing the census in care homes. A census officer should have arranged to deliver packs to the manager of the accommodation. The manager should receive two types of census packs:

- **Manager Pack** - contains a letter with an access code. This gives the manager access to an online form, which asks questions about the establishment they manage. It also asks for a count of usual residents and of visitors who are staying overnight on Sunday 21 March 2021.
- **Resident Pack** - contains individual paper forms for each resident, a pre-paid envelope to return the form and information about privacy.

What the manager needs to do

1. Complete the communal establishment manager's form.
2. Distribute a resident pack to each resident.
3. Try to make sure individual forms are completed on behalf of any resident who can't do it for themselves. A member of staff, a family member or a friend can help.

Please share this information with care homes in your local area. For care staff who may be asked to help people complete the census, there is guidance on [Getting started: Completing the census for someone else](#). This includes a section on helping someone who lacks the capacity to answer for themselves.

There is information on [accessibility on the Census website](#).

Walking in my shoes

Online Training



One Workforce Hub

This new online course will provide you with a refreshed way of thinking about how we deliver the best service user experience. This fantastic interactive training session will last for 2 hours and will be running from 1st March. The session sets an empathetic tone, whilst recognising the hard work and dedication of all support staff. Within the session, support staff will recognise what it is like to 'walk in service users' shoes', taking responsibility to get it right first time.

This course is for all support staff working across health and social care in Bradford District and Craven

By the end of this session participants will have:

- Identified and shared top tips on behaviours and attitudes that 'service users' value
- Reflected on own skill set and identified areas for development
- Discussed the issues with colleagues and shared best practice

The course will cover the following:

- First impressions and lasting impressions
- Needs and expectations, including cultural awareness and how to support people with special educational needs or disabilities
- The impact of attitude and behaviour
- Techniques to improve communication and build understanding
- How to break the cycle of conflict
- How to maintain a positive approach when feeling under pressure
- Service 'supply' chain - one organisation

For more information and course dates [click here](#)

To book on a course email

walkinginmyshoes@shipleigh.ac.uk





Bradford District and Craven

The Act as One Festival

See attached document in the [Provider Zone](#) which sets out the purpose, target audience, main ideas and format for the Act as One Spring Festival. The festival will bring together what was previously planned to be two separate online events – “The Health and Wellbeing Boost Weeks” and “The Act as One Spring Festival”. This new event will simply be called “The Act as One Festival”.

The Festival will start on **Wednesday 7 April** with a week of staff wellbeing and mindfulness events, supported by an organisation called ‘Halsa’, who run virtual on-site workplace wellbeing courses. There will then be a break of a week, and the remaining parts of the Act as One Festival will commence on **Tuesday 27 April**. Sessions will run on **Tuesdays and Thursdays** only over four consecutive weeks through until the **20 May**.

This form below is available to download from the [Provider Zone](#).

Registering test kits for homecare workers

How testing works

Complete a swab test on the same day each week between Thursday and Sunday. Make sure you conduct, register and post your test kit in your nearest Royal Mail Priority Postbox.

To access the guidance documents for homecare workers please go to: bit.ly/homecare-testing

To register test kits:



1 Go to www.gov.uk/register-organisation-tests

2 Tick **both boxes** selecting 'I confirm that I'm authorised to register each person on behalf of my organisation' and 'I confirm that each person knows that their results will go to the contact details I enter'. As you are only inputting your own information you have consent.

Confirm before you start

I confirm that I'm authorised to register each person on behalf of my organisation

I confirm that each person knows that their results will go to the contact details I enter

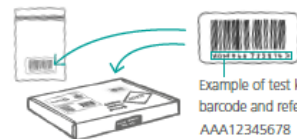
[Continue](#)

3 Enter your unique organisation number (UON) which is:

4 Enter your personal details

5 Enter the name of your employer which is:

6 Enter or scan your unique test kit barcode. You'll find either of these attached to the plastic tube or biohazard bag. Enter or scan your unique test kit barcode. You'll find either of these attached to the plastic tube or biohazard bag. Please write down your barcode.



Example of test kit barcode and reference:
AAA12345678

7 Enter your email address and phone number. Test results will be sent to the contact details inputted.

8 Look out for a test kit confirmation email

9 Let your manager know you've completed testing

?

If you have any questions you can speak to your manager or call 119



Bradford District
and Craven
Clinical Commissioning Group

Community Conversations

In Black, Asian & Minority Ethnic Communities

Topic: Suicide Awareness from a BAME cultural perspective

Given the heightened awareness on this topic across Global media channels & closer to home, we welcome you to a sensitive and realistic discussion about the nature of suicide.

With input from Alyas Karmani, currently doing research in Suicide Prevention

Connect

Listen & Be Heard

Rejuvenate & Build Resilience

Thursday 25th March 2021

6:30pm—8pm (GMT)

This gathering will take place on Zoom

Get in touch to register

and access link

Registered Charity No. 1112686

Company Reg No. 5130896

For more information:
uzma.kazi@sharingvoices.org.uk / 07591588706

waleeya.khizar@sharingvoices.org.uk / 07848799282

When: Thursday 25 March, 6:30pm – 8pm
Where: Zoom - Meeting ID - 842 2631 5561

Community Conversations is a space to have open discussions about various topics around Mental Health & Wellbeing, from a BAME cultural perspective.

This is a monthly gathering (on Zoom) and we welcome People of Colour and those who consider themselves to have BAME/Migrant heritage to this space.

The idea of this space is to connect, listen, be heard, rejuvenate and build resilience.

Contact Uzma to register your interest:

uzma.kazi@sharingvoices.org.uk

07591 588 706



CARE SECTOR LIVING WELL EVENT

THURSDAY 25 MARCH | 1PM - 3PM

JOIN US ON
ZOOM



TRAINING + INFORMATION

FRAILITY - NUTRITION - TISSUE VIABILITY - LONG COVID -
ACTIVITIES COORDINATOR GROUP - MENTAL HEALTH

CQC QUALITY WORKSHOP

**WEDNESDAY 21ST APRIL
13:30 - 16:00**

- CQC WHATS NEW
- Q+A - WITH CQC
INSPECTION MANAGER -
BRADFORD + CALDERDALE
- PROVIDER
INFORMATION
RETURN
- WORKING
TOWARDS
OUTSTANDING

**GET FREE TICKET
ON EVENTBRITE**

CLICK HERE

If having any problems
booking your place
please email
admin@bradfordcareas-
society.org

FURTHER INFORMATION TO FOLLOW