

To submit any material for the bulletin, the deadline is 5pm the day before the next edition is due. Please ensure any information you consult is from a reliable source, including the NHS, or Public Health England.

Thursday 18th January 2024

KEY DATES FOR YOUR DIARY

Upcoming events can also be viewed in the **EVENTS CALENDAR** in the Provider Zone!

- ACAS webinars – 11th Jan – 29th February
- Targeting Active and Passive Candidates for your Social Care roles webinar 12th Jan – 10th April
- Digital champions awareness session start – 25th January
- Yorkshire and Humber care homes network meeting – 30th January
- Nursing recruitment and retention toolkit webinar series – 30th January
- CQC single assessment framework quality workshop – 6th February
- CQC fundamental standards sessions – 28th February – 22nd May
- Palliative Care and End of Life Training 27th Feb – 25th April

We would like to remind services of the importance of **STAFF VACCINATIONS** this winter and provide guidance on how your organisation can obtain vaccination certificates to demonstrate your level of success in overcoming vaccine hesitancy.

By being vaccinated, members of your staff team protect themselves, as well as the service users they support every day.

The Local Authority has created a series of vaccination certificates which we will award to your organisation for meeting various vaccination benchmarks:

- Bronze Vaccination Certificate – awarded in recognition of over 70% of staff having had a Covid-19/ Flu Vaccination.
- Silver Vaccination Certificate – awarded in recognition of over 80% of staff having had a Covid-19/ Flu Vaccination.
- Gold Vaccination Certificate – awarded in recognition of over 90% of staff having had a Covid-19/ Flu Vaccination.
- Platinum Vaccination Certificate – awarded in recognition of over 100% of staff having had a Covid-19/ Flu Vaccination.

There are various tiers of certificates available in respect to meeting benchmarks for Covid-19 Vaccinations as well as Flu vaccinations. To claim your certificates, simply email commissioninginbox@bradford.gov.uk with evidence of your vaccine status (this could be in a spreadsheet).

CQC will be interested in how you are monitoring your staff vaccination status during the colder months; and the certificates are good evidence of your approach.

Where can staff get their vaccination(s)?

The NHS have set up websites that anyone can use to access information on their nearest vaccination walk-in centres. Please circulate the links below to encourage vaccination.

Covid-19 Walk-in Vaccination sites:

<https://www.nhs.uk/nhs-services/covid-19-services/covid-19-vaccination-services/find-a-walk-in-covid-19-vaccination-site/>

Flu Vaccination sites:

<https://www.nhs.uk/nhs-services/prescriptions-and-pharmacies/pharmacy-nhs-flu-vaccine-service/>

'Fundamental Standards of Care: Enhance the lives of the people you support and impress CQC too?'

CQC FUNDAMENTAL STANDARDS SESSION

Face to Face Session delivered by Hempson's Solicitors will take place at Scorex House on:

- **28th February (3 spaces left)**
- **27th March**
- **24th April**
- **22nd May**

During the session, you will get taken step by step through the Fundamental Standards of Care. These regulations are the core of what CQC measure your service against. You will receive hints and tips to help showcase your service to CQC and ensure you have a solid foundation in your knowledge.

The session is first come first serve. There will be a £100 fine for non attendance on the day (minimum notice period is 24 hours).

If you're interested in attending one of the sessions, you will need to register your interest with BCA with your preferred date. E: admin@bradfordcareassociation.org





Tim Dallinger.

THE MANAGER'S WALK AROUND

A manager's walk around a care home is pivotal in ensuring effective governance, quality care, and a safe environment. This practice goes beyond a mere routine; it's a proactive approach that cultivates a deep understanding of the care homes operations and residents' needs.

Direct observation during these walkarounds offers unparalleled insight into daily operations, staff interactions, and the overall atmosphere within the care home. It allows managers to identify potential issues, areas for improvement, and noteworthy practices.

Additionally, being present in various areas, from common spaces to residents' rooms, enables the manager to spot any safety hazards or maintenance issues that might compromise the well-being of residents and staff. These walkarounds build connections between the manager, residents, and staff. Engaging with residents on a personal level, understanding their preferences, and addressing their concerns cultivates trust and a sense of community. Similarly, interacting with staff members creates an open channel for communication, encouraging them to share challenges, suggestions, and successes directly. Ensuring the safety and functionality of the premises and equipment is an integral part of these walkarounds.

Managers can inspect the facility for potential hazards, verify emergency protocols, and assess the condition of equipment. This proactive approach significantly contributes to accident prevention and regulatory compliance, instilling confidence among residents and their families regarding the care home's commitment to their safety.

In summary, a manager's walk around a care home serves as a cornerstone of governance, enabling firsthand understanding, building relationships, ensuring compliance, and promoting a culture of continuous improvement, accountability, and safety. It's a holistic approach that encompasses all aspects essential for providing high-quality care in a secure and reliable environment. It is vital that these daily walkarounds are undertaken at different times of the day (and night), only then can the manager get a true picture of life and practice in the care home and build relationships with everyone. Being visible is fundamental to good leadership.

Social Care Consultants Ltd was founded in 2008 by Tim Dallinger. Tim is an ex-care provider, trainer, consultant, conference speaker, author.

Please find [attached](#) the **REVISED IPC CARE HOME MANUAL**

The manual provides information and advice on the management and delivery of infection prevention and control in care homes and supported living accommodation.

It replaces the previous Bradford Care Home Manual and is designed to be easier to use, providing links to up-to-date guidance and evidence to support care providers in the day-to-day management of infection prevention and control.

WEBINARS

As we kick off a new year, we wanted to let you know about this month's FREE webinar for professionals working in the Social Care sector - **Targeting Active and Passive Candidates for your Social Care roles**

Whether you're seeking active job seekers or passive candidates who may not be actively looking for new opportunities, this event is designed to equip you with the necessary tools and insights.

Our expert speaker will share their expertise on leveraging social media platforms, job boards, and networking to attract top talent. You'll learn how to create compelling job postings, engage with potential candidates, and build a strong employer brand.

We also have the below webinars running over the next few months...

The Struggle To Recruit Care & Support Staff and What You Can Do About It

Fri, 26 Jan 2024 10:30am - 11:30am

[BOOK](#)

Using Job Boards to attract social care staff

Wed, 20 Mar 2024 10:30am - 11:00am

[BOOK](#)

Values based recruitment in Social Care

Wed, 10 April 2024 10:30am - 11:00am

[BOOK](#)

All of the training that Social Care People deliver is completely free and designed to help recruiters in the sector develop their knowledge and expertise.

Can't make the live sessions? You can catch up on all of our past webinars via our webinar archive: <https://socialcarepeople.co.uk/webinar-archive/>

NURSING RECRUITMENT AND RETENTION TOOLKIT WEBINAR SERIES

Recruiting and retaining the nursing workforce within the social care sector is now more important than ever.

This series of webinars is designed for those invested in the social care nursing workforce and may be relevant for the nursing workforce, student nurses and nursing associates, as well as social care employers, educators, academics and workforce leads.

With input from key stakeholders, the webinars will explore best practice around the recruitment and retention of the nursing workforce, including career opportunities, the new SIfE pathway, developing learning environments and supporting early careers nurses. The next webinar takes place on 'Developing nursing placements in social care settings – what do providers need to know?'

Tuesday 30 January 2024, 13:00 – 13:45

To book on the event please follow the [LINK](#)

Yorkshire & the Humber Care Homes Network

Tuesday 30th January 1100-1330

Delivered via MS Teams

You are invited to attend the Yorkshire & Humber Care Homes Network. The network is open to all social care settings including supported living, domiciliary care and care homes. It will focus on topics related to resident safety.

The network brings together colleagues from across health and care. Those working in primary / community/ secondary / social care are welcome to attend.

The focus of our next meeting is **'Palliative and End of Life Care'**

- We will hear from colleagues at The Kirkwood on how they work with care homes to support people at the end of life. The Hospice opened its doors in March 1987 to care for local people living with life-limiting illnesses and provide support for their families and friends.

We will also have our regular 'Ask the network' slot where you can raise questions/comments/concerns.

There will be an opportunity for discussion, networking, sharing of ideas and innovation.

If you have any questions, please email Academy@yhia.nhs.uk

This event will be hosted by:

Dr Lizzie Sweeting

GP & Programme Lead, Improvement Academy

LIMITED FUNDING!!

Get funding whilst its still available to support you to implement a Digital Social Care Record (DSCR) in your service!

The BCA are continuing to support care providers in Bradford & Craven to access the funding available to facilitate the implementation of a Digital Social Care Record (DSCR) within your services.

A DSCR allows the digital recording of care information and care received by an individual, within a social care setting, replacing traditional paper records.



**FINAL DEADLINE FOR REGISTERING YOUR INTEREST WITH BCA IS..
26TH JANUARY | 5PM**



FUNDING IS FIRST COME FIRST SERVE!

**Make sure you dont miss out
Contact BCA today!!**

admin@bradfordcareassociation.org

BCA
Bradford Care Association

Below are a list of upcoming Acas webinars you can register onto today. These events are free to attend. Please also feel free to forward details to any colleagues who may be interested in attending.

[Inclusive workplaces: Making changes to better support neurodiversity](#)

Wednesday 31 January 2024, 14:00 to 15:00

This webinar gives an introductory understanding of neurodiversity and the steps employers can take to better support it in the workplace.

[Register your place](#)

[Managing a fair disciplinary procedure](#)

Wednesday 14 February 2024, 10:00 to 11:00

This webinar looks at how to manage a fair disciplinary process step by step.

[Register your place](#)

[Investigations and disciplinaries: how to manage and disclose information](#)

Wednesday 21 February 2024, 14:00 to 14:30

This webinar addresses some of the most asked questions about disclosing information during the disciplinary process.

[Register your place](#)

[Disciplinary procedures: dealing with the unexpected](#)

Thursday 29 February 2024, 14:00 to 15:00

This webinar explores what employers can do when there are disruptions to a disciplinary process.

[Register your place](#)

Keeping My Chest Healthy

Improving the respiratory health of people with a learning disability.

Scan the QR Code with your phone.



Access fully translatable advice and video explainers.

Made with practitioners, carers, and people with lived experience.



Helping you to keep your chest healthy.



better lives, together

- Respiratory disease is one of the most common causes of death for people with a learning disability.
- Many of these deaths are avoidable.
- **Keeping My Chest Healthy** is an innovative respiratory health education digital resource.



An online, fully translatable resource with 4 key sections:



How can I keep my chest healthy?

A health promotion section with information about how to stay well.



Things that affect my chest health

Resources and education about risk factors for respiratory health.



Keeping my chest healthy care plan

Bite sized information, video guidance and equipment demonstrations.



How to know when I'm unwell

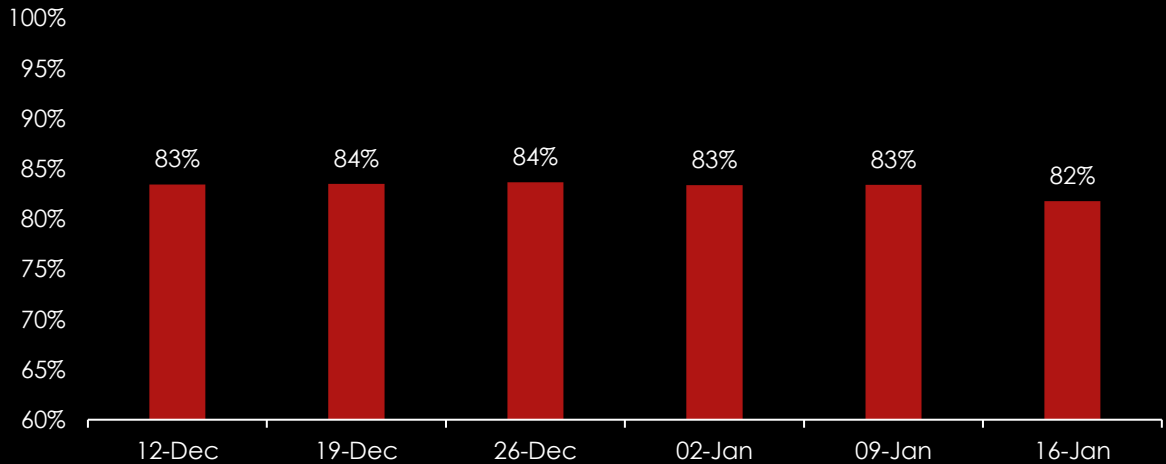
Guidance to help you recognise when you, or a person that you care for are becoming unwell.



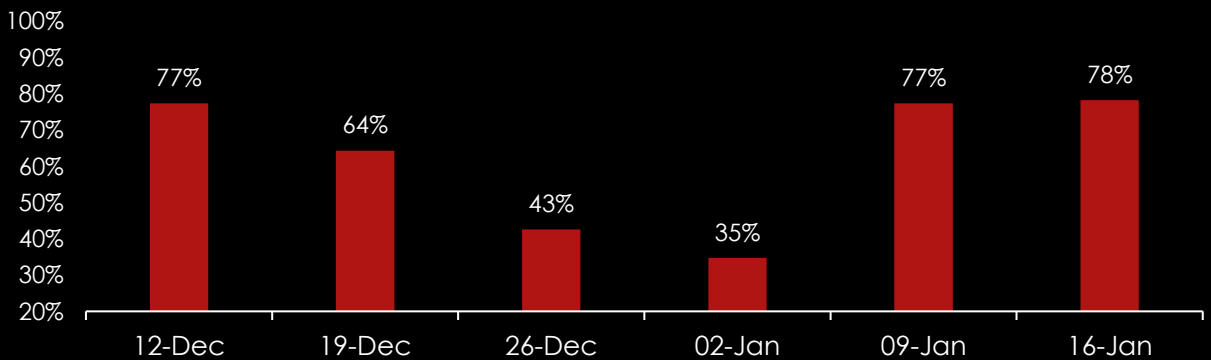
BRADFORD CARE HOMES WEEKLY UPDATE

Please find the data below on Care Homes in the Bradford District for your information. The following data has been provided by the Council's Senior Management Team in the Contract and Commissioning Team.

Bradford Care Home Occupancy Rate



Bradford Care Home Completed Tracker in last 7 days



Data Sources:

Weekly Deaths, Office National Statistics.

Covid Infections, Occupancy and Tracker, NESCC Capacity Tracker. Bradford

Outbreaks, HPT