

Workforce Support for the Care Sector

Staff Bank and Job Brokerage Service

Designed to assist local care providers who require
additional workforce resource



Staff Bank - What we have done?

Mobilised SkillsHouse to operationalise a casual pool for 'trainee care workers'

Skills for Care developed a 3 day fast-track induction training scheme covering basic knowledge to support people into care roles

Training trialed as face to face and now offered as online interactive sessions through 3 College providers

5 day workplace induction within Council's in-house services – application of theory to practice and gain practical skills

119 applicants specifically interested in care work (wider roles also sourced)

Assigned work coaches offer applicants committed support

Business support engagement office in SkillsHouse

Dedicated DBS and reference checking – 36 in process

Job matching via post code and to support infection control

Care question - Support line for casual pool employees

Developed a system for tracking, monitoring and support

SkillsHouse dedicated team work with local job seekers and support them to find work

SkillsHouse will help you to match job seekers to your job vacancies

Job seekers who want to work in health and social care can access the 3 day fast-track induction training scheme covering basic knowledge to support people into care roles.

Job brokerage service –This free service will help you source a range of employees including care workers, domestics, drivers, home care assistances and catering staff.

Relief worker casual pool – Bradford Council have set up the casual pool to help you with planning for short-term staffing pressures during the pandemic. Workers within the casual pool will be employed by the Council. Providers who use the service will be charged at £9.25 per hour, this amount reflects National Living Wage plus National Insurance contributions. This service will operate during usual office hours



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