

Briefing Paper – Covid-19 Workforce Cell

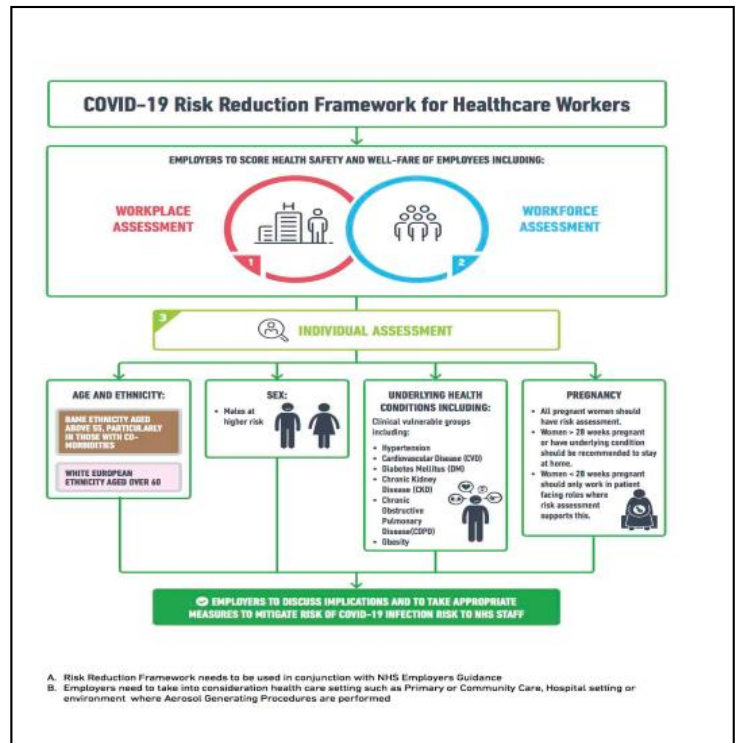
This is the tenth communication from the Workforce Cell where we provide an overview of the Regional Covid-19 work.

We hope you find this bulletin useful, but we would very much welcome your feedback. This can be sent to our Cell inbox at england.neworkforcecell@nhs.net or contact details for the senior team are included at the end of this bulletin.

Risk Reduction Framework

Yesterday the Faculty of Occupational Medicine published a Risk Reduction Framework for Healthcare workers. NHSE/I has worked together with this independent group of clinical experts who have published this work, drawing on the existing evidence base. This is important work which adds ethnicity and age to the existing known risk factors identified early in the pandemic.

The work can be found <https://www.fom.ac.uk/wp-content/uploads/Risk-Reduction-Framework-for-NHS-staff-at-risk-of-COVID-19-infection-12-05-20.pdf> and it is hoped colleagues find this helpful in considering it alongside their existing risk assessment arrangements to best support vulnerable staff.



Supporting Social Care

Last week the workforce cell established a 'Care 'Home People' workstream to support the care home workforce with a focus on 3 key areas:

1. Increase **workforce supply** to support quality of care and safer staffing within the care home sector.
2. To ensure all care home staff and volunteers have access to required **learning and training** in for the NEY COVID 19 response.
3. To ensure care home workforce have access to the necessary physical, emotional/psychological and occupational **health and wellbeing** support; so they are prepared, able to deliver and recover in their roles against possible impact/pressures caused by the Covid -19 pandemic.

Within the workstream we have support from members from across the sector from local authorities, social care associations, skills for care, Health Education England, CCGs, NHSE/I and are working closely on this agenda meeting twice a week to support this key priority area across North East and Yorkshire.

We are hosting a discussion with a number of HRDs across our 4 ICSs on what would need to be true to take forward a potential lead employer model for hosting staff to work in the care home sector and will update further on this next week.



In addition, Health Education England e-Learning for Healthcare (HEE e-LfH) has recently added a new learning pathway for **health and care staff in Care Home settings** to its e-learning programme designed to help the health and care workforce respond to the Covid-19 pandemic.

The pathway can be found here:

- [Resources for health and care staff in Care Home settings](#)

A new app has also been launched to provide support for the adult social care workforce in England. [The Care Workforce app](#), produced by NHSX and NHS Business Services Authority, provides updates, guidance, and practical advice to aid mental wellbeing.

NMC Position on the Temporary Nursing Register

The Nursing and Midwifery Council (NMC) has announced that it will not be inviting nursing students to join the temporary register, which was established to support the COVID-19 response.

[The NMC has set out its reasoning behind this in detail on its website.](#)

Bringing Back Staff

The latest figures for the totals of colleagues transferred to organisations through Bring Back Staff are as follows:

ICS	Allied Health Professional	Doctor	Healthcare scientist	Midwife	Nurse	Pharmacist	Profession to be confirmed	Grand Total
CNE	122	82	6	18	209	10	4	451
SYB	51	35	5	6	96	2	3	198
HCV	37	19	3	8	80	1	3	151
WYH	118	74	4	9	163	6	4	378
Corona Response/111	30	51	4	2	125	3	6	221
Other/To be confirmed	6	0	0	0	5	7	0	18
TOTAL	364	261	22	43	678	29	20	1417

Local Celebrities Celebrate Opening of North East Nightingale

A range of celebrities, including Ant&Dec and Alan Shearer contributed to an [online video](#) celebrating the official opening of the North East's Nightingale Hospital in Washington last week.

As with the Yorkshire and Humber Nightingale in Harrogate the incredible amount of work that establishing this has taken should be acknowledged. Well done to colleagues involved and this forms an important part of our preparedness and capacity for the future.



Education and Training Update

Postgraduate Medical Dean, Professor Namita Kumar, has published a new education and training update, containing a digest of guidance in this area.

These regular updates can be [found here](#).

Updated Occupational Health and Staff Deployment Guidance

The Faculty of Occupational Medicine has [updated its guidance](#) around Occupational Health and staff deployment. The new guidance covers issues including monitoring and managing sickness absence, supporting vulnerable staff and infection control and PPE.

Supporting Staff with Childcare responsibilities

The Department for Education (DfE) has confirmed a number of changes to how schools, childcare and other educational settings would be expected to operate during COVID-19. As part of the changes, DfE asked schools, colleges, nurseries and other registered childcare settings to remain open for children of essential workers, including our NHS staff, where possible. It is important for employers to understand the key implications of COVID-19 related educational and childcare closures on NHS staff as they manage their childcare responsibilities and how best to support them during this time. NHS Employers have produced a [range of guidance](#) covering topics including supporting staff where their childcare provider is shut and the costs of childcare for staff.

Key worker guidance and family support package

We recognise that in this current pandemic, our key worker parents and carers may be facing the additional pressure of having difficult conversations with their children and families on their role as a key worker, and how this may impact on the safety and dynamics of their family. In collaboration with clinicians at the Tavistock and Portman NHS Foundation Trust, NHS England and NHS Improvement have published some written and audio guidance for staff that will support them in having those difficult conversations, including considering when is the best time to talk to children about your NHS role, and how to explain why you are still working in a health or care setting when other parents might be at home. It is important to be able to frame these conversations appropriately to the age of their children and manage the anxieties. To listen to the podcast and read the supporting information, please visit: <https://people.nhs.uk/uncategorized/communicating-with-children-about-covid-19/>

NHS Health and Wellbeing Network

The NHS Health and Wellbeing Network is now publishing a [regular newsletter](#) containing good practice, links to useful resources and tips on communicating health and wellbeing messages and information to colleagues.

You can view the latest information and sign up to receive the newsletter [here](#).

Recognising the Contribution of Consultants and SAS Doctors

The BMA and NHS Employers have issued a [joint statement](#) acknowledging the contribution of consultant, consultant clinical academic and SAS doctors during the COVID-19 pandemic, and the flexibilities they have offered to support the response.

You may wish to share this with relevant colleagues.



North East & Yorkshire Workforce Cell Contacts:

The senior team for the workforce cell is as follows:

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