**Provider Webinars: Immigration Rules Changes for Sponsoring Care Workers and Senior Care Workers**

Hello,

On 12th May 2025, the Home Office published the Immigration White Paper: [Restoring control over the immigration system white paper](https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fassets.publishing.service.gov.uk%2fmedia%2f6821aec3f16c0654b19060ac%2frestoring-control-over-the-immigration-system-white-paper.pdf&c=E,1,H8dYYbIMzq26_H4Fg0LRASPQeLu1s44XuX_3b2ZCSFdWU9j3BKtQLedWIEDPQrZYy_T5-4vraCu3DQhwYqN1C8kIxONdcZW5x0L2ndpmdAoDUEsBnQ,,&typo=1) set out that overseas recruitment into adult social care will end. This change to the immigration rules has been laid in Parliament on 1st July as part of a wider package of measures: [Major immigration reforms delivered to restore order and control - GOV.UK.](https://www.gov.uk/government/news/major-immigration-reforms-delivered-to-restore-order-and-control) Subject to Parliamentary approval the **new rules will come into effect on** **22nd July 2025.**

As outlined in the Immigration White Paper, for adult social care there will be a transition period until 2028, where in-country switching for those already in the UK will continue to be permitted. This switching will cover:

1. Health & Care visa holders whose most recent sponsorship was under SOC 6145 (6135 since April 2024) Care workers and home carers’ or 6146 (6136 since April 2024) ‘senior care workers’; and
2. Individuals switching from other visa routes who have been legally working for the sponsor as a care worker or senior care worker for at least three months at the date of the application. This means that, for example, a student who is working in the social care sector part-time, could apply to continue working in the sector on a skilled worker visa during this transitional period. They must have been working in the sector for at least 3 months prior to their application.  **Further details will be set out in the sponsor guidance.**

The rules set out that the transition period will end automatically on 22nd July 2028, but in line with the White Paper, the transition period will be kept under review.

International workers sponsored to work legally in the sector by the end of the transition period will be able to extend their stay, change sponsors, and apply to settle, subject to settlement rules in place at the time. The Government will consult on changes to settlement rules later this year.

The Home Office is hosting three webinars to provide further information on these changes and what they mean for ASC providers and existing sponsored care workers.

Please use the links below to register for a session:

**Thu 10/07/2025 10:00 - 10:30**

<https://events.teams.microsoft.com/event/05ea02c0-e18a-4539-9120-d719264e8f15@f24d93ec-b291-4192-a08a-f182245945c2>

**Thu 10/07/2025 15:00 - 15:30**

<https://events.teams.microsoft.com/event/a81b17a4-b806-47e1-a7a2-9a081e2306ed@f24d93ec-b291-4192-a08a-f182245945c2>

**Tue, 15/07/2025 14:00 - 14:30**

<https://events.teams.microsoft.com/event/c4342085-9276-4cb9-9fb4-2639f51ce71e@f24d93ec-b291-4192-a08a-f182245945c2>

**Please note the maximum capacity is 1000 attendees per session. Please only register for one session. Where possible, please limit registration to one person per organisation. If you are unable to attend a session you have registered for, please cancel your registration.  Once a session is full, attendees can join the waitlist. You will be contacted via email if space becomes available.**

These sessions will not be recorded, however we will share a FAQ document.

Thank you,

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|  | **Adult Social Care International Recruitment Team**  Department of Health and Social Care  39 Victoria Street, London, SW1H 0EU  **E:** [**ASCInternationalRecruitment@dhsc.gov.uk**](mailto:ASCInternationalRecruitment@dhsc.gov.uk) |

***NOTE:***

***West Yorkshire International Recruitment Webinar***

*\*\*Please email* ***BCA*** *for the recording of the useful* ***West Yorkshire International Recruitment*** *webinar with Aston Brooks solicitors on:* ***admin@bradfordcareassociation.org***