

New DBS Filtering Rules Introduced From 28 November 2020

[New DBS filtering rules](#) have been introduced from 28 November 2020, affecting what is disclosed on a standard or enhanced DBS certificate and what employers can ask applicants in relation to convictions and cautions.

Job application forms relating to positions that are eligible for a standard or enhanced DBS check will need to reflect the filtering rules so that:

1. employers ask the right questions, and
2. employees give the right (legally accurate) answers

In relation to the new rules taking effect, the Ministry of Justice has published amended guidance on making or asking for self - declarations of criminal records and Skills for Care is updating the [safe and fair recruitment guidance and associated templates](#) to reflect the changes. Any questions, queries or concerns in relation to the new DBS rules should be directed to DBS customer services customerservices@dbs.gov.uk or 0300 0200 190.