



Employment Bradford

There's a place for us: How we support people with learning disabilities into work

Surveys have found that more than 40% of people with a learning disability would like a job, yet only about 7% actually have one.

That's because getting into the job market can be difficult. For anyone with a disability there are additional barriers. For example: -

- Employers may not be confident in taking on what they may perceive as being additional difficulties
- They may simply be unaware that there is an untapped pool of talent amongst people with learning disabilities
- People with learning disabilities often lack the confidence or the know-how to apply for a job or attend an interview
- Workplaces can be challenging places if you have never been in one before and just staying in a job may need on-the-job support and mentoring

Here, we have tools, techniques and know-how to enable us to support people and employers to overcome these obstacles. Having a job can make a huge difference to a person's life, and we've supported hundreds of people to get into and stay in work.

We work with individuals to identify their skills and strengths and then match these with a prospective employer. We have established relationships with a number of employers and local colleges, and sometimes the journey into work can begin with training or volunteering.

The things we do

When people are referred to us, we can provide: -

- Assessment to identify individual needs
- Information, advice and vocational guidance
- Work preparation coaching
- Assistance with CV writing and application forms
- Job Search
- Interview techniques and coaching
- On the job training
- Ongoing support and mentoring
- Volunteering opportunities
- Services offered to the Employer
- Access to reliable and motivated employees
- Assistance in recruitment and retention of staff
- Guidance on promoting equal opportunities within the work place

Get in touch or refer to us

We accept referrals from Adult Social Care for residents of Bradford who are furthest way from the job market. They should be aged between 18-65 with a learning disability, a diagnosed mental health condition and or physical or sensory impairment. We also support people with autistic spectrum disorders, Asperger's syndrome, attention deficit disorder and or severe dyslexia.



For more information or to make a referral you can contact us at: -

empbrad@possabilities.org.uk
or call **01274 612227**