

Help us shape the new health and social care Centre for Workforce Development and how it will be able to help you

WHY ARE WE DEVELOPING THE CENTRE?

We are creating a new health and social care Centre for Workforce Development for Bradford District and Craven. We want to support and develop our whole integrated health and social care workforce collectively so that everyone on their journey into or already within the system benefits from current and new opportunities. It will bring health and social care organisations together, supported by our colleges and university, to manage and deliver workforce development opportunities locally. We can also maximise the potential of national and regional funding opportunities to benefit our local place.

The Centre is a long term ambition that many people across the health and social care system are working on. We do however expect the first phase of the Centre to go live in November 2020 with the launch of our new website. This will provide you with a dedicated space to find information about training and career progression

WHAT WILL THE CENTRE DO?

The intention is for the Centre to focus on:

- Workforce planning - including looking at new roles
- Growing our workforce - improving the way we recruit people
- Improving our leadership culture and diversity
- Developing our current workforce - improving career progression opportunities, and making it easier to seamlessly move between organisations and roles
- Making our organisations the best place to work
- Giving the workforce more time to fulfil their caring roles

EXAMPLES OF HOW WE ARE PLANNING ON DOING THIS ARE:

- Shared statutory/mandatory training (first aid, moving and handling etc)
- Accredited leadership programmes that fully support the integrated health and social care system.
- Trialling a new approach to the delivery of oral health training
- Build on the shared workforce health and wellbeing offer
- Access to a new cross system approach nursing associate qualification to help improve nursing supply
- Community recruitment for entry level roles across health and social care



WHO IS THE CENTRE FOR?

It is for everyone interested in working now or in the future in health and social care be that paid or unpaid - this includes unpaid carers and volunteers.

HOW CAN YOU HELP?

Please help us develop the Centre by getting in touch and letting us know:

1. What top three things would the Centre do to help you fulfil your career and work ambitions?
2. Whether you would like to be involved in the on going development of the Centre for Workforce Development, and if so how?

Please send your thoughts and ideas to Centre4WD@bradford.gov.uk

For more detailed information on the developing Centre for Workforce Development take a look at our [Draft business plan and 2020/21 delivery](#)

