



Leadership Development Programmes

Following the huge success of the Leadership Development Programmes last year, Bradford Care Association (BCA) is planning to support Registered Managers, Clinical Leads and Nominated Individuals during 2024/2025.

Once again, we have arranged access to the Skills for Care practical leadership development programmes Lead to Succeed, Well Led and Leading Change, Improving Care, aimed at registered managers, other managers, aspiring managers and deputies.

These learning programmes will be delivered by Leeds Leadership Academy, between July 2024 and January 2025 and further details are shown below. Care providers are required to pay £600 per person for the cost of these programmes once an employee has started a programme and, Leeds Leadership Academy has the right to charge in full for non-attendance, if a booked place is not cancelled prior to a programme commencing.

However, upon successful completion of a programme, eligible adult social care employers can claim reimbursement for some of the costs from the new Adult Social Care Training and Development Fund, which is replacing the Workforce Development Fund (WDF). The fund is intended to be administered by the NHS Business Services Authority (NHSBSA) on behalf of the Department of Health and Social Care (DHSC) and claims for reimbursement by employers will be made through a digital online claims service, which will go live in summer 2024.

Funding is available for members of the adult social care workforce in England, and in order to qualify, their employer must meet all of the following criteria:

- Provide an adult social care service.
- Directly employ care staff in England.
- Have completed the [Adult Social Care Workforce Data Set \(ASC-WDS\)](#).

Further information about the Adult Social Care Training and Development Fund, including funding eligibility criteria, can be found [here](#).

In addition, for BCA members, on successful completion of a programme, BCA will also contribute £100 per person towards the cost.

Places for the above programmes are available on a first come, first served basis and should be booked as soon as possible.

Lead to Succeed

Learners completing Lead to succeed will understand how successful behaviours and practical strategies can support them in their day-to-day work. They will be challenged to put these into practice, boosting their capacity to lead and manage effectively. The programme includes an emphasis on reflection, helping individuals to learn and recognise from their day-to-day experiences and achievements.

Well Led

Well-led will help individuals to develop their leadership and management potential, gain knowledge, be supported and challenged to put this into practice. It includes an emphasis on reflection, helping individuals to learn from their day-to-day experiences and think about how they can do things differently or get better at recognising what they do well.

Leading Change, Improving Care

This course explores how to lead and manage change within teams and organisations and provides tools and techniques to drive change and ultimately improve the quality of care delivered. LCIC enables participants to consider their own leadership styles. It focuses on the impact these have on themselves and their team, how to become a more effective leader and how to influence and motivate teams.

Next steps:

- *Successful completion of a course requires attendance at all dates (09:30 - 16:15pm).*
- *To reserve your place on a Leadership Programme, book onto and attend a 30 minute induction session via Teams where you will be provided with further information.*

Programme	Aimed At	Dates	Induction
Lead to Succeed	<ul style="list-style-type: none">• Deputy Managers• Aspiring Managers• New Managers	03/07/24 - Scorex House 11/09/24 - Scorex House 09/10/24 - Scorex House 06/11/24 - Scorex House 08/01/25 - Czajka Training	26/06/24 Click Here to book
Well Led	<ul style="list-style-type: none">• Registered Managers in post 12 months+• Previously completed Lead to Succeed course	17/07/24 - Scorex House 18/09/24 - Czajka Training 17/10/24 - Czajka Training 21/11/24 - Scorex House	10/07/24 Click here to book
Leading Change Improving Care	<ul style="list-style-type: none">• Experienced Managers• Nominated Individuals• Clinical Leads	19/09/24 - Scorex House 09/10/24 - Scorex House 07/11/24 - Czajka Training 27/11/24 - Scorex House 08/01/25 - Czajka Training	12/09/24 Click here to book

CONTACT US

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