



To submit any material for the bulletin, the deadline is 5pm the day before the next edition is due. Please ensure any information you consult is from a reliable source, including the NHS, or Public Health England.

**Thursday 28<sup>th</sup> September 2023**

### KEY DATES FOR YOUR DIARY

Upcoming events can also be viewed in the [EVENTS CALENDAR](#) in the Provider Zone!

- Special live episode of 'The care exchange' podcast – 28<sup>th</sup> September
- Black history month - 1<sup>st</sup>-31<sup>st</sup> October
- Pay and reward adult social care survey – 2<sup>nd</sup> October
- BCM AGM conference - 3<sup>rd</sup> October
- Registered managers webinar 'I'm a technophobe' – 8<sup>th</sup> October
- Cancer screening and welfare event 9<sup>th</sup> October
- Hate crime awareness week – 8<sup>th</sup> – 16<sup>th</sup> October
- Cost of living fund deadline -16<sup>th</sup> October
- Care Association Alliance Conference 2023 - 18th October 2023
- Registered manager webinar integrated care – 25<sup>th</sup> October
- Dying matters workshop – 26<sup>th</sup> October
- 'State of...' report – 18<sup>th</sup> November

### SECTOR PULSE CHECK REPORT

Care England and Hft are continuing their partnership to deliver the annual Sector Pulse Check report, which provides a snapshot of the workforce and financial health of the adult social care sector based on a survey for care providers. The Sector Pulse Check helps monitor trends and provides vital data illustrating the nature and scale of ongoing challenges to Government – your involvement is needed to ensure it has the desired impact on Government and other key stakeholders.

**The Sector Pulse Check 2023 survey is now open - please take the time to fill out the survey, accessible [here](#). You can find the list of questions to consult prior to completing the survey [here](#).** We ask that the survey is only completed once per organisation and is aimed at senior leadership or management level.

The deadline for responses is **13 October 2023**.

If you have any questions regarding the completion of the survey or wider report, please get in contact Victoria Hemmingway, Head of Public Affairs and Policy at Hft ([victoria.hemmingway@hft.org.uk](mailto:victoria.hemmingway@hft.org.uk)).

### LONG COVID ASSESSMENT [FORM](#)

Please return this form to Wendy Beddows, Employee Health and Wellbeing Co-ordinator, Employee Health and Wellbeing Team, City Hall, Norfolk Gardens, Bradford. If you have any questions, please contact Wendy on 07929830927 or email [wendy.beddows@bradford.gov.uk](mailto:wendy.beddows@bradford.gov.uk)

## FREE BRITISH RED CROSS WORKSHOPS

Olivia, Community Education Coordinator for the British Red Cross in West Yorkshire is delivering free workshops for groups in our area! Here's a little more information about each of the workshops we have available right now:

### **Youth First Aid (10-19 years)**

Help young people learn life-saving skills using the objects around them.

### **Youth Coping with Challenges (10-19 years)**

Help young people understand what resilience is and how they can develop this in their lives to cope with challenges.

### **Empathy plus migration (10 – 19 years) – NEW!**

Empathy is the ability to imagine, understand and share the feelings or perspectives of others. By developing empathy, it can help us increase our awareness and understanding of others, our willingness to support others, and create more inclusive, resilient communities.

### **Adult First Aid (over 19 years)**

Build confidence and willingness to help in a first aid emergency using the objects around you.

### **Adult Tackling Loneliness (over 19 years)**

41% of adults have reported feeling loneliness since lockdown. Learn skills to help yourself and others who may be suffering from loneliness.

### **Adult Adapt & Recover (over 19 years)**

Learn to help themselves and others adapt and recover from challenges by identifying practical and emotional skills that help when faced with a crisis.

All of these workshops are available over Zoom and Teams, or Face to Face in our area.

If you would like to book a face to face workshop, you can check my availability by clicking [here](#).

For adult digital workshops, you can book by clicking [here](#).

For youth digital workshops, you can book by clicking [here](#).

If you have any questions about any of the above, I'd be more than happy to help! You can contact me via email on [oliviayoung@redcross.org.uk](mailto:oliviayoung@redcross.org.uk) or via phone call on 07514725947.

## **The state of the adult social care sector and workforce in England: Yorkshire, the Humber and the North East**

**Wednesday 15 November 2023, 10:00 - 11:30**

In October we'll be launching our latest 'State of...' report along with new regional data. The regional data highlights issues in your local area, including the size and structure of the workforce, recruitment and retention trends, local workforce demographics, pay and training.

This event will share some of the headline findings from the local data and what they mean for you. You will hear how the data is used to inform workforce planning and how you can access and use our data throughout the year.

Register now: <https://bit.ly/3ZUZhT>  
[Denise.baran@skillsforcare.org.uk](mailto:Denise.baran@skillsforcare.org.uk)

**Bradford District Credit Union (BDCU)** provides low cost loans and safe savings accounts. We support people to save wisely and borrow affordably. The Credit Union helps our members avoid the financial exclusion and poverty that prevents them from participating fully in society. We do this by using a fair approach to credit assessment. website - [Bradford District Credit Union \(bdcu.co.uk\)](http://bradforddistrictcreditunion.co.uk) / [Poster link](#)

## DO YOU WANT TO HELP SHAPE THE FUTURE OF SOCIAL CARE IN THE UK?

A team from BAE Systems Digital Intelligence who have been commissioned by DHSC and NHSE Joint Cyber Unit to explore ways in which Adult Social Care (ASC) can be made more secure. The aim is to identify possible measures that can be rolled out to improve the cyber resilience of care providers.

In order to do this, it is important to understand how care is provided at the service level, what challenges care providers face, and the barriers standing between them and security transformation.

BAE are looking for volunteers to spend a couple of hours talking to one of their team, at your care home, office or base location. They will ask some questions about:

- Your care business and how it operates day-to-day.
- How you use IT to manage and deliver care.
- Your security processes, confidence in approaching security challenges and what we can do to help.
- Your critical suppliers and applications.

BAE will be following up visits with a call for all care providers who volunteered their time, feeding back our initial findings and explaining how these influence the direction of the project going forward. They will also be giving feedback on common issues and vulnerabilities discovered, with some recommendations on how to fix these and improve cyber resilience in the short-term.

Everything we record will be anonymised and will only be used to build a clearer picture of how security and ASC intersect in England. BAE would like to conduct all visits in September, but besides that there's no limit to how many people we'd like to speak to.

BAE see this as an opportunity to have your voice heard in sharing your thoughts and shaping cyber security in the ASC sector over the next few years in order to protect you and your clients, residents and service users. If you're interested, please get in touch via email at [brodie.back@baesystems.com](mailto:brodie.back@baesystems.com)

## GLOVE USAGE SURVEY

The IPC team is keen to get an understanding of glove usage across social care settings as part of the national drive to reduce the use of gloves across both health and social care. We are aware that the wearing of PPE- in particular gloves- increased dramatically during the pandemic both in care settings and across the general population, and inappropriate glove usage is still continuing in some settings. The survey will help us understand people's attitudes to the wearing of gloves and help us to shape training and support to help in the reduction of glove use.

The survey is completely anonymous and is aimed at anyone who works in a social care setting. Please use the link below to access the survey:

<https://www.surveymonkey.co.uk/r/CCV7NSL>

## LEAD TO SUCCEED PROGRAMME

The fully funded Lead to Succeed programme is aimed at new Registered Managers (with less than 12 months experience), Deputies and Aspiring Managers. The programme runs over 5 days ( 1 day per month, 9.30am to 3.30pm), with attendance required on each day, and it starts on **19<sup>th</sup> October**.

Further details are attached so you can decide if this programme would be beneficial to you or for members of your team.

The dates are: 19/10/23, 14/11/23, 12/12/23, 11/01/24, and 15/02/24 and it is being delivered by Leeds Leadership Academy at Keighley College (next to Keighley train station).

The programme is funded by the Skills for Care Workforce Development Fund (WDF) and BCA.

To book a place, email [admin@bradfordcareassociation.org](mailto:admin@bradfordcareassociation.org)

**For more information, please find the Lead to Succeed leaflet [HERE](#).**

## CAPACITY TRACKER: THE ADULT SOCIAL CARE INFORMATION (ENFORCEMENT) REGULATIONS 2022

The [Adult Social Care Information \(Enforcement\) Regulations 2022](#) were made law on 10 November 2022 after being debated in both Houses of Parliament and commenced in December 2022.

The guidance on the enforcement process was published in the week commencing 19<sup>th</sup> December. This guidance will let you know how DHSC will enforce the information provisions, i.e. what will happen if, from December, you do not update your data monthly, via Capacity Tracker, as outlined in the [guidance on data collection](#) first published in July.

As we have outlined in previous communications, financial penalties will normally be a last resort and the majority of the enforcement process will focus on what support we can give to help you meet the requirements of the Information Provisions.

**For more information, please click [HERE](#).**



**Yorkshire and the Humber Clinical Networks,  
Northern England Clinical Networks,  
and  
Office for Health Improvement and Disparities**

## **Suicide Prevention in Care Homes**

**Lunch and Learn Session  
24<sup>th</sup> October 2023, 13:00 – 14:00**

This session will include presentations on managing suicide risk among the residents of older adult care homes and promote a new publication:  
**Promoting Emotional Health and Wellbeing and Preventing Suicide:  
A Resource for Care Home Settings**

**There will be some short presentations followed by a facilitated  
interactive discussion for everyone to join in**

For further information or any queries please email:  
[jennifer.thompson22@nhs.net](mailto:jennifer.thompson22@nhs.net), [heather.stonebank@nhs.net](mailto:heather.stonebank@nhs.net), or  
[alison.iliff@dhsc.gov.uk](mailto:alison.iliff@dhsc.gov.uk)

The sessions are intended to be informal and interactive so that staff across the North East and Yorkshire have the chance to share their experiences of supporting people using dementia and older people's mental health services. You're welcome to talk about challenges, share successes, or just come and listen and provide and receive some peer support. The session will be led by the YHCN Clinical Lead, Dr Sara Humphrey and it forms an important part of the Dementia and Older People's Mental Health Programme across the organisations.

**No registration is required**  
**Click the below link to join the meeting:**

**Microsoft Teams Meeting**

[Click here to join the meeting](#)



# UPDATED COVID 19 GUIDANCE

Guidance section	Overview of changes
Vaccination	Updated information about autumn booster campaign beginning in September 2023.
Admissions	<p>Updated the hospital admission section to clarify that evidence of the lateral flow device (LFD) test result should be communicated by hospitals to care homes whether this is positive or negative.</p> <p>A negative test result is not a requirement for admission as people who test positive for COVID-19 can be admitted if the care home is satisfied they can be cared for safely and follow guidance for residents who test positive.</p>
COVID-19 treatments for people at higher risk of severe outcomes	Removed reference to COVID-19 Medicines Delivery Unit (CMDU) clinicians in line with updated process for organising assessments for treatments.

[COVID-19 supplement to the infection prevention and control resource for adult social care - GOV.UK \(www.gov.uk\)](#)

## VACCINATION DATA FIELDS WILL BE AVAILABLE IN CAPACITY TRACKER FROM THE 20TH SEPTEMBER 2023

Dear Providers,

Thank you for your continued efforts to submit data through Capacity Tracker.

Capacity Tracker continues to be a vital source to monitor uptake and inform decision making and work undertaken would not have been possible without your information.

As Director of DHSC Adult Social Care Delivery, Claire Armstrong wrote in her letter on 31 August rollout of this year's Autumn/Winter Flu and COVID-19 vaccination delivery programme to begin on 11 September. This has been done as a precautionary measure taken to protect the most vulnerable from illness during winter following the identification of COVID-19 variant BA.2.86. Both care home residents and social care staff will be offered Covid-19 and flu vaccinations and as with previous campaigns and in line with the Formal Notice, vaccination data will form part of the mandated collection. This will be the same fields as in previous years. Due to the dates the campaigns start, the first reporting window for this data will be 8 October 2023 to 16 October 2023. It is especially useful for care home managers to update CT immediately following a vaccination team visit. We are adding the questions before the October window to support this.

We encourage all residents and staff to take up their autumn COVID-19 and flu vaccine. Eligible individuals can book and manage their COVID-19 - and flu - vaccination appointments online when the service becomes available.

We thank you yet again for your continued support and engagement.

## **REGISTERED MANAGER WEBINAR: INTEGRATED CARE**

**WEDNESDAY 25 OCTOBER 2023 | 14:00 – 15:00**

This webinar is aimed at frontline managers, nominated individuals, and CEOs who want to learn more about health and social care systems working together and what the benefits to integration are, including practical ways to get involved.

Drawing on experiences of Skills for Care's integration lead and providers benefitting from working with Integrated Care Systems, this webinar will look at person-centred approaches and what the CQC might expect. It will also focus on practical ways to build mutually beneficial relationships to enable communities to work together in delivering integrated care. With live panel discussions and debate, the webinar will provide the opportunity to ask questions and learn practical ways of closer integrated working.

**Register now to secure your place** <https://bit.ly/3sGDa7y>  
[Denise.baran@skillsforcare.org.uk](mailto:Denise.baran@skillsforcare.org.uk)

### **UPDATED GUIDANCE**

Update guidance has been released for people who may be at higher risk of infection over the winter period due to having a weakened immune system, including those who may previously have been classified as Clinically Extremely Vulnerable (CEV). Whilst people who may have fallen into the CEV category previously are likely to have a greater degree of protection through having had Covid 19 immunisations and boosters the guidance gives advice on keeping safe, Covid and Influenza vaccinations and what to do if they test positive. It can be viewed [HERE](#).

### **FREE INTRODUCTORY OFFER TO 30 BRADFORD CARE HOMES**

IMPAQT FOR CARE digital system is a comprehensive, day to day management, performance and quality tool that is designed to support Registered Managers, Nominated Individuals and Quality Leads within care homes, to drive robust governance, evidence compliance, support safety and quality, and demonstrate continuous improvement.

The system provides a range of functions including audits, templates, monitoring and reflective tools, action plans, prompts / notifications, a number of key reports to identify themes and trends, and also connects to other digital systems, including Person Centred Software (PCS) digital care planning records and Skills for Care's ASC-WDS.

IMPAQT FOR CARE has been built and piloted with the support of several Bradford Care Homes and for a limited time is available completely FREE of charge for 12 months.

To request a system demo, please contact Rachael Ross on 07813 321570 or email [rachael@careimpaqt.org](mailto:rachael@careimpaqt.org)

For further information, visit the website [www.careimpaqt.com](http://www.careimpaqt.com) or read the attached flyer.

**SKILLS FOR CARE:**  
**USEFUL RESOURCES FOR WORKFORCE AND RECRUITMENT**

Throughout September we're shining our spotlight on how you can #RecruitRight, to find the best people to provide high-quality care to the people you support, now and in the future. To help to grow and sustain our workforce of the future, it's really important that employers actively seek out people from a diverse range of groups. This week, we're focusing on how to attract more men and younger people into social care to ensure our care workforce represents the people it supports, and to make sure the social care sector is supported and recognised as a rewarding career option for all.

Visit our [#RecruitRight webpage](#) where you will find lots of information and resources to support you with recruitment and retention. You can also read an [interview with a young registered manager](#) on our 'Think Care Careers' website to find out more about social care careers for younger people.

Have you completed the adult social care workforce survey yet? We want to hear from as many people as possible in all roles and all areas of support across the sector. The survey will take no more than 20 minutes to complete, and the findings will be used to shape Government thinking. If you've already completed the survey, please share the link with your colleagues and encourage them to complete it too: <https://ipsos.uk/ASCworkforce>

**RECRUITMENT SUPPORT**  
**RETAINING YOUR STAFF**

Once you've recruited a high-quality workforce it's vital to retain them. A positive workplace culture and effective leadership are vital factors in reducing turnover. Join our insightful virtual workshop on Monday 9 October 2023 to find out how to create a culture that results in a happier and more productive workforce.

In the 60-minute session, we'll delve into real case studies and practical strategies that have transformed companies into retention champions.

⇒ [Book your place](#)

**SKILLS FOR CARE:**  
**USEFUL RESOURCES FOR WORKFORCE AND RECRUITMENT**

**DEVELOPING YOUR WORKFORCE**

**FUNDING AVAILABLE TO SUPPORT LEARNING AND DEVELOPMENT**

The Workforce Development Fund (WDF) 2023-24 is now open to adult social care employers in England to support the development of staff and encourage retention. The fund allows you to claim back money towards the costs of paid staff completing a broad range of adult social care qualifications, learning programmes and digital learning modules.

This year the WDF will continue to provide additional support to registered managers and frontline managers as this is key to providing quality care and supporting the workforce.

⇒ [Find out more and apply](#)

**ESSENTIAL TRAINING FUNDING NOW AVAILABLE**

Fully funded essential training is now available and includes the rapid induction programme, refresher training and a volunteer programme. Employers can select from six endorsed providers who have been awarded grants to deliver the training within this financial year. We encourage you to sign learners up to complete the training whilst it's available.

⇒ [Find out more](#)



## SKILLS FOR CARE: USEFUL RESOURCES FOR WORKFORCE AND RECRUITMENT

### SUPPORT FOR LEADERS AND MANAGERS

#### NEW: A POSITIVE CULTURE TOOLKIT FOR ADULT SOCIAL CARE

We're delighted to announce that our new positive culture toolkit is now available to download. Workplace culture is the character and personality of your workplace and what makes your workplace unique, special and individual. Using this toolkit will support you at different stages of your workplace culture journey to establish, maintain and improve your workplace culture so that it's inclusive, compassionate and collaborative. It's for anyone responsible for the culture, management and leadership in adult social care workplaces of all sizes.

⇒ [Find out more and download](#)

### WORKFORCE INTELLIGENCE

#### LOCAL AUTHORITY RETURNS TO ASC-WDS: NOW OPEN

The window is now open for local authorities to complete their data return via the Adult Social Care Workforce Data Set (ASC-WDS). Every local authority in England is required by the Department of Health and Social Care to complete a data return each year.

[Watch our recorded information session](#) to help you with understanding your responsibilities as a local authority. The window to complete the data return closes on Friday 13 October 2023.

⇒ [Login to your ASC-WDS account](#)

### REGULATED PROFESSIONAL WORKFORCE

#### APPLY BY 29 SEPTEMBER FOR OUR ASPIRANT OCCUPATIONAL THERAPY LEADERSHIP PROGRAMME

This programme is a fantastic opportunity for aspiring leaders in occupational therapy. It's designed to develop leadership skills through a variety of methods which includes small learning circle sessions, a 360-degree feedback tool and individual coaching session.

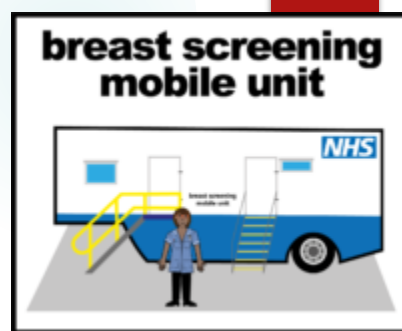
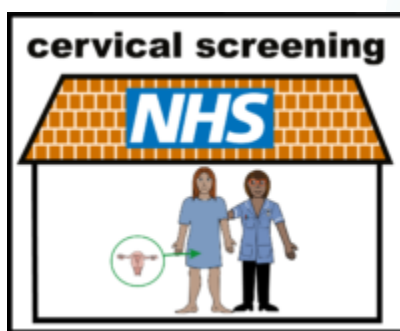
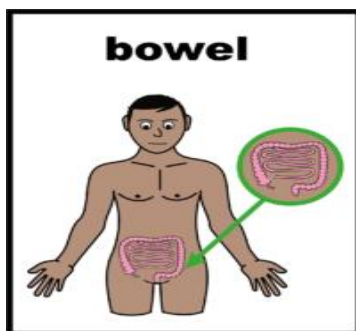
Applicants must be occupational therapists with three or more years' experience, **be practice educators and have experience of delivering reflective supervision.**

⇒ [Find out more and apply](#)

### HOW TO BECOME A CARE WORKER

With the ageing population, the need for care workers is on the rise, reflecting an expected trend. To shed light on this profession, we are delighted to present our latest comprehensive guide: <https://www.homeinstead.co.uk/recruitment/become-carer/>  
The guide offers valuable insights on various aspects, including:

- Informal vs professional care
- Reasons to go into care
- What skills and values do you need
- What to expect as a care professional
- Pathways into a Career in Care



**Cancer screening & Wellbeing event**  
for people with learning disabilities and their support networks  
9<sup>th</sup> October 2023, 9.30 - 3 pm (Talks start at 10 am)  
Free lunch & refreshments  
Manningham Mills Community Centre, Lilycroft Rd, Bradford, BD9 5BD



Come and find out about how you can help yourself be healthy - learn about Bowel, Breast and Cervical screening programmes, healthy eating and keeping active in your community.



Contact Vicky Donnelly on 01274 497121 or [victoria.donnelly@bdct.nhs.uk](mailto:victoria.donnelly@bdct.nhs.uk) for more information or book on via Eventbrite: <https://www.eventbrite.co.uk/e/cancer-screening-and-wellbeing-event-for-people-with-learning-disabilities-tickets-668113123337?aff=oddtcreator>  
Everyone attending needs to book a space so get lunch and drinks.



# Autumn round of RCN Foundation grants NOW OPEN!

Education grants for nurses, midwives, nursing associates, nursing and midwifery students and healthcare support workers are open for applications until **17 October 2023**.

**RCN Foundation Professional Bursary Scheme** - for nurses, midwives, healthcare support workers and nursing associates.

**RCN Foundation Leathersellers Grant** - open to non-mental health nurses working with children and young people.

**RCN Foundation Needlemakers** - for nurses and midwives who use needles in their work.

**RCN Foundation Monica Baly Grant** - for researchers exploring nursing and midwifery history.

**RCN Foundation Marcia Mackie and Rae Bequest** - for nurses and midwives working in Northern Ireland.

**RCN Foundation Into Nursing Grant** - for graduates choosing a career in nursing.

You don't need to be a member of the RCN to apply. These grants range from £300 to £2,500.



APPLY NOW >

[rcnfoundation.rcn.org.uk](https://rcnfoundation.rcn.org.uk)

**FREE TO  
ATTEND**

**LUNCH &  
REFRESHMENTS**  
are included



# Yorkshire and The Humber Care Association Alliance Conference 2023

18th October 2023 • 09:00 - 16:30

The Legacy Centre, Doncaster DN2 5TB

Bringing the quality of a national conference to a local stage.

The YHCAA Conference is a **FREE** event, focusing on the issues that matter to providers in the Yorkshire and Humber region.

Join us to hear from...

- Mike Padgham, Chair of the Independent Care Group
- Peter Hodgkinson, Chair of Leeds Care Association
- Professor Vic Rayner OBE, CEO, National Care Forum
- Richard Ayres, Social Care Advisor, Care England
- Neil Eastwood, CEO & Founder, Care Friends
- Melanie Weatherley MBE, Co-Chair, Care Association Alliance
- Abigail Barron, Assistant Director, North Yorkshire Council

**BOOK  
NOW**

[www.caremanagementmatters.co.uk/event/yorkshire-and-humber-care-association-alliance-conference](http://www.caremanagementmatters.co.uk/event/yorkshire-and-humber-care-association-alliance-conference)

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[www.caremanagementmatters.co.uk](http://www.caremanagementmatters.co.uk)

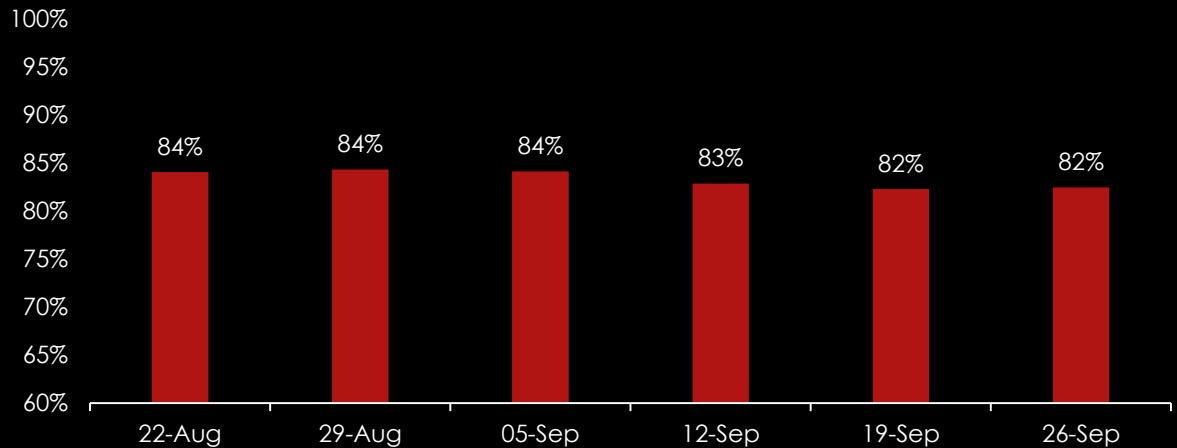
X @CMM\_Magazine #YHCAA

Agenda subject to change.

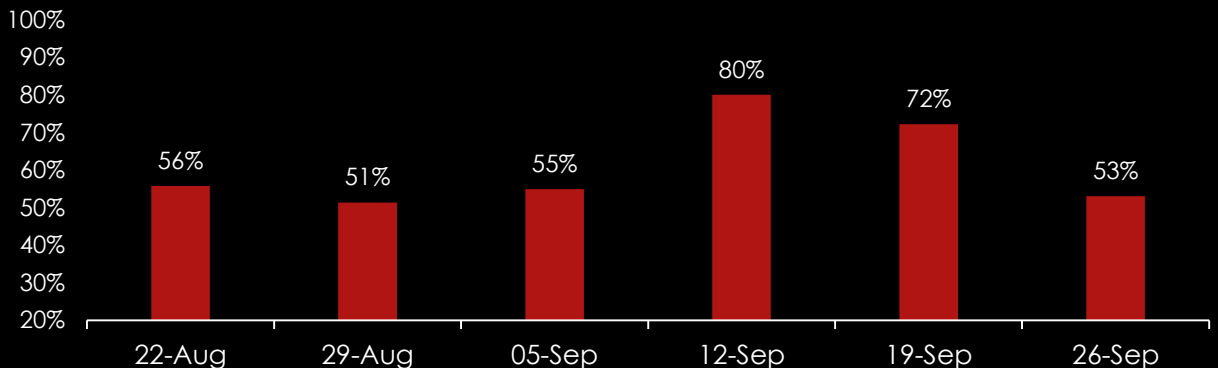
# BRADFORD CARE HOMES WEEKLY UPDATE

Please find the data below on Care Homes in the Bradford District for your information. The following data has been provided by the Council's Senior Management Team in the Contract and Commissioning Team.

## Bradford Care Home Occupancy Rate



## Bradford Care Home Completed Tracker in last 7 days



### Data Sources:

Weekly Deaths, Office National Statistics.

Covid Infections, Occupancy and Tracker, NESCC Capacity Tracker. Bradford

Outbreaks,  
HPT