

Thursday 3rd September 2026



To submit any material for the bulletin, the deadline is 5pm the day before the next edition is due. Please ensure any information you consult is from a reliable source, including the NHS, or Public Health England. Information should be sent to ProviderBulletin@bradford.gov.uk.

KEY DATES FOR YOUR DIARY

Upcoming events can be viewed in the
EVENTS CALENDAR in the Provider Zone

*If you are aware of any upcoming events and would like to advertise on the Event Calendar, please visit **HERE** and post an entry.*

International Recruitment Surveys – Action Required

Providers are reminded that two important International Recruitment surveys are currently open and require completion:

- BMDC International Recruitment Survey – **deadline 17 September** ([LINK](#))
- NHS Capacity Tracker International Recruitment Return - **mandation window (8-14 September)**

Both surveys provide essential information on the current use of international recruitment within the care sector and help inform workforce planning and support across the district.

All providers are requested to ensure that both surveys are completed by the relevant deadlines. Timely and accurate submissions are important to support local and national workforce intelligence and future planning.

If you have already completed both returns, thank you for your cooperation. If not, please prioritise completion at your earliest opportunity.

Thank you for your support in ensuring these returns are completed.

EQUALITIES DATA – ANNUAL QUESTIONNAIRE 2026

Adults Commissioning and Contract Teams will once again be collecting equalities data from our providers as part of our annual process.

The response in 2025 was excellent, and the information gathered has proven to be extremely valuable in helping us better understand and support the diverse communities we serve.

This November, you will receive a link to our Equalities Questionnaire, which will include a unique service ID.

More information will be available in the coming weeks in the Provider Bulletin.

PRACTITIONER FORUMS

Thursday 10 September 2026 | 11am - 12pm | Online

Help spark collaboration and communication between Bradford Safeguarding Adults Board (BSAB) and frontline practitioners working in adult safeguarding in the Bradford District area with the new Practitioner *Forums*.

The practitioner forums provide allotted time for safeguarding practitioners to discuss how policy works in practice. The forums are open to health and social care staff, the voluntary sector, police, probation, care providers and housing providers.

The next session is hosted on the 10th of September and will have a dedicated discussion on Safeguarding Adult Reviews (SARs), and the support staff require through this process.

In addition, the forum will provide a platform for sharing safeguarding knowledge, address challenges and promote best practice. The session will be hosted by specialists working within the SAR process.



Practitioner Forums: Safeguarding Adult Reviews



Thursday 10 September 2026



11am - 12pm (one hour)

Register here (online) - ([BSAB Practitioner Forum - September | Join meeting in Teams | Microsoft Teams](#))

For more information and how to book

www.saferbradford.co.uk/learning-resources/practitioner-forums

LEADERSHIP DEVELOPMENT TRAINING WELL LED PROGRAMME

IMMEDIATE SEPTEMBER TIMETABLE

INTRODUCTION TO ASCOT

UPDATED GUIDANCE PREVENTING AND MANAGING AGGRESSIVE BEHAVIOUR IN PEOPLE RECEIVING NHS OR SOCIAL CARE

NICE is currently consulting on updated guidance preventing and managing aggressive behaviour in people receiving NHS or social care. The draft guidance outlines practical steps organisations can take to create safer environments, reduce the risk of aggression and respond effectively when incidents occur. The consultation is open until 5pm on Wednesday 16th September 2026. To read the draft guidelines and contribute to this please visit [Consultation | Aggressive behaviour in people receiving NHS or social care: prevention and management | Guidance | NICE](#)

NEW END OF LIFE CARE REPORT

The Local Government and Social Care Ombudsman's new report, [No second chances: what complaints teach us about end of life care](#), offers guidance to help councils and care providers deliver compassionate end of life care. It draws on learning from real cases and families' experiences. [NICE quality standard on end of life care for adults](#) echoes this focus, highlighting advance care planning, coordinated care and family support as key to good practice.

The UK Recovery Walk Bradford 2026

The UK Recovery Walk is coming to Bradford. This three-day event is a way for those in recovery from addiction to celebrate their recovery, share their stories and remember those who have lost their lives to addiction.

- **The Recovery Conference – Friday 11 September at Bradford Live** - This conference brings together health professionals, care providers and people with lived experience to share best practice and insights into recovery
- **The UK Recovery Walk – Saturday 12 September, Bradford City Centre** - Setting off at 12pm outside City Hall, the Recovery Walk follows a 1 mile route around the city centre. There will also be a recovery village in Centenary Square with live music, food, entertainment and a dry bar.
- **The Recovery Ramble – Sunday 13 September, Saltaire** - The Recovery Ramble sets off from the carpark at Salts School and follows a nature trail around Shipley Glen and Roberts Park.

Whether you're in recovery, know someone who is, or simply want to enjoy some music and entertainment, join us for The UK Recovery Walk.

[Find out more](#)

Please find the updated Infection Prevention Care Handbook here:

<https://bradford.connecttosupport.org/provider-zone/infection-prevention-care-handbook/>

**Want to work with the Wellbeing Network
delivering the Falls Prevention
Programme?**

RIGHT TO WORK CHECKS FOR OVERSEAS STAFF EMPLOYED BY VIRTUE OF THE '20-HOURS ADDITIONAL' RULE

IMPORTANT REMINDER FOR ALL PROVIDERS!!!

ALL Providers who employ overseas workers on the 'additional 20-hours' immigration rule – please read important information below!

It is crucial that your organisation checks that the overseas worker is allowed to work for your organisation, so that you do not run the risk of illegally employing the overseas worker employed by virtue of 'additional 20-hours' immigration rule.

Additionally, to your usual recruitment practices, you must check and retain for your records (as recommended by Aston Brooke solicitors): That the worker continues to work full-time hours for their main Home Office Approved Sponsor (HOAS) employer. **If the worker is no longer working full-time for their main HOAS employer, then the worker cannot work for your organisation for the additional 20-hours, as this is illegal working.**

Right to Work (use the share code) - **Check a job applicant's right to work: use their share code - GOV.UK**

Current visa and the end date to remain in the UK

The best evidence to show that the worker continues to work full-time for their main HOAS employer is to obtain and file a copy of the overseas worker's monthly pay slips for the last 3 months (as given to the worker by their main HOAS employer). **This should be done at least every 3 months.**

N.B. If a Provider is found to have employed an overseas worker illegally, **the fine is £60,000 for the first worker**, £45,000 for every worker thereafter, and repeated offences can result in imprisonment for the Provider. For further information or legal advice contact Aston Brookes, a partner of BCA at: **support@astonbrooke.co.uk**

SUPPORT TO HELP YOU STAY IN WORK WHILE MANAGING YOUR HEALTH

A FREE SERVICE FOR THE CARE WORKFORCE

A free service for people across Bradford District and Craven who are struggling with **health conditions, pain or mental health issues** and finding it hard to stay in work or to return to work.

We offer a calm, supportive place where you can get specialist rehabilitation, employment guidance, and clinical support that focuses on you.

Everything we provide is centred on helping you manage your health more confidently and stay connected to work

You can self-refer if you are:

- Aged 18 or over
- Currently employed
- Off work sick or at risk of going off work
- Registered with a GP in Bradford District and Craven
- Have a physical or mental health condition that is affecting your ability to work

What you can expect in the service

You'll have access to a range of tailored support options. This may include

1. Online group sessions
2. One-to-one clinical support
3. Workplace support
4. AHP Clinical Reports



To find out more and to self-refer, use the Vocational rehabilitation link below for Bradford District and Craven Health and Care Partnership.

Vocational rehabilitation self referral: <https://bdcpartnership.co.uk/multisystem-rehabilitation-service/vocational-rehabilitation-self-referral/>

Event: Respiratory infection prevention and control in adult social care

As winter approaches, this free online event offers practical support for reviewing your plans and making sure your infection prevention and control measures are up-to-date.

Hear from experts at the UK Health Security Agency (UKHSA) about what's happening this winter and the latest advice on reducing the impact of respiratory infections. You'll hear practical advice on outbreak management, vaccination and infection control, helping you sense-check your plans and keep people safe over the autumn and winter.

Date: 23 September 2026

 [Explore the event](#)

Oliver McGowan Mandatory Training Tier 1 (Part 2) Funded opportunities for Adult Social Care providers in Bradford



Bradford Cares



TIER 1 (PART 2)

About the training:

This one-hour online course provides a general awareness of the support autistic people and/or people with a learning disability may need. It includes real-life perspectives from experts with lived experience.

Why this matters:

- Statutory training requirement for all staff who need awareness of the support people with a learning disability and/or autism may need.
- Backed by the Oliver McGowan Code of Practice
- Ensures workforce confidence, compliance and improved care outcomes

Who it's for:

This course is for staff who need a general awareness and understanding of learning disability and autism, rather than those who provide direct specialist care or support. It is intended for people whose roles may bring them into contact with autistic people and/or people with a learning disability, but who do not require the more in-depth Tier 2 training.

Typical examples include:

- Administrative staff
- Facilities staff
- Volunteers
- Other non-clinical or support staff who may interact with patients, service users, or the public.

Costs:

£25 per person

Is funding available?

Yes. Adult social care employers in England can claim full cost of the course via the ASC Learning & Development Support Scheme (LDSS), upon satisfactory course completion and subject to meeting funding conditions. Please be aware, before attending this course, delegates **MUST** complete Part 1 of the Oliver McGowan Mandatory Training Tier 1 (a 1 one hour e-learning module). Failure to complete Part 1 may invalidate your Part 2 certificate and eligibility to claim reimbursement for course fees.

Dates available to book:

- 15/08/2028

**For more information & booking,
[CLICK HERE!](#)**

**BOOK
NOW**

Oliver McGowan Mandatory Training (Tier 2) Funded opportunities for Adult Social Care providers in Bradford



Bradford Cares



TIER 2 (Part 2)

About the training:

This one day, in person, course provides in depth awareness of the support autistic people and/or people with a learning disability may need. Co-delivered by trainers and experts with lived experience of autism and/or learning disability.

Why this matters:

- Statutory training requirement for all staff directly supporting people with a learning disability and/or autism
- Backed by the Oliver McGowan Code of Practice
- Ensures workforce confidence, compliance and improved care outcomes

Who it's for:

This course is for staff who directly provide care, treatment, support, or interventions to autistic people and/or people with a learning disability. It is intended for roles that require a deeper level of knowledge and understanding than Tier 1 because staff have direct responsibility for supporting individuals and making decisions that affect their care.

Typical examples include:

- Care staff and support workers
- Nurses
- Social workers
- Other health and social care professionals delivering direct care or support.

Costs:

£80 per person

Is funding available?

Yes. Adult social care employers in England can claim full cost of the course via the ASC Learning & Development Support Scheme (LDSS), upon satisfactory course completion and subject to meeting funding conditions. Please be aware, before attending this course, delegates MUST complete Part 1 of the Oliver McGowan Mandatory Training Tier 2 (a 1 one hour e-learning module). Failure to complete Part 1 may invalidate your Part 2 certificate and eligibility to claim reimbursement for course fees.

Dates available to book:

- 09/09/2026
- 11/09/2026

**BOOK
NOW**

✦ [For more information & booking](#)
[CLICK HERE!](#)

BCA Sector Specific Provider Check In Meetings

Quarterly sector specific check in meetings for providers to come together, discuss challenges and key issues, hear the latest updates, and share best practice. All meetings will take place online via Microsoft Teams.

Specialist Care Home Check In Meeting

Meeting dates:

- 12th August 2026 - (11:30am - 12pm)
- 11th November 2026 - (11:30am - 12pm)
- 10th February 2027 - (11:30am - 12pm)

Extra Care Sector Check In Meeting

Meeting dates:

- 9th September 2026 - (11:30am - 12pm)
- 9th December 2026 - (11:30am - 12pm)
- 10th March 2027 - (11:30am - 12pm)

Supported Living Check In Meeting

Meeting dates:

- 14th October 2026 - (11:30am - 12pm)
- 13th January 2027 - (11:30am - 12pm)
- 14th April 2027 - (11:30am - 12pm)



For a calendar invites email
admin@bradfordcareassociation.org

BCA QUALITY WORKSHOP

THE **GOLDEN** THREAD

Better Care from
Assessment to Care Support Planning

1 ASSESS

What are the person's needs, strengths, wishes, routines and outcomes?



2 IDENTIFY RISK

What could happen, how likely is it and what would the impact be?



3 AGREE CONTROLS

What will reduce the risk while preserving choice and independence?



4 WRITE THE PLAN

What exactly must staff do, observe, record and escalate?



5 DELIVER AND RECORD

Is care delivered as agreed and are deviations escalated?



Thurs, 8th Oct



9.00am – 1pm



Mercure Hotel
BD16 1TU

**BOOK
NOW**

[Click here to register for free](#)

or visit **Bradford Cares**

Bradford Cares Excellence Awards 2026 Finalists Announced!

A huge congratulations to our **30 finalists**, selected from an incredible **156 nominations** 🎉

A big thank you to everyone who submitted a nomination. It was fantastic to see so much outstanding work taking place across Bradford, and we're incredibly grateful to everyone who took the time to recognise the dedication, compassion and innovation happening within our care sector. 💙

Join us on **5 November 2026** at Cedar Court Hotel, Bradford, as we celebrate the amazing people, teams and organisations making a difference across adult social care.



Drinks reception

Three-course meal

Awards ceremony

Live entertainment & DJ

 **Tickets go on sale Monday 14 September.**

Keep an eye out for booking details!



View the full list of finalists via the link -

<https://bradfordcares.co.uk/awards-night/>

 Good news! Booking training on Bradford Cares is now easier.

Bradford Care Association (BCA) has simplified the booking process for training courses available through the Bradford Cares Hub. There is no longer a need to log in to make a booking. Simply select the number of places required and click "**Get tickets**". For some courses, learners may instead be asked to complete a short online form or contact the BCA by email. Where this applies, full instructions are provided on the booking page.

Places are currently available on a range of upcoming courses, including:

 **Well Led** (starting 22 September)

 **CQC Fundamental Standards** (15 October)

 **Oliver McGowan Tier 1 and Tier 2 Training** (various dates through to November)

To view the full programme and book training, visit:



<https://bradfordcares.co.uk/training-calendar/>

Currently in progress

This includes requests received in the past 7 days

Type	Aug 26
New DTA	25
New LTS Nursing	10
New LTS Residential	11
New Short Term Residential	5
Respite	10
Total	61

Placed in August 2026

Placed

Type	Aug 26
New DTA	35
New LTS Nursing	18
New LTS Residential	52
New Short Term Nursing	less than 5
New Short Term Residential	8
Respite	11
Self Funder	less than 5
Total	124

Placed by Constituency

Area	Aug 26
Bradford East	31
Bradford South	17
Bradford West	24
Keighley and Ilkley	28
Shipley	19
Unknown	5
Total	124

44

Homes awarded in month

35

Homes updated over
2 weeks ago

01 Sep 2026

Latest capacity report date

Placements by Constituency

