ADULT SOCIAL CARE INFECTION CONTROL FUND ROUND 2

Example measures on which the funding can be spent:

1. **Ensuring that staff who are isolating in line with government guidance receive their normal wages and do not lose income while doing so.**

- Uplift the pay of staff who are self-isolating in line with government guidance to their normal wages to ensure they do not lose income while doing so. This would uplift the pay of those who need to isolate and who would normally receive less than their full wages (whether Statutory Sick Pay or a preferential but partial payment) while unwell or isolating.
- SSP for staff self-isolating due to symptoms
- Full pay for staff diagnosed with COVID19

2. **Limiting all staff movement between settings unless absolutely necessary, to help reduce the spread of infection.**

- Compensating staff whose normal hours are reduced due to restrictions on their movement.
- Paying overtime rates/bonuses for staff to take on additional shifts in order to reduce reliance on agency or other workers who would normally work across settings (although not for a general increase in rates of pay for shifts they would have typically worked).
- Rearranging rota / Renegotiating contracts to support the measure.
- Cover additional costs incurred to ensure employee does not work in other settings, such as compensating for lost wages.
- Additional hours for management team to supervise and embed staff changes.
- Additional office lease rent and associated costs- so essential staff can work from the office whilst maintaining social distancing.
- Hardware, software, and electronic systems to enable remote working.

3. **Limiting or cohorting staff to individual groups of residents or floors/wings**

- Paying for extra staff cover to provide the necessary level of care and support to residents.
- Paying for structural/physical changes to support separation of floors/wings and/or residents. Provision of associated facilities, equipment and furnishing.
- Provision of additional facilities laundry, sluice, clinical waste for cohorted areas.
- Rearranging/creation of additional communal areas internal and external for cohorted residents including provision of facilities for handwashing, refreshments etc.
- Signage to support social distancing and IPC measures.
- Payments to offset reduced occupancy where this is required to implement appropriate cohorting/zoning of residential establishments.
- Rearranging rota / renegotiating contracts for additional hours.

- Additional hours for management team to supervise and embed staff changes
- Utilising void rooms for changing or storage facilities in cohorted areas to minimise staff movement between areas.
- Communication devices to reduce physical movement between cohorted areas such as two-way radios, laptops, or tablets.
- Boost Wi-Fi connection to enable Telemeds and communication devices to work in the home and reduce footfall.
- Hardware, software, and electronic systems to enable remote working

4. **Supporting active recruitment of additional staff (and volunteers) if they are needed to enable staff to work:**

- Recruitment and retention costs, induction, training, and supervision time for new/returning recruits.
- Additional staffing to support:
    - Bank staff
    - Completing capacity tracker and other COVID-19 requested reporting
    - Managing visitor policy
    - Test and trace management
    - Appointing infection control champions
    - Additional cleaning and IPC measures
- Recruitment costs - indeed, Facebook and recruitment office costs
- Associated management costs
- Training costs:
    - Train the Trainer training costs for back-up Training Officer
    - E-learning Fees - Refresher training for existing staff and training for new staff to reduce face-to-face training.
    - Infection Prevention and Control training
    - First Aid Mental Health training to support staff retention
    - Hardware and software to support remote training
- Pay staff for attending training.
- Increased levels of competency assessment and supervision to ensure training and new ways of working are implemented.

5. **Taking steps to limit the use of public transport by members of staff**

- The cost of bike, taxi, minibus, or car mileage to collect staff teams in a locality.
- The cost of parking, provided that there is no free parking available on site.
- Provision of extra facilities such as bike stands/storage

6. **Providing accommodation for staff who proactively choose to stay separate from their families in order to limit social interaction outside work**

- This may be provision on site or in partnership with local hotels: the use of spare rooms within the home which should be equipped to make staff comfortable, and the 'Accommodation cost' being charged with the addition of light, heat and food.

7. **Supporting safe visiting in care homes**

- Capital based alterations to allow safe visiting such as altering a dedicated space, visiting pod, shed, gazebo.
- External visitor section / revamp of garden to aid social distancing.
- Install handwashing facilities for visitors.
- Screen/partition between residents/staff and visitors.
- Implementation of safe and person-centred visiting process including risk assessments, visiting policy, guidance, communication with residents/relatives, care planning and frequent reviews.
- Dedicated staff to co-ordinate visiting, carry out screening procedures, support and facilitate the visits.
- Additional IPC cleaning in between visits.
- Specialist machines to eliminate bugs/viruses in a room- fogging machines, steam cleaners, carpet cleaners etc
- Devices to check temperature of visitors
- Hardware and software to support remote visiting and communication.

8. **Ensuring that staff who need to attend work for the purposes of being tested (or potentially in the future, vaccinated) for COVID-19 are paid their usual wages to do so**

- Payments to staff at their normal hourly rate to attend work or a suitable testing facility when are not on shift.
- This includes compensation for travel time taken to reach a testing facility if required. (Costs associated with testing, including the costs of fuel or transport to reach a testing facility)

If you identify any other measures that you wish to fund through the Infection Control Fund please contact the COVID19supportteam@bradford.gov.uk for verification.