

Thursday 27th November 2025



To submit any material for the bulletin, the deadline is 5pm the day before the next edition is due. Please ensure any information you consult is from a reliable source, including the NHS, or Public Health England. Information should be sent to ProviderBulletin@bradford.gov.uk.

KEY DATES FOR YOUR DIARY

Upcoming events can also be viewed in the **EVENTS CALENDAR** in the Provider Zone.

- Managing Meds With Confidence - 9th Dec – Click [HERE](#)

If you are aware of any upcoming events and would like to advertise on the Event Calendar, please visit [HERE](#) and post an entry.

IT'S MALNUTRITION AWARENESS WEEK!


Please find attached a big thank you to some of our nominated Care Home Nutrition Superheroes.

Even if you are not mentioned in the Newsletter, thank you for all you do to ensure good quality nutritional care in your homes 😊

Ask, Look, Listen

Malnutrition is everyone's business. It is easier to manage when it is spotted earlier. We want everybody to spread the importance of keeping nutritional care at the forefront of minds.

For further support:

 **Get in Touch**

You can contact us, BDC Nutrition Support Team
at: anhsft.bdcnst@nhs.net / 07586713311.

Click [HERE](#) for the newsletter.

IMPORTANT REMINDER FOR CARE HOMES

PLEASE MAKE SURE YOUR VACANCIES ARE RECORDED PROPERLY ON CAPACITY TRACKER

Care homes complete vacancy data in the Capacity Tracker and this is drawn into the vacancy map used by the Care Home Brokerage Team. Keeping vacancies up to date will ensure the Team are viewing up to date information about care homes with available beds.

There are fields in Capacity Tracker to report how many vacant beds are reserved or admittable. Please be mindful these fields also needs to be set to show the correct vacant spaces to ensure the care home data reflects there are available beds. Only 'admittable' vacancies will show on the vacancy map.

THE WINTER 25/26 FLU CAMPAIGN

Flu can cause serious illness and remains unpredictable, so it's vital for eligible individuals to get vaccinated. Vaccination protects social care staff and reduces transmission to vulnerable people. Free vaccines are available for frontline care workers without occupational health schemes, as well as those aged 65+, in clinical risk groups, long-stay residents, carers, close contacts of immunocompromised individuals, and pregnant women. Vaccines can be booked at GP surgeries, pharmacies, maternity services, or care homes via the NHS app. Getting vaccinated before Christmas will help keep the sector strong through winter.

Please take a moment to read the full letter below, for important guidance and links to further resources, including the UKHSA blog and the latest report on early influenza vaccine effectiveness.

FLU VACCINATION UPTAKE LETTER 2025

IT'S NOW EASIER THAN EVER TO GET YOUR WINTER VACCINATIONS

With just over a month to go until Christmas, the NHS in West Yorkshire is making it as easy as possible for you to get your flu and COVID-19 vaccinations to protect yourself and your loved ones.

NHS teams have set up additional clinics, alongside the regular ones, to help more people get protected before the busy festive season.

You don't need to book, you can just walk in.

For a list of pop up clinics happening in Bradford over the next week, visit:

<https://www.wypartnership.co.uk/our-priorities/vaccinations>

IMMEDICARE TRAINING SESSIONS

We wanted to let you know that there will be no live training sessions taking place throughout December. We recognise that this is an exceptionally busy period within care homes, and we hope this pause will help ease some of the pressure on your teams during the festive season.

All 16 training sessions are accessible 24/7 for any staff working in care homes with the Immedicare service who want to continue learning or refresh their knowledge over December.

Available Courses

- Virtual Verification of Expected Death
 - Urinary Tract Infections
 - Top to Toe
 - React to Red
 - Nutrition & Hydration
 - MSK Common Injuries
 - Leg & Foot Ulcers
 - Falls
 - End of Life Care
 - Diabetes
 - Catheter Care
 - Restore 2
 - Distress Behaviours in Dementia
- Medicines Management-Legislation, Policy and Governance
 - Administering Medication
- High Risk Medicines & Safety Updates

Access our training guide **[HERE](#)**

Live sessions will resume w/c 5th January, and we will share the upcoming timetable with you before the new year.

Bradford 2025: Free tickets for people with long-term mental health challenges

Thanks to a partnership with Bradford District and Craven MIND and Healthy Minds, Bradford 2025 UK City of Culture is offering free tickets and creative trips for people living with long-term mental health challenges.

Fancy a change of scene? Something fresh and uplifting? A chance to declutter the mind and build confidence?

If you live in Bradford or Craven, why not come and join us for theatre, music, exhibitions, crafting, comedy, family happenings, outdoor spectacles or walks.

It can be tough sometimes to even think about leaving our homes, let alone go to an event – and yet it can be so rewarding. Our Mental Health Engagement Lead, Sara, is here to support you. She'll help with transport, refreshments and we promise a warm welcome.

[Find out more](#)

Celebrate Christmas with events in Bradford museums

Our Museums and Galleries Service invite you to celebrate the festive season at a series of Christmas themed events.

- Victorian Christmas Market at Bradford Industrial Museum Saturday 29 and Sunday 30 November – over 70 stalls, alpacas, birds of prey, festive music, crafts and visits to Father Christmas
- Christmas at Cliffe Castle – Saturday 6 and Sunday 7 December crafty Christmas market, creative workshops and festive music and carols and Saturday 13 and Sunday 14 December Christmas themed craft activities. Over both weekends there will be visits to Father Christmas in the Grand Drawing Room

For information about Christmas events and to book to see Father Christmas at either the Victorian Christmas Market at Bradford Industrial Museum or Christmas at Cliffe Castle events visit the **[Bradford District Museums and Galleries](#)** website

[Find out more](#)

#ProvidersUnite

Stronger Together

We are sharing an important call to action on behalf of Providers Unite, who have drafted an open letter to the Home Secretary in response to the newly announced immigration and earned settlement reforms.

These proposals will have significant implications for our sector, particularly for the thousands of international care workers who have become an essential part of the workforce. While certain NHS routes remain protected, social care has once again been overlooked despite being one of the sectors most dependent on international recruitment to meet the needs of the people we support.

Providers Unite have voiced deep concern that the changes will:-

- Create further instability within an already stretched workforce
- Place additional pressure on providers who are working hard to maintain safe, consistent services
- Cause long term uncertainty for dedicated care staff who have built their lives and families here
- Increase risk to service continuity, safeguarding, and provider sustainability

We are encouraging all members to read and, if you wish to do so, sign the open letter.

This is an opportunity for our sector to speak with one voice and ensure that the impact on social care is fully understood before these proposals move forward.

👉 Read & sign the letter here:

https://docs.google.com/forms/d/e/1FAIpQLSfVe4-yFviVPmnCBfMulYWzmpDkjMc2H3RhXBXt6wzp_RpdNw/viewform

We also encourage you to share this link through your own networks, teams, and partner organisations. Collective action is essential if we want these concerns to be heard.

Thank you for your continued commitment to social care and to the people we all support.

BCA LEADERSHIP DEVELOPMENT PROGRAMME

Following the success of last year's Leadership Development Programmes, Bradford Care Association (BCA) is excited to support new Registered Managers, Aspiring Managers and Deputies in 2026!

We've arranged access to the **Skills for Care Lead to Succeed Programme**, delivered by Leeds Leadership Academy. This programme helps learners develop successful behaviours and practical strategies to lead and manage effectively, with a strong focus on reflection and applying learning in day-to-day work.



Aimed at:

New Registered Managers

Aspiring Managers

Deputies



See the flyer [**HERE**](#) for full details, dates and booking information.

NATIONAL LOTTERY COMMUNITY FUND – AWARDS FOR ALL ENGLAND (ENVIRONMENT)

Up to £20,000 | Open on a rolling basis until 17 December 2025

Grants are available for work that tackles environmental challenges at the local level and supports community-led projects that help people engage with, care for, and protect nature. Funding can be used for a wide range of activities, including creating community gardens, rewilding green spaces, tree planting, outdoor learning, repair and reuse sessions, food-growing initiatives, and energy-saving projects such as solar panel installation.

Support Into Employment



We have various schemes and projects and work in partnership with other organisations to support people into work

We are: Person-centred, Supportive, Creative, Inclusive.

Bradford Council's Supported Employment Schemes are for people aged 16-25 and 18+ with a Disability, Neurodiversity or Learning Disability who need support into employment.

The schemes can provide:

- Access to a job coach
- Work experience, Work placement opportunities
- Training and further education
- Help with CVs, job applications and interview skills
- Help to find a job that matches your interests, skills and abilities
- In work support

To find out more information about our Supported Employment schemes please visit: <https://bradford.connecttosupport.org> or scan the QR code above.

bradford.connecttosupport.org

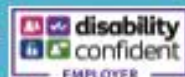


City of
BRADFORD
METROPOLITAN DISTRICT COUNCIL

Department of
Adult Social Care



Department
for Work &
Pensions



**Skills
House**

The wording in this publication can be made available in other formats such as large print. Please call 01274 432111.

To help you and the people you support access information about supported employment schemes scan the QR code on the attached poster where you will be directly taken to our connect to support directory in the supported employment page listing information for:

Into Employment, Employment Matters, PossAbilities, Lavandula and Skills House.

It's a simple accessible way to connect individuals to tailored support, guidance, skills and development and meaningful pathways into paid employment.