City of BRADFORD METROPOLITAN DISTRICT COUNCIL

PROVIDER BULLETIN

Thursday 12th November 2026 Edition 335

To submit any material for the bulletin, the deadline is 5pm the day before the next edition is due. Please ensure any information you consult is from a reliable source, including the NHS, or Public Health England. Information should be sent to ProviderBulletin@bradford.gov.uk.

KEY DATES FOR YOUR DIARY

Upcoming events can be viewed in the

EVENTS CALENDAR in the Provider Zone

*If you are aware of any upcoming events and would like to advertise on the Event Calendar, please visit **HERE** and post an entry.*

Hello! from Carolyn Nice

Dear Providers/ Colleagues, I want to take the opportunity to introduce myself in my new role of Strategic Director Adult Social Care, Health and Housing for Bradford Council.

I am now in my second week, and I want to say how excited I am to work with our communities and partners to keep building on the success which is already in place. A bit of background about me: I started my career in care and health as a domestic in a care home before moving into a care assistant role in care home settings, and then in the community. My next step was to work as a Health Care Assistant in a Mental Health Trust before deciding to undertake my Social Work degree. I have worked in two Shire authorities before moving on to 2 metropolitan Boroughs and that has brought me here to Bradford. I have been a DASS for several years and am keen that we have and build upon open and honest working relationships for the benefit of Bradford citizens. I am a passionate and committed advocate for the social care workforce and am the National Co-Lead for Workforce with the Association of Directors of Social Services (ADASS). I recognise the value of the social care workforce in its entirety and look forward to working with and alongside you all.



Today's Council IT issues

We are pleased to advise that the Council's IT systems are now fully restored.

Thanks for your understanding and apologies for any inconvenience caused

Manchester Metropolitan University and Keele University have produced a reflective practice toolkit for social care providers and social workers, which is available here - 'Engaging in sexual relations' and mental capacity – A reflective practice toolkit for social care providers and frontline social work practitioners in England supporting older people in residential care homes.

This resource uses case-based learning to support reflection on some of the complex issues that can arise around intimacy, relationships and sexual activity in residential care settings. It draws on real practice examples and provides practical advice on applying the Mental Capacity Act 2005 and CQC regulations, as well as highlighting themes related to 'Issue 11: Promoting sexual safety' in the CQC's 'Learning from safety incidents' resource.

Of particular note, Appendix 4 of the toolkit gives some tips on designing a 'Relationships and Sexuality Support Plan', and cross references this to the 'Relationships and sexuality in adult social care services - Guidance for CQC inspection staff and registered adult social care providers', which is available separately here

Pictureville seeks Bradford business to help double free cinema tickets for local communities this Christmas.

The national science and media museum is calling on Bradford businesses to support Pictureville presents this Christmas, to double the number of free cinema tickets available to community groups across the district.

Read more HERE.

No Immedicare Training in December

We wanted to let you know that there will be no live training sessions taking place throughout December.

The last live session of 2026 is React to Red at 2pm Wednesday 18th November.

We recognise that this is an exceptionally busy period within care homes, and we hope this pause will help ease some of the pressure on your teams during the festive season.

All 16 training sessions are accessible 24/7 for any staff working in care homes with the Immedicare service who want to continue learning or refresh their knowledge over December.

Available Courses

- Virtual Verification of Expected Death
- Urinary Tract Infections
- Top to Toe
- React to Red
- Nutrition & Hydration
- MSK Common Injuries
- Leg & Foot Ulcers
- Falls
- End of Life Care
- Diabetes
- Catheter Care
- Restore 2
- Distress Behaviours in Dementia
- Medicines Management-Legislation, Policy and Governance
- Administering Medication
- High Risk Medicines & Safety Updates

Access our training guide here

Live sessions will resume w/c 4th January, and we will share the upcoming timetable with you before the new year.

FOR NURSING STAFF WORKING IN ADULT SOCIAL CARE

We are inviting you to our Adult Social Care Virtual Focus Group as part of the RCN's Branch Review Project.

The Branch Review Project is looking to understand what member participation looks like across the RCN in order for us to build a better future in which branches are built around member's experience and leadership.

The Focus Group will take place on:

🗓️ **16th November** 🕕 **6.30pm - 8pm** 📍 **Microsoft Teams**

🔗 **Sign-Up to receive a link here: Adult Social Care Virtual Focus Group Sign-Up Form – Fill in form**

The Focus Group will be an opportunity to discuss:

✅ What members value/ want from RCN. ✅ What helps members get involved.

✅ The barriers members face to participate. ✅ Ideas on how to strengthen branches.

✅ How branches can better support members to organise, influence and make a difference.

We recognise that you may have a unique perspective on RCN Branches and this is why we are keen to hear from you on how branches can better support members to organise, influence and make a difference within the Adult Social Care Sector.

You do not need to be an RCN member, or active in your local branch to attend. In fact, we are particularly eager to hear from people who have never attended their branch meetings or who feel that the existing structures do not reflect their experiences.

The Focus Group will be highly interactive and will include: Small group discussions /Digital collaborative activities / Live polling / Opportunities to share ideas directly with the Branch Review Team.

You can find out more about the Branch Review Project here: RCN Branch Review | Royal College of Nursing

We look forward to meeting you and hearing your thoughts on how RCN branches can be improved for the future. ***If you have any questions, please don't hesitate to get in touch with Maria Feeney: maria.feeney@rcn.org.uk***

Creatives invited to explore how they can turn their talents into careers

Local artist Dawn Hindle will lead a special workshop at Shipley Library called *Sketch, Create, Grow - Mind Map Your Creative Business* offering practical inspiration and guidance for anyone interested in creative careers and enterprise.

The hands-on workshop is aimed at artists, makers, crafters, writers, illustrators and creative thinkers aged 16 and over who would like to develop their ideas and explore opportunities to earn an income from their creativity.

Through book-making activities, creative exercises and mind-mapping techniques, participants will have the chance to explore their personal ambitions, identify potential opportunities and create a visual roadmap for their future creative journey.

The workshop will also provide an opportunity to connect with other local creatives and aspiring entrepreneurs, helping participants build confidence, share ideas and develop valuable networks.

Find out more

Move more and feel better this November with BEEP

As the weather gets colder, it can be tempting to stay indoors and be less active. But moving more is one of the best things you can do for your health.

November is a great time to think about your health as it includes:

- **World Diabetes Day (Sunday, 15 November)**
- **Self Care Week (Monday, 16 November - Sunday, 22 November)**
- **World COPD Day (Thursday, 19 November)**

The good news is that to increase your activity levels you don't have to join a gym or do intense exercise. A walk, some gardening, dancing, swimming, chair exercises or simple strength exercises all count.

If you're not sure where to start, the Living Well BEEP team can help.

Bradford Encouraging Exercise in People (BEEP) is a programme that supports people to become more active. You can get expert support for up to 52 weeks to help you build healthy habits and find activities that work for you.

Being active can help you:

- Keep your heart healthy
- Lower blood pressure and cholesterol
- Build stronger muscles and bones
- Improve balance and reduce the risk of falls
- Feel happier and more confident
- Reduce stress
- Sleep better

This Self Care Week, why not take the first step? Even small changes can make a big difference to your health and wellbeing.

A DEVELOPMENT OPPORTUNITY FOR WEST YORKSHIRE REGISTERED NURSES NEW TO ADULT SOCIAL CARE

A fully-funded development programme designed for Internationally Educated Nurses (IENs) working as a Registered Nurse in adult social care in West Yorkshire will commence in January 2027. Nurses must either work in or live in West Yorkshire.

Please note that UK Educated Nurses who are new to adult social care (employed within the last 12 months) are also welcome to join the programme, subject to places being available. The 12-session programme (delivered virtually) addresses UK professional expectations, legal frameworks, cultural transition, language confidence and workforce integration, while remaining aligned with the NMC Principles of Preceptorship.

This is a fully funded opportunity in collaboration with the West Yorkshire Integrated Care Board (WYICB) Global Partnerships programme.
There are 15 funded places available, and the programme will be delivered by the University of Huddersfield.

If interested in applying, please email leadership.academy@leeds.gov.uk
by Friday 20th of November 2026.

If you have any questions, please contact leadership.academy@leeds.gov.uk

DBS REGIONAL SAFEGUARDING OUTREACH WORKSHOPS

If you have staff or volunteers engaging in regulated activity i.e., they have an enhanced DBS with barred list check, then you have a legal duty to refer to the DBS if you remove them from regulated activity due to harm or relevant conduct. DBS Regional Safeguarding Outreach Workshops are offering a free workshop covering:

- the benefits of DBS and your organisation working together
- what 'regulated activity' is
- when a DBS barring referral should be made, including when the legal duty is met
- the three different referral routes
- how to make a good quality referral

Book your place here **DBS Barring and Legal Duty to Refer Workshop Tickets, Tuesday, 26 January 2027 • 1 PM - 3 PM GMT | Eventbrite**

LIVING WELL BRAIN MATTERS COMMUNITY MICRO GRANTS

In May 2026 Living Well 'Brain Matters' was launched across Bradford district aimed at adults 40-65, highlighting how taking action can help keep brains healthy and reduce the risk of dementia in later life
https://mylivingwell.co.uk/campaigns/brain-matters/

Bradford Public Health are inviting voluntary and community organisations to help promote this through holding events and/or activities across Bradford district. Each event/activity will receive **£500** to do this. They are looking for organisations who can organise events or activities to be delivered between January and March 2027 (maximum of two awards per organisation). These will be to share the campaign messages on keeping brains healthy to reduce the risk of dementia in a way that is relevant to their communities.

Please note: this campaign is to help reduce ***risk factors for dementia*****,** not focus on dementia diagnosis or support when living with dementia.

- **Grants open** - Mon 2nd November 2026
- **Deadline for applications -** Fri 27th November 2026 (5pm)
- **Grants Awarded -** December 2026

Application form and guidance documents are available by emailing:
Sharron.mcmahon@bradford.gov.uk

To find out more about the grants an information webinar is taking place using Microsoft Teams on **Tue 10th November 2026, 10:00-11:00:**
Join:
https://teams.microsoft.com/meet/397814839903375?p=YnMoGVCDfIqY3kSGuH
Meeting ID: 397 814 839 903 375 7
Passcode: JZ7sW7JC

OR
If you would like a calendar invite to the webinar please e-mail
sharron.mcmahon@bradford.gov.uk

Local Plan - online information sessions

Join the Bradford District Local Plan Team for an online (MS Teams) information session about how to take part in the Regulation 19 consultation.

Online information sessions take place on:

- Thursday 12 November 5pm to 6pm
- Wednesday 18 November 5pm to 6pm

Find out how to navigate the consultation document and the supporting documents as well as how to submit your representations.

Please note that we will not be able to discuss specific site issues at this event.

To book your place please email: planning.policy@bradford.gov.uk

Please include 'Local Plan - Online Information Event' in the subject line of your email and let us know the date of the session you'd like to join.

A joining link will be sent out via email before the event.

Find out more



carers' resource

you care for them, we care for you

Someone you know is a carer... but do they know it yet?

carers RIGHTS DAY

Carers' Rights Day
Shipley Open House

This year's theme is: Someone you know is a carer... but do they know it yet?

Come along for a cuppa, a cake and a chat!

Join us for a relaxed and friendly event to find out more about your rights, the support available and how we can help.



Thursday 19 November 2026
10am to 12noon

15 Park View Court,
St Paul's Road, Shipley,
BD18 3DZ

Know your rights

Find out about carer's assessments, workplace rights and more.

Meet our team

Chat with our staff and ask any questions you may have.

Emergency planning

Find out more about how to prepare and get support in an emergency.

Helpful information

Take away our latest leaflets and resources on the support available to you.

Whether you're already a carer, think you might be, or just want to find out more... you'll be really welcome! ♡

Together we make a difference ♡

For more information, please call our Shipley office on
01274 449660
There's no need to book – just turn up!

Carers' Rights Day Event

If you are caring for, or supporting a family member or friend, you have certain rights and statutory support you are entitled to.



KNOW YOUR RIGHTS

USE YOUR RIGHTS

carers RIGHTS DAY

KNOW YOUR RIGHTS

USE YOUR RIGHTS

Friday 20th November

1pm-3:30pm

Skipton Town Hall

INFORMATION STANDS
With time to chat to support agencies

INVITED SPEAKERS
Panel with Q&A session

SPACE AND TIME
To chat with others

This event will aim to raise awareness of these rights, and introduce you to the agencies you can turn to for support, and help you to..... **Speak Up!**

carers' resource
you care for them, we care for you

For more information, or to reserve a space please contact
Debi Hawkins, 01756 700888 or dhawkins@carersresource.org

carers' resource
you care for them, we care for you

Carer Aware Employer
Bradford Employer Carer Network

Business Networking

CONNECT. COLLABORATE. MAKE A DIFFERENCE.

Join the Bradford Employer Carer Network (BECN) to help celebrate Carer's Rights Day for a FREE Breakfast Business Networking event for Keighley businesses and organisations in The Civic Centre on Wednesday 18th November 2026, 8am - 10am, refreshments available.

Bring your business, build valuable connections and discover how you can make a real difference to working carers in your workforce.

- **Network with local businesses and organisations**
- **Share ideas, insights and best practice**
- **Discover how supporting working carers can strengthen your team, boost staff retention and create a more inclusive workplace.**
- **Make connections that count. Gain insights that matter. Build a carer-friendly business.**

For more information, contact Natalie Kershaw on nkershaw@carersresource.org



Also available on the 19th of November 10am – 12pm

The DASV team bring you a powerful learning event for International Men's Day 2026

This event will combine the latest research evidence, frontline practice insight, and a powerful lived experience exhibition to challenge the silence surrounding childhood sexual abuse and improve access to support - particularly for male survivors. We welcome all practitioners, and encourage male practitioners to join us.

The seminars will be led by Survivors West Yorkshire, showcasing Ben's Place, West Yorkshire's only large-scale specialist service for male survivors.
Dr Stacey Maher (University of Huddersfield) will present her latest research into male survivors.
Lee Cooper will speak about the event's key feature, Victorious Voices, a wraparound survivor-led photography exhibition, which brings together both male and female survivors to demonstrate the strength, solidarity, and allyship that exists across genders in the healing journey.

Event date: Friday 20th November 2026

Time: 10:00am - 3:00pm

Venue: Bronte Lecture Theatre, Bradford College, David Hockney Building, Great Horton Road, Bradford, BD7 1AY



Booking:

Bfd Council Internal Link | Children's Trust Link | External Staff Link

for any booking queries, please contact Evolve@bradford.gov.uk

Quality Assured Care Learning

Government Recommended

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Bradford Cares

Leading Change, Improving Care

Develop the skills, confidence and knowledge to lead change and improve outcomes in adult social

Book today

Build confidence

Inspire teams

Make a positive difference

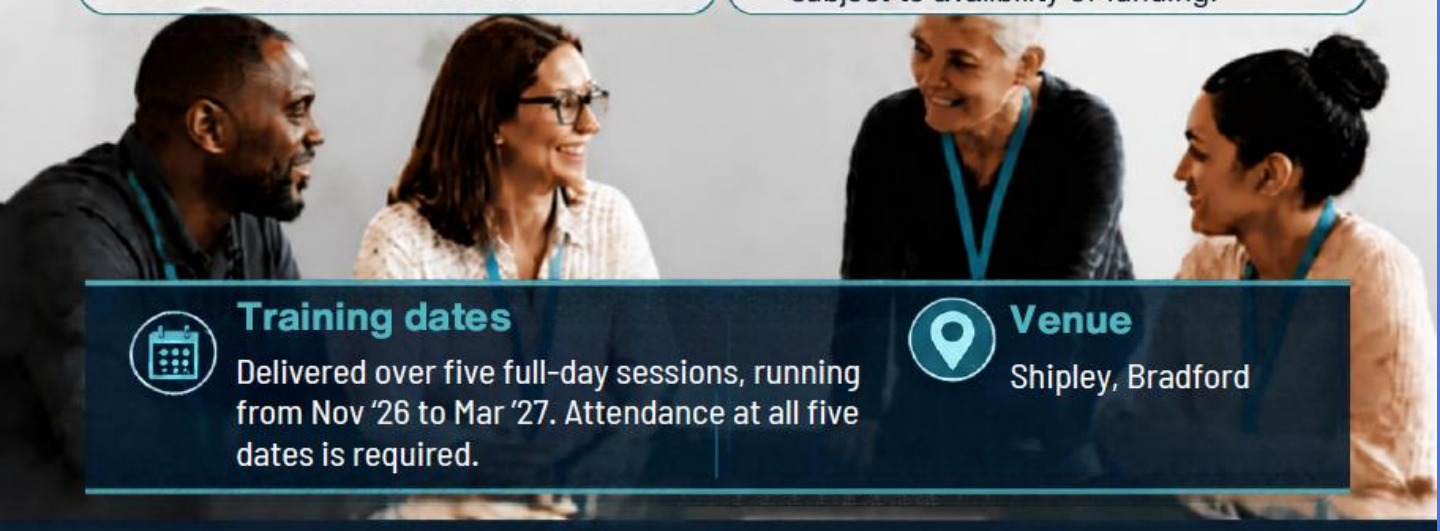
Nationally recognised programmes, delivered by a Quality Assured Care Learning Service training provider.

Why this matters:

- Leaders at all levels are expected to be capable, compassionate, inclusive and credible, with the skills, knowledge, experience and integrity to deliver safe, effective, person-centred care.
- Develop leadership skills and build an action plan to facilitate change sensitively and successfully.

Who it's for:

- For anyone who **leads and manages processes of change** within their teams.
- Usual cost outside Leeds - £600.
- **Special Bradford cost - £525.**
- Eligible organisations can claim back full costs from the Learning and Development Support Scheme subject to availbility of funding.



Training dates

Delivered over five full-day sessions, running from Nov '26 to Mar '27. Attendance at all five dates is required.

Venue

Shipley, Bradford

For more training visit www.bradfordcares.co.uk

Preventing sexual harassment

By law, all employers must take all reasonable steps to prevent sexual harassment of their workers.
On 30 October 2026, the Employment Rights Act 2025 strengthened the law so that employers have to take 'all reasonable steps'. Before, employers only had to take 'reasonable steps'.
The laws cover sexual harassment from:

- other people at work
- third parties – for example customers and clients

If you do not take reasonable steps, the Equality and Human Rights Commission (EHRC) could take action against you. You might also have to pay a higher rate of compensation if a worker makes a successful claim at an employment tribunal.

Acas have produced information to support organisations to implement these changes, that effects all services. Please review these details and take action within your organisation.